

BOARD OF COMMISSIONERS OF UTAH COUNTY, UTAH
Public Meeting Minutes
December 16, 2020
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PUBLIC NOTICE IS HEREBY GIVEN THAT THE

BOARD OF COMMISSIONERS OF UTAH COUNTY, UTAH

WILL HOLD A PUBLIC MEETING
IN THE COMMISSIONER CHAMBERS – ROOM 1400
OF THE UTAH COUNTY ADMINISTRATION BUILDING
100 East Center Street, Provo, Utah
December 16, 2020 – 3:00 P.M.

Board members may participate electronically at will, with the anchor location as stated above.

In accordance with the High Transmission Area restrictions instituted by the Department of Health in Utah County, members of the public are strongly encouraged to participate electronically. To accommodate physical distancing requirements, physical attendance will be limited to 20 people (including staff) at the anchor location. Once the room has reached capacity the doors will be locked, and additional attendees will be invited to participate online. All individuals in attendance must comply with State Public Health Order 2020-19 requiring face coverings in indoor spaces where social distancing is not possible, with certain exemptions

The public may participate electronically by joining via zoom at the following link <https://zoom.us/j/9938818466> or calling (346) 248-7799 or (669)900-6833, Meeting ID: 993 881 8466. Comments will be limited to three (3) minutes per individual unless otherwise approved by the Board. Please state your name at the beginning of the comment. Please no foul or abusive language.

If a member of the public is unable to provide comment electronically then they may contact the commission clerk to submit written comments for the record by emailing commissionclerk@utahcounty.gov or by calling 801-851-8111

~COMMISSION MEETING MINUTES~

Commissioner Lee and Commissioner Ivie in Attendance:
Commissioner Ainge (Chair) via Zoom
Others in Attendance: See Attached Attendance Sheet

(Meeting Called to Order: 3:15 P.M.)

PRAYER/READING/THOUGHT: **COMMISSIONER AINGE**
PLEDGE OF ALLEGIANCE: **COMMISSIONER LEE**

CONSENT AGENDA

1. RECOGNIZE 2020 EMPLOYEE OF THE YEAR

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COMMISSIONER AINGE – WE WILL DO SOME RECOGNITIONS BEFORE WE BUILD OUR AGENDA. IT'S MY PRIVILEGE TO RECOGNIZE THE UTAH COUNTY EMPLOYEE OF THE YEAR. IT GOES TO BEN VAN NOY FROM OUR CIVIL DIVISION IN THE LEGAL DEPARTMENT. HE DESERVES THAT ROUND OF APPLAUSE I HEARD THERE IN THE ROOM. I'M GOING TO SUMMARIZE. THIS IS THE SAME NOMINATION THAT WE RECEIVED WHEN HE WAS NOMINATED FOR EMPLOYEE OF THE MONTH, FROM ALMOST HIS ENTIRE DEPARTMENT. AND IT SAYS:

'To the Board of County Commissioners,

The current pandemic created an administrative, regulatory, and legal quagmire of questions and issues. During this time an exceptional employee and public servant of the County has risen to the challenge and gone above and beyond the normal duties and responsibilities of his position, to provide critical assistance to the county. Ben van noy, a Deputy County Attorney is genuinely impressive.

We would like to make a few observations about his character and performance in general and how he has helped the county during this challenging time.'

WE READ THIS WAY BETTER BEFORE. IT GOES ON TO SAY WHAT A TEAM PLAYER HE IS, HOW INTELLIGENT HE IS, HOW WILLING HE IS TO PICK THE LOAD OFF OF OTHER PEOPLE WHEN THEY'RE SICK OR THEY'RE OUT. SO IT'S REALLY A RINGING ENDORSEMENT AND IT'S NOT ALWAYS THE OPPORTUNITY THAT I HAVE HAD FIRSTHAND INSIGHT INTO ALL OF THE GREAT EMPLOYEES THAT WE RECOGNIZE, BUT BECAUSE BEN WORKS IN CIVIL DIVISION AND THIS ISSUE THAT THEY'RE NOMINATING HIM FOR, OF HOW WELL HE MANAGED THE DIFFERENT REGULATORY CHALLENGES THAT WE HAD, AND THE LATE-NIGHT PHONE CALLS ON COVID, I CAN ALSO ADD MY ENDORSEMENT TO THIS, THAT HE DID AN INCREDIBLE JOB HELPING US AND SERVING, AND KIND OF WORKED AROUND THE CLOCK. SO, THANK YOU, BEN. WELL DESERVED.

BEN VAN NOY, DEPUTY COUNTY ATTORNEY - FIRST OFF, I'M SURPRISED MY WIFE COULD KEEP THIS A SECRET AND THANK YOU COMMISSIONERS. IT'S TRULY HUMBLING. I DIDN'T HAVE ENOUGH TIME TO THINK OF ANYTHING FUNNY TO SAY SO JUST THANK YOU. IT'S BEEN A PLEASURE TO SERVE THE COUNTY. I LOVE MY JOB. I LOVE THE PEOPLE I WORK WITH AND JUST TRULY FROM BOTTOM OF MY HEART, THANK YOU. I LOOK FORWARD TO MANY YEARS WORKING IN THE CIVIL DIVISION GOING FORWARD, SO THANKS.

COMMISSIONER IVIE - THANK YOU, BEN.

2. RECOGNIZE DECEMBER 2020 HEART OF UTAH AWARD RECIPIENT

COMMISSIONER IVIE - THANK YOU COMMISSIONER AINGE. AS A COMMISSION WE'VE ESTABLISHED THE HEART OF UTAH AWARD, WHICH IS A RECOGNITION OF COUNTY RESIDENTS WHO TRULY PERSONIFY WHAT IT MEANS TO BE UTAH'S HEART. WE HOPE TO RECOGNIZE OUTSTANDING RESIDENTS ON A FREQUENT BASIS AND REMIND PEOPLE THAT THERE IS GOOD NEWS TO SHARE ABOUT THE GREAT PLACE IN WHICH WE LIVE.

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THE SECOND HEART OF UTAH AWARD RECIPIENT IS STEPHANIE LARSEN. AS SHE MAKES HER WAY UP HERE I WILL READ A LITTLE BIT ABOUT STEPHANIE.

'Stephanie is the Chief Executive Officer and founder of *encircle*, the largest LGBTQ plus resource center in Utah. *Encircle* has locations in Provoe, Salt Lake City, and Saint George with plans for continued expansion and I believe Logan is next on the radar.

***Encircle's* mission is to bring the family and community together to enable our LGBTQ+ youth to thrive. *Encircle* provides free services to these youth such as therapy, friendship circles, daily programs, and drop in hours. Stephanie exemplifies what it truly means and looks like to be the heart of utah county.**

She has elevated Utah County and its communities through consistent acts of empathy and care. She has touched lives of so many LGBTQ+ youth, their loved ones, parents, and countless others. More than anything, the way she conducts her life is a perfect example of *Encircle's* mission statement which is "no sides, only love" and that is something stephanie truly exemplifies in all that she does for our community.

In addition to this award, she has been recognized as the 2017 Human Rights Campaign Award recipient, the 2018 Sundance Film Festival Award recipient, and was recently awarded the Silicon Slopes Community Hero award in 2018. She was named one of 11 upstanders by Starbucks Coffee, recognizing her as an example of what it means to have courage in today's america.

In December of 2017, *Encircle* hosted the 1st annual *Encircle* Summit which is now become the largest LGBTQ+ youth summit in the United States. Stephanie has also greatly supported the creation of the *Loveloud* Festival. She is a Brigham Young University graduate with degrees in Family Sciences and Law. While practicing in Washington D.C., she represented abused and neglected children on capitol hill. Her life is truly an example of dedication to the marginalized and victims of our society and finding a way to help them thrive in our local communities.

Stephanie and her husband Mitch, have six children and live in Orem, Utah. Stephanie prefers the pronouns 'she/her' and she is absolutely wonderful and a dear friend of mine, and i'm truly grateful to her efforts.'

STEPHANIE LARSEN - THANK YOU VERY MUCH. THAT MAKES ME SOUND WAY COOLER THAN I AM, SO THANK YOU.

COMMISSIONER IVIE - WE'VE GOT WE'VE GOT A CERTIFICATE AND AWARD FOR YOU.

3. RATIFICATION OF WARRANT REGISTER FOR DECEMBER 16, 2020 INCLUDING NOTES AND COMMENTS FROM THE COMMISSIONERS AS RECORDED ON THE INTERNAL SYSTEM.

APPROVED ON CONSENT

4. APPROVAL OF THE MINUTES FOR THE NOVEMBER 6, 2019 BOARD OF COMMISSIONERS BUDGET WORK SESSION

APPROVED ON CONSENT

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5. APPROVAL OF THE MINUTES FOR THE NOVEMBER 12, 2019 BOARD OF COMMISSIONERS BUDGET WORK SESSION

APPROVED ON CONSENT

6. APPROVE AND AUTHORIZE THE SIGNING OF THE NEW CLASS B RETAIL BEER ICENSE (ON-PREMISE CONSUMPTION) APPLICATION AND LOCAL CONSENT FOR STORYTELLER CANYON OPERATING COMPANY, LLC, GROCERY DELI LOCATED AT 8841 N ALPINE LOOP RD IN THE PROVO CANYON AREA OF UNINCORPORATED UTAH COUNTY

APPROVED ON CONSENT

7. APPROVE AND AUTHORIZE THE SIGNING OF THE NEW CLASS B RETAIL BEER ICENSE (ON-PREMISE CONSUMPTION) APPLICATION THE SAND TRAP CAFE, L.C. LOCATED AT 5984 E HOBBLE CREED RD., IN THE HOBBLE CREEK CANYON AREA OF UNINCORPORATED UTAH COUNTY

APPROVED ON CONSENT

8. APPROVE AND AUTHORIZE THE SIGNING OF THE NEW CLASS B RETAIL BEER ICENSE (ON-PREMISE CONSUMPTION) APPLICATION AND LOCAL CONSENT FOR STORYTELLER CANYON OPERATING COMPANY, LLC, BEAR CLAW CABIN LOCATED AT 8841 N ALPINE LOOP RD IN THE PROVO CANYON AREA OF UNINCORPORATED UTAH COUNTY

APPROVED ON CONSENT

9. APPROVE AND AUTHORIZE THE SIGNING OF THE NEW CLASS B RETAIL BEER ICENSE (ON-PREMISE CONSUMPTION) APPLICATION AND LOCAL CONSENT FOR STORYTELLER CANYON OPERATING COMPANY, LLC, TREE ROOM/FOUNDRY GRILL LOCATED AT 8841 N ALPINE LOOP RD IN THE PROVO CANYON AREA OF UNINCORPORATED UTAH COUNTY

APPROVED ON CONSENT

10. APPROVE AND AUTHORIZE THE SIGNING OF THE NEW CLASS B RETAIL BEER ICENSE (ON-PREMISE CONSUMPTION) APPLICATION AND LOCAL CONSENT FOR STORYTELLER CANYON OPERATING COMPANY, LLC, CREEKSIDE LOCATED AT 8841 N ALPINE LOOP RD IN THE PROVO CANYON AREA OF UNINCORPORATED UTAH COUNTY

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11. ADOPT A RESOLUTION APPROVING VOLUNTEERS WHO WISH TO DONATE THEIR SERVICES TO UTAH COUNTY

APPROVED ON CONSENT

12. APPROVE AND AUTHORIZE THE SIGNING OF THE NEW CLASS B RETAIL BEER LICENSE (ON-PREMISE CONSUMPTION) APPLICATION AND LOCAL CONSENT FOR STORYTELLER CANYON OPERATING COMPANY, LLC, OUTDOOR THEATER-REHERSAL HALL-SCREENING ROOM-CATERING-CONFERENCE CENTER LOCATED AT 8841 N ALPINE LOOP RD IN THE PROVO CANYON AREA OF UNINCORPORATED UTAH COUNTY

APPROVED ON CONSENT

13. TO APPROVE TAX CREDITS AND REFUNDS RECOMMENDED BY THE COUNTY TREASURER'S OFFICE IN CANCELLATION LETTER #20445

APPROVED ON CONSENT

14. APPROVE TAX CREDITS AND REFUNDS RECOMMENDED BY THE COUNTY ASSESSOR'S OFFICE IN CANCELLATION AND CORRECTION LETTER 60426 DATED 12/10/2020

APPROVED ON CONSENT

15. APPROVE AND AUTHORIZE THE COMMISSION CHAIR TO SIGN AN AGREEMENT WITH NUQUO TO ASSIST COUNTY WITH COPIER AND PRINTER CONTRACT NEGOTIATIONS

APPROVED ON CONSENT

16. APPROVE AND AUTHORIZE THE COMMISSION CHAIR TO SIGN EXEMPTION CERTIFICATE FOR RELADYNE TO RENEW ANNUAL CERTIFICATE OF TAX-EXEMPT STATUS FOR PURCHASE OF GASOLINE AND DIESEL FUEL

APPROVED ON CONSENT

17. APPROVE AND AUTHORIZE THE SIGNATURE OF THE COMMISSION CHAIR ON A CDBG FOR RELATED TO THE SANTAQUIN STORM DRAININAGE IMPROVEMENT PROJECT

APPROVED ON CONSENT

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18. ADOPT ANNUAL NOTICE OF REGULAR MEETING SCHEDULE OF THE BOARD OF COUNTY COMMISSIONERS OF UTAH COUNTY, UTAH FOR THE YEAR 2021

APPROVED ON CONSENT – *SCHEDULE B*

19. APPROVE THE FORM OF A RELEASE AGREEMENT AND SETTLEMENT TERMS AND TO FURTHER APPROVE AND AUTHORIZE THE SIGNING OF RELEASE AGREEMENTS WITH CLAIMANTS WHO SETTLE IN ACCORDANCE WITH THE SETTLEMENT TERMS [ACTIVE]

APPROVED ON CONSENT

20. APPROVE AND AUTHORIZE THE SIGNING OF THE COVERAGE APPLICATION WITH UTAH LOCAL GOVERNMENTS TRUST (ASSOCIATED WITH 2018-856)

APPROVED ON CONSENT

21. DECLARE AS SURPLUS A SAMUEL HANS JEPPELSON PAINTING TITLED BUFFALO ON THE PLAINS, WITH AN ESTIMATED VALUE OF \$500 TO BE PRESENTED TO COMMISSIONER NATHAN IVIE FOR SERVING AS A UTAH COUNTY COMMISSIONER AND THE CITIZENS OF UTAH COUNTY

APPROVED ON CONSENT

22. APPROVE AND AUTHORIZE THE COMMISSION CHAIR TO EXECUTE A NOTICE OF VACANCY ON THE ALPINE COVE WATER SPECIAL SERVICE DISTRICT ADMINISTRATIVE CONTROL BOARD

APPROVED ON CONSENT

23. APPROVE AND AUTHORIZE THE SIGNING OF AN AMENDED AGREEMENT BETWEEN UTAH COUNTY AND JOURNAL TECHNOLOGIES

APPROVED ON CONSENT

24. APPROVE AND AUTHORIZE THE COMMISSION CHAIR TO EXECUTE A NOTICE OF VACANCY ON THE NORTH FORK SPECIAL SERVICE DISTRICT ADMINISTRATIVE CONTROL BOARD

APPROVED ON CONSENT

25. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT BETWEEN UTAH COUNTY AND UTAH VALLEY POWERSPORTS TO PURCHASE TWO 2021 SKI DOO

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SUMMIT SP154 880 E-TEC SHOT POWDERMAX LIGHT FLEXEDGE 3.0 (LAVA RED/BLACK) FOR \$12,500 EACH

APPROVED ON CONSENT

26. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT BETWEEN UTAH COUNTY AND MOTO UNITED SOUTH VALLEY FOR PURCHASE ONE SEA DOO RXT 300 W/SOUND FOR \$17,996 AND ONE YAMAHA FX LIMITED SVHO FOR \$18,596

APPROVED ON CONSENT

27. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT BETWEEN UTAH COUNTY AND KARL MALONE POWERSPORTS FOR ONE SEA DOO RXT300 W/SOUND FOR \$17,996 PLUS ANY APPLICABLE TAXES, LICENSE, AND DOC FEES

APPROVED ON CONSENT

28. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT BETWEEN UTAH COUNTY AND CHRISTENSEN TRUCK SALES TO PURCHASE A REFRIDGERATED BOX TRUCK VIN #1FVACWDT7CHBR5787 FOR \$24,900 PLUS LICENSING AND DOC FEES

APPROVED ON CONSENT

29. APPROVE AND AUTHORIZE THE SIGNING OF A SPONSOR LETTER FOR FEMA BRIC FUNDS FOR THE REHABILITATION OF THE HOBBLE CREEK AND PAYSON CANYON DEBRIS BASIN STRUCTURES

APPROVED ON CONSENT

30. APPROVE AND AUTHORIZE THE SIGNING OF AN AMENDMENT BETWEEN UTAH COUNTY AND RBM SERVICES TO ADD THE NEW AF CJC BUILDING AND THE SVU BUILDING AS WELL AS REMOVE THE NORTH PROMISE BUILDING FROM THE CLEANING AGREEMENT #2019-918

APPROVED ON CONSENT

31. APPROVE BAYVIEW SUBDIVISION, PLAT 'A', FROM JANUARY 15, 2021 TO JANUARY 15, 2022 AS ALLOWED BY UTAH COUNTY LAND USE ORDINANCE 6-1-E-17: EXCEPTION TWO.

APPROVED ON CONSENT

32. AUTHORIZE STAFFING PLAN CHANGES IN THE RECORDER OFFICE: ADD ONE (1) FULL-TME, CAREER SERVICE COORDINATING MANAGER-RECORDER POSITION; DELETE ONE (1) FULL-TIME, CAREER SERVICE CADASTRAL MAPPER-LEAD POSITION;

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DELETE ONE (1) FULL-TIME CAREER SERVICE OFFICE COORDINATOR-RECORDER POSITION; AND UPGRADE ONE (1) FULL-TIME, CAREER SERVICE CADASTRAL MAPPER-LEAD POSITION FROM GRADE 510 TO GRADE 511. [ACCOUNT NUMBER: 200-41440. ADD ONE (1) POSITION OF DIVISION MANAGER-RECORDER, JOB CODE: TBD, GRADE: 512, SUPERVISORY ORG; COUNTY RECORDER; DELETE ONE (1) CADASTRAL MAPPER-LEAD POSITION, JOB CODE: 3067, GRADE: 510, SUPERVISORY ORG: CADASTRAL MAPPING SUPERVISOR, POSITION-02032; DELETE ONE (1) OFFICE COORDINATOR POSITION, JOB CODE: 6543, GRADE: 506, SUPERVISORY ORG: COUNTY RECORDER, POSITION-02031 TO GRADE 511.]

APPROVED ON CONSENT

33. APPROVE AND AUTHORIZE THE COUNTY COMMISSION TO SIGN PROPOSED REVISED INTERLOCAL COOPERATION AGREEMENT BETWEEN UTAH COUNTY AND VINEYARD CITY FOR LAW ENFORCEMENT SERVICES.

APPROVED ON CONSENT

34. DECLARE AN UNSUITABLE FIREARM ASSIGNED TO THE UTAH COUNTY SHERIFF'S OFFICE AS SURPLUS AND AUTHORIZE THE SALE OR TRADE THEREOF TO A FEDERALLY LICENSED DEALER AS REQUIRED BY FEDERAL LAW IN EXCHANGE FOR NEW FIREARMS OR EQUIPMENT

APPROVED ON CONSENT

35. APPROVE AND AUTHORIZE THE SIGNING OF AMENDMENT 2 TO #2020-585 WITH UTAH DEPARTMENT OF HEALTH FOR CONTACT TRACING

APPROVED ON CONSENT

36. RATIFY AND APPROVE THE SIGNATURE OF AN AGREEMENT BETWEEN UTAH COUNTY AND FX INDUSTRIES FOR GERM BERM GUARDS FOR VARIOUS COUNTY DEPARTMENTS AND FACILITIES

APPROVED ON CONSENT

37. ADOPT A RESOLUTION APPROVING AND AUTHORIZING EXECUTION OF AN INTERLOCAL COOPERATION AGREEMENT WITH THE TOWN OF CEDAR FORT FOR THE REIMBURSEMENT OR CORONAVIRUS RELIEF FUNDS (CARES ACT) RECEIVED FROM THE UNITED STATES DEPARTMENT OF TREASURY

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38. APPROVE AND AUTHORIZE THE SIGNING OF AN AMENDED AGREEMENT WITH BIT LINK SOLUTIONS, LLC

APPROVED ON CONSENT

39. ADOPT A RESOLUTION DECLARING UTAH COUNTY PERSONAL PROPERTY SURPLUS AND AWARDING SURPLUS UTAH COUNTY PERSONAL PROPERTY AS A GIFT TO COMMISSIONER NATHAN IVIE IN RECOGNITION OF MERITORIOUS SERVICE TO UTAH COUNTY.

APPROVED ON CONSENT

PUBLIC HEARING -1

CONDUCT A HEARING TO DISCUSS AMENDING AND INCREASING THE 2020 UTAH COUNTY BUDGET IN THE COUNTY'S GENERAL FUND AND VARIOUS OTHER BUDGETARY FUNDS AND TRANSFERRING UNENCUMBERED OR UNEXPENDED APPROPRIATION BALANCES FROM ONE DEPARTMENT IN A FUND TO ANOTHER DEPARTMENT IN THE SAME FUND (PUBLIC HEARING SET DECEMBER 16, 2020)

COMMISSIONER LEE: MOTION TO OPEN
COMMISSIONER IVIE: SECOND
AYE: ALL IN FAVOR
PASSED: 3/0

COMMISSIONER AINGE - WE ARE NOW IN THE PUBLIC HEARING. DO WE HAVE ANY PUBLIC COMMENTS?

COMMISSIONER IVIE – NONE HERE.

JOSH DANIELS, CHIEF DEPUTY, CLERK/AUDITOR – COMMISSIONER AINGE, LET ME MAKE AN ANNOUNCEMENT FOR THE ZOOM, IF ANYONE ON THE ZOOM IS LOOKING TO MAKE A PUBLIC COMMENT DURING THE PUBLIC HEARING PORTION, THEY WILL NEED TO RAISE THEIR HAND AND ALSO HAVE THEIR DISPLAY NAME ON ZOOM, AS A NAME THAT CAN ACTUALLY BE CALLED ON.

COMMISSIONER AINGE – OKAY, GREAT. I THINK AS WE WAIT, JUST TO SEE BECAUSE THEY GAVE SOME LATE TECHNICAL INSTRUCTIONS THERE, IS THERE ANY COMMENTS FROM THE CLERK AUDITOR'S OFFICE ON THIS ONE?
AMELIA POWERS GARDNER, COUNTY CLERK/AUDITOR - AT THIS POINT, I WOULD LOVE FOR ME TO BE ABLE TO SAY I FEEL TOTALLY CONFIDENT THAT THIS IS FINAL AND NOT GOING TO CHANGE, BUT BECAUSE OF PENDING LEGISLATION WITH THE CARES ACT THAT'S CURRENTLY IN THE LEGISLATURE RIGHT NOW, I'M GOING TO RECOMMEND THAT WE PUNT THIS TO THE LAST MEETING OF THE YEAR. HOPEFULLY WE HAVE SOME ANSWERS OUT OF CONGRESS BY THEN, BECAUSE THE CARES ACT FUNDS AND THE USE OF THEM IS THE LAST THING PENDING ON THIS.

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COMMISSIONER IVIE: MOTION TO CLOSE
COMMISSIONER LEE: SECOND
AYE: ALL IN FAVOR
PASSED: 3/0

REGULAR AGENDA – A

1. APPROVE AND ADOPT A RESOLUTION AMENDING AND INCREASING THE 2020 UTAH COUNTY BUDGET IN THE COUNTY'S GENERAL FUND AND VARIOUS OTHER BUDGETARY FUNDS AND TRANSFERRING UNENCUMBERED OR UNEXPENDED APPROPRIATION BALANCES FROM ONE DEPARTMENT IN A FUND TO ANOTHER DEPARTMENT IN THE SAME FUND

-David H. Shawcroft, Deputy Attorney

COMMISSIONER AINGE - WE HAVE NOW CLOSED THE PUBLIC HEARING. I'M HAPPY TO HAVE ANY DISCUSSION ON REGULAR AGENDA ITEM # A. I'VE BEEN TRACKING THE SAME THING THAT I HEARD AMELIA MENTION, THE CARES ACT. SOUNDS LIKE THEY'RE GETTING CLOSE AND THERE MAY BE AN EXTENSION OF CARES ACT FUNDING THAT COULD IMPACT WHAT OUR YEAR END TRANSFER LOOKS LIKE, BUT NO FINAL PACKAGE ANNOUNCED TODAY. WE MAY NEED TO CONTINUE THIS.

AMELIA POWERS GARDNER – YEAH, I SPOKE TO SEVERAL MEMBERS OF OUR FEDERAL DELEGATION. SENATORS LEE AND ROMNEY BOTH FEEL THAT SOMETHING WILL GET PASSED, AND CONGRESSMAN CURTIS IS OPTIMISTIC AS WELL. BUT RIGHT NOW, WE DON'T HAVE DETAILS, SO IT'S HARD FOR ME TO MAKE THOSE FINAL ADJUSTMENTS FOR THE YEAR, WHEN I DON'T HAVE THOSE FINAL DETAILS YET. EVERYTHING ELSE IS PRETTY MUCH DONE. WE'RE JUST KIND OF WAITING ON THESE CARES ACT DOLLARS.

COMMISSIONER LEE - COULD WE GO OVER THE 2020 BUDGET IN THE WAY OF THE REASON WHY WE HOLD THIS IS BECAUSE THERE ARE TIMES WE KNOW THAT THERE'S GOING TO BE SOME OUT OF BALANCES.

AMELIA POWERS GARDNER – RIGHT.

COMMISSIONER LEE - SO IF WE COULD JUST IDENTIFY SOME OF THE OUT OF BALANCES, I THINK THAT WOULD BE HELPFUL FOR US AS WE GO THROUGH BECAUSE WE'RE REALLY WAITING TO SEE WHAT'S GOING TO HAPPEN FEDERALLY, BUT THERE ARE THINGS THAT WE KNOW TODAY,

AMELIA POWERS GARDNER – RIGHT.

COMMISSIONER LEE - IN WHICH THERE'S SOME OUT OF BALANCES THAT NEED TO BE CORRECTED.

AMELIA POWERS GARDNER - SO ONE OF THE BIG THINGS IS JUST THE COVID RESPONSE AND THE CARES ACT IN GENERAL. FOR EXAMPLE, WE AS COUNTY SPENT A LOT OF MONEY IN PROTECTING THE PUBLIC, IN PUTTING UP SHIELDS

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BETWEEN PUBLIC SERVICES AND PEOPLE, BUILDING A MORE ROBUST I.T. SYSTEM SO THAT PEOPLE CAN WORK REMOTELY, SO WE CONTINUE TO SERVE THE EMPLOYEES AND THE CITIZENS. THINGS LIKE THAT ARE UNFORESEEN AND ALSO ANY STAFFING PLAN CHANGES THAT HAPPEN THROUGHOUT THE YEAR. SOMETIMES THAT MEANS MORE, AND PEOPLE ARE ADDED, SOMETIMES THAT MEANS THAT A POSITION WAS UNFILLED FOR SEVERAL MONTHS AS SOMEONE MOVED ON TO A NEW POSITION AND A NEW PERSON WAS HIRED, AND THOSE ARE GOING TO CHANGE THOSE NUMBERS. SO, THIS GIVES US THE ABILITY TO KIND OF SHORT UP THOSE NUMBERS TOWARDS THE END OF THE YEAR, AND SAY WE HAD WE HAD A BUDGET PLAN FOR 2020, BUT WE'RE NEVER GOING TO FOLLOW DIRECTLY RIGHT WITHIN THAT EVERY TIME. AND SO, THIS GIVES US THE ABILITY TO ADJUST THAT TOWARDS THE END OF THE YEAR. THIS YEAR IS A PRIME EXAMPLE OF THAT. BUT THIS IS ALSO NOT AN UNCOMMON THING FOR THOSE LISTENING. THIS IS SOMETHING WE DO EVERY YEAR AT THE END OF THE YEAR. WE ADJUST THE BUDGET BASED OFF OF ACTUALS RATHER THAN PROJECTIONS.

**COMMISSIONER LEE: MOTION TO CONTINUE TO 12/30/2020
COMMISSIONER IVIE: SECOND
AYE: ALL IN FAVOR
PASSED: 3/0**

PUBLIC HEARING – 2

CONDUCT A PUBLIC HEARING TO DISCUSS ADOPTION OF A RESOLUTION FIXING THE SALARIES OF UTAH COUNTY ELECTED OFFICIALS

COMMISSIONER AINGE - WE NOW HAVE A PUBLIC HEARING TO DISCUSS THE ADOPTION OF A RESOLUTION FIXING THE SALARIES OF UTAH COUNTY ELECTED OFFICIALS. I'M HAPPY TO GIVE A LITTLE BIT OF AN INTRODUCTION TO THIS ONE BEFORE WE GO INTO THE PUBLIC HEARING. THERE'S TWO COMPONENTS. ONE IS AS IT RELATES TO ALL OF THE ELECTED OFFICIALS, THE OTHER IS AS IT RELATES TO THE COUNTY COMMISSION. WE HAVE NOT HAD A CHANCE TO DISCUSS THIS, REALLY AT ALL, AS MEMBERS OF THE COUNTY COMMISSION. SO, I'LL SHARE A FEW THOUGHTS.

THE FIRST, AS IT RELATES TO THE OTHER POSITIONS - I KNOW OUR HUMAN RESOURCES DIRECTOR AS WE GEARED UP FOR THIS BUDGET PROCESS, AND WE'VE BEEN TALKING ABOUT MARKET STUDIES AND COST OF LIVING, HE REALLY ENCOURAGED US TO LOOK AT THE SALARIES OF ELECTED OFFICIALS AND COMPARE THEM TO SURROUNDING COUNTIES. AND I THINK THAT THIS MAKES SOME SENSE FOR A COUPLE OF REASONS.

FIRST, I WANT TO ACKNOWLEDGE THE INCREDIBLE WORK THAT'S BEEN DONE BY EACH OF THE ELECTED OFFICIALS DURING THIS VERY UNPREDICTABLE AND DIFFICULT YEAR. THERE ARE MANY TIMES WHERE I KNOW ALL 3 OF US HAD PHONE CALLS AT ALL HOURS OF THE NIGHT OR MORNING, WORKING THROUGH PUBLIC ISSUES WITH EACH OF OUR INDEPENDENTLY ELECTED OFFICIALS BUT THIS IS NOT REALLY WHAT THIS IS ABOUT. I THINK FROM MY PERSPECTIVE,

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I'M LOOKING FORWARD TO THE ELECTIONS IN 2022 AND I WANT TO MAKE SURE THAT WE ATTRACT A STRONG POOL OF CANDIDATES AND THAT THOSE CURRENTLY SERVING IN OFFICE WANT TO HAVE A DESIRE TO SEEK REELECTION IF THEY'D LIKE TO AND CONTINUE SERVING.

IN 2022, WE HAVE THE SHERIFF, THE CLERK/AUDITOR, THE COUNTY ATTORNEY WHO ARE UP FOR REELECTION. AND SO THERE'S AN ATTACHMENT TO THE BUDGET ITEM BUT I WAS PROPOSING THAT WE ADJUST THOSE SALARIES IN 2021 SO AS THEY GEAR UP FOR 2022, IT PUTS PEOPLE ON NOTICE WHO MIGHT RUN FOR THOSE OFFICES.

FOR THE RECORDER, THE TREASURER, THE SURVEYOR, AND THE ASSESSOR, THOSE POSITIONS JUST GOT RE-ELECTED THIS YEAR IN 2020. SO I THINK THOSE WHO RAN, DID SO WITHOUT AN EXPECTATION THAT THERE WOULD BE A CHANGE IN PAY AND SO I THINK WE CAN DELAY THOSE ONES. BUT I PROPOSE THAT WE STILL IN 2022, CONDUCT A REVIEW AND HAVE AN ADJUSTMENT THAT GOES INTO EFFECT IN 2023, SO THAT THAT IS ALSO SET FOR THE 2024 ELECTION. SO THERE'S SOME KIND OF ROTATION THERE, GETTING READY FOR NEW ELECTIONS.

AT THE COUNTY COMMISSION LEVEL, I ALSO WANT TO FOCUS ON WHAT IS THE BEST APPROACH TO GET THE BEST POOL OF CANDIDATES AND IRONICALLY, I THINK THIS COULD BE THE EXACT OPPOSITE. IT'S POSSIBLE THAT BY REDUCING PAY, WE GET A BETTER POOL OF CANDIDATES. THIS IS A POINT THAT I'VE HEARD MADE PUBLICLY BY ALL 3 OF THE COMMISSIONERS AND I THINK THAT ESSENTIALLY SAYS THAT THIS IDEA THAT A 3/4 TIME OR PART-TIME OPPORTUNITY COULD GIVE DIFFERENT TYPES OF CANDIDATES THAN WE'VE HAD IN THE PAST, BE WILLING TO STEP UP AND SERVE. I THINK COMMISSIONER-ELECT SAKIEVICH HAS EVEN IN A WAY SUPPORTED THIS, OF COURSE IT WAS IN THE 5-MEMBER COUNCIL FORMAT AS WAS WHEN COMMISSIONER LEE WAS SUPPORTING SOMETHING LIKE THAT. I'LL GIVE A LITTLE BIT MORE BACKGROUND WHY I THINK THE COMMISSIONER JOB IS - IT CAN BE VERY DEMANDING, BUT HERE'S SOME THOUGHTS ON THE 3/4 TIME NATURE OR COMPENSATION OR HOW WE MARKET THIS POSITION FOR POTENTIAL CANDIDATES. IF YOU LOOK AT THE MAYORS AND CITY COUNCIL MEMBERS WHO SERVE PART-TIME THROUGHOUT THIS COUNTY, I THINK IT'S INCREDIBLE THE CALIBER OF PEOPLE THAT WERE WILLING TO STEP UP. WE HAVE BUSINESS OWNERS, ENGINEERS, FULL-TIME PARENTS, HEALTH CARE WORKERS, LAW ENFORCEMENT PERSONNEL SERVING AS MAYORS. OVER THE PAST COUPLE OF MONTHS, I'VE NEEDED TO INTERACT WITH PROVO CITY COUNCIL FOR A COUPLE OF PRESSING ISSUES AND THE COUNCIL MEMBERS WHO REACHED OUT TO ME WAS A PROFESSOR FROM BYU, AN EXPERIENCED, EXCELLENT ATTORNEY HERE IN TOWN AND SOMEONE PROFESSIONALLY TRAINED IN URBAN AND CITY PLANNING. I CAME AWAY FROM THOSE DIALOGS FEELING LIKE THE CITY OF PROVO WAS VERY FORTUNATE TO HAVE THIS CALIBER PEOPLE SERVING ON THE COUNCIL, ALL PART-TIME IN NATURE BUT ALL PUTTING IN A LOT OF WORK DURING THESE CRITICAL ISSUES. WE ALSO HAVE A PART-TIME STATE LEGISLATURE AND, UP UNTIL A COUPLE OF YEARS AGO, MY HOUSE REPRESENTATIVE HAD A MEDICAL DEGREE AND A LAW DEGREE AND PRACTICED BOTH. MY STATE SENATOR RIGHT NOW IS A SMALL

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BUSINESS OWNER AND NOT ONLY DOES THAT MEAN THAT WE HAVE PEOPLE WHO UNDERSTAND REAL WORLD IN POLICY MAKING, THEY FEEL THE IMPACT OF REGULATION. THAT STATES SENATOR WHO IS A SMALL BUSINESS OWNER, HE FELT WHAT IT WAS LIKE FOR BUSINESS CLOSURES DURING COVID AND SO I THINK THAT IS IMPORTANT. THOSE ARE POSITIVE PRINCIPLES. I ALSO THINK THAT ELECTED POSITIONS, ESPECIALLY IN THE COUNCIL LEVEL AND THE CHIEF EXECUTIVE LEVEL, THIS SHOULDN'T BE A LONG-TERM CAREER. WE TAKE TURNS. IF WE COULD VOTE AS TO PUT TERM LIMITS IN PLACE AT THE COUNTY LEVEL, I WOULD DEVOTE TO DO THAT. THAT'S A STATE LEVEL DECISION HOWEVER. SO I THINK THAT WHEN PUBLIC OFFICIALS BEGIN TO SEE THEIR JOB, ESPECIALLY IN THIS TYPE OF ROLE, AS A JOB THEY CAN'T AFFORD TO LOSE, I THINK WE'RE WORSE OFF IN THOSE SITUATIONS. WE TEND TO GET MORE POPULISM. PEOPLE STOP SOLVING DIFFICULT PROBLEMS LIKE WE SEE IN CONGRESS, AND WE GET LESS INTEGRITY AND INTELLECTUAL HONESTY, AND LESS POLITICAL COURAGE, AND WE GET MORE POLITICAL ANTICS AND IDEOLOGUES AND EMPTY RHETORIC. SO THAT'S A PRINCIPLED LEVEL.

I'VE HEARD ALL 3 COMMISSIONERS AND THE COMMISSIONER-ELECT SPEAK TO THIS OR SUPPORT THIS IN ONE WAY OR ANOTHER. I DON'T KNOW HOW WE GET THERE. I WOULD BE OPEN TO A DIALOGUE TO THINK IF WE'RE SETTING THIS UP FOR THE NEXT ELECTION IF THAT'S BEEN THE PRINCIPLE LIKE I SAID FOR THE OTHER POSITIONS, WE COULD HAVE A CHANGE THAT GOES INTO EFFECT FOR THE NEXT ELECTION. I WOULD HATE TO RIP THE RUG OUT FROM UNDERNEATH ANYONE OR ANY OF US AS WE BEGIN TO PLAN FOR OUR LIVES AND WE HAVE ONE WHO JUST WON REELECTION OR WON ELECTION. I DON'T THINK IT WOULD BE FAIR TO JUST IMMEDIATELY REDUCE THAT SALARY, BUT I DO THINK THAT WE COULD GRADUALLY STEP IT DOWN. I WOULD BE WILLING TO MAKE THAT CHANGE. I DON'T KNOW WHAT THE TRANSITION LOOKS LIKE. I DO THINK THAT AS WE LOOK FORWARD TO THOSE NEXT ELECTION CYCLES, WE COULD POTENTIALLY HAVE A BETTER POOL OF CANDIDATES AS WE'VE ALL SAID, IF WE DID SOMETHING LIKE THIS.

COMMISSIONER LEE – SO, I'LL JUMP INTO THIS. I'VE HAD CONVERSATIONS WITH RALF BARNES ABOUT IT AND BACK AND FORTH ON WHAT WOULD BE APPROPRIATE, WHAT THE MARKET HOLDS, WHAT'S THE DATA, WHAT'S THE POINTS OF INTEREST WITH IT, ETC. THE CONVERSATIONS THAT WE HAVE HAD - WENT ALONG THE LINES THAT IT'S INTERESTING THAT THE ONES THAT WE HAVE DOWN HERE THAT THERE'S NO ADJUSTMENT, THEY'VE JUST WENT THROUGH AN ELECTION PROCESS IN WHICH THAT WAS INTENDED AND THEY KNEW THAT THAT WAS THE SALARY, THE BASIS FOR IT, AND OF COURSE TWO YEARS AGO ALL OF THE OTHERS WENT THROUGH AN ELECTION PROCESS KNOWING THE SAME THING AND THERE WAS NO ADJUSTMENT TO IT. AND SOMETIMES IT TURNS INTO POLITICAL FOOTBALL MORE THAN IT DOES ANYTHING ELSE. SO THE THOUGHT WAS THAT RALF WOULD, IN THE ELECTION YEAR FOR THOSE OFFICES THAT ARE UP FOR ELECTION, THAT THEY WOULD TAKE THE OPPORTUNITY FROM RALF TO GIVE A PARAMETER AND SAY THIS IS WHAT THE SALARY IS; THIS IS WHAT THE MARKET IS, AND THERE'S A RANGE IN BETWEEN AND ALLOW FOR THE CANDIDATES TO SAY THIS IS WHERE IT'S AT AND THIS IS THE RANGE IN BETWEEN, AND THEN THEY CAN TAKE IT OUT TO WHO ULTIMATELY IS PAYING THIS BILL AND THAT'S THE PEOPLE. THEY CAN

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STATE DURING THE ELECTION PROCESS OF WHAT THEY FEEL IS COMFORTABLE, AND IF THE PEOPLE SUSTAIN THAT AND VOTE THEM INTO OFFICE, THAT WOULD BE A FORM THAT WOULD BE EASY FOR ALL OF US TO SAY THEY WERE ELECTED INTO OFFICE, THIS IS WHAT THEY SAID ALL ALONG THE CAMPAIGN TRAIL, AND THEN IF THERE'S DIFFERENCES BETWEEN THE TWO THEN THE PEOPLE CAN SORT THAT OUT. THAT WOULD AT LEAST GIVE A CERTAIN AMOUNT OF REASON TO IT AND THEN THERE'S SOME CERTAINTY TO IT AS WELL AS INDIVIDUALS WHO ARE COMING IN.

I HAVE A HARD TIME WITH THE PROJECTION FRANKLY, TANNER, OF EVERYONE SAYING THAT THEY'RE IN FAVOR OF CERTAIN MODELS OR CERTAIN IDEAS WHEN IT'S APPLES AND ORANGES COMPLETELY ACROSS THE BOARD. IT'S JUST A PROJECTION POINT NOT BASED ON ANY DATA OR REALITY BECAUSE WHEN WE'RE TALKING ABOUT THE COMMISSION ONES, DOWN HERE, THIS ONE, TWO, AND THREE, IT GOES AGAINST WHAT OUR H.R. DIRECTOR HAS SAID. IT GOES AGAINST WHAT WE LOOK ACROSS THE STATE. IT IS NOT BASED IN A CERTAIN AMOUNT OF REALITY. IT LOOKS MORE LIKE A CERTAIN POLITICAL VENDETTA THAN LOOKING LIKE SOMETHING DONE WITH REASON BEHIND IT. THAT'S WHERE I HAVE THE HARDEST PART WHEN I LOOK AT THESE NUMBERS, BECAUSE AGAIN, THERE'S NO DATA ON THIS. IF YOU LOOK AT THE DATA, YOU HAVE TO GO BACK TO RALF WITH H.R. AND HE ACTUALLY RECOMMENDS DIFFERENTLY. SO THAT IS VERY PROBLEMATIC FOR ME TO, TO SEE THIS COMING IN.

WE'VE GONE THROUGH ELECTIONS IN THIS COUNTY, AND I THINK THAT THE PEOPLE HAVE SPOKEN ON MULTIPLE ISSUES WHEN IT COMES TO THE ELECTION PROCESS AND WHAT THEY SEE, WHAT THEY'LL SUPPORT, WHAT THEY'LL DO. UNFORTUNATELY, I'M NOT SEEING THAT REFLECTED HERE AT ALL. I'M SEEING A DIFFERENT TWIST TO IT, TO TRY TO DRAW OUT OR TO BRING OUT SOME FUTURE POLITICAL STUNT THAT MAY HAPPEN ALONG WITH IT. AGAIN IT'S NOT BASED IN REALITY, IT'S JUST A PROJECTION ON CONVERSATIONS THAT WERE HAD ON DIFFERENT TOPICS, NOT BASED IN REALITY. AND SO, I HAVE PROBLEMS WHEN I SEE THIS AT ALL. I WOULD PREFER THAT WE GO THROUGH A MODEL EVEN WITH THE OTHERS WHERE IT'S PUT OUT, THE PEOPLE KNOW ABOUT IT, IT'S NOT THE COMMISSIONER'S ALWAYS SAYING THIS IS WHAT THE SALARY IS. WE ALLOW FOR THE PEOPLE TO SPEAK UP AND SAY HEY I CAN SUPPORT THAT, AND IF THEY RUN ON THAT THEN THAT SHOULD BE FINE.

RALF BARNES, DIRECTOR OF HUMAN RESOURCES – AS I DID GO THROUGH THE ANALYSIS FOR 2021 COMPENSATION. IT DID STAND OUT TO ME THAT THE ELECTED OFFICIALS IN THE COUNTY HAVE SIGNIFICANTLY FALLEN BEHIND WHAT OTHER COUNTIES ARE DOING. CURRENTLY OUR ELECTED OFFICIALS ARE LOWER THAN WEBER, AND DAVIS. AND IF YOU JUST TOOK A REALLY HIGH-LEVEL LOOK, YOU WOULD THINK THAT WE SHOULD FALL SOMEWHERE BETWEEN DAVIS AND SALT LAKE, OR BE CLOSER TO DAVIS. YOU'RE PRETTY MUCH THE BOTTOM RIGHT NOW. YOU CAN MAKE THE ARGUMENT OF HOW AND WHY ELECTED OFFICIALS SHOULD OR SHOULD NOT GET AN INCREASE, I TOTALLY GET ALL THAT. AND IT'S TRUE AS COMMISSIONER LEE SAID THAT I THINK THE SAFEST MODEL IS WHERE YOU HAVE HAD THE PAY IN PLACE FOR

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THE ELECTION AND SO I THINK IT'S VERY SAFE TO SAY THE ONES THAT HAVE JUST BEEN ELECTED, ABSOLUTELY WE SHOULD HOLD ON THOSE. I'M A LITTLE MORE IN THE MIDDLE ON THOSE WHO ARE HALFWAY THROUGH THEIR TERM, ONLY BECAUSE I FEEL LIKE WE'RE SO FAR BEHIND ALREADY. YOU KNOW 16% OR MORE IS WHERE WE'RE CLOSE TO KEEPING UP WITH WAGE GROWTH IN LOCAL GOVERNMENT ONLY, AND SO I THINK THERE IS AN ARGUMENT TO MAKE A MOVE SOONER THAN LATER.

I ALSO DO UNDERSTAND THE NEED TO TIE IT TO AN ELECTION. I THINK THAT MAKES A LOT OF SENSE. THE LAST THING IS, ON THE COMMISSIONER MODEL, AND I HAVEN'T ACTUALLY SEEN ALL OF THAT, BUT IF THAT WERE THE CASE WHERE THE EXPECTATION OF 3/4 TIME, THEN OBVIOUSLY IT SHOULD BE A LOWER RATE. BUT IF NOTHING CHANGED THAT, I ACTUALLY RECOMMEND AN INCREASE TO ALL THE ELECTED OFFICIALS. SO, I'M MORE THAN HAPPY TO PROVIDE DATA THAT SUPPORTS A CERTAIN RATE OF WAGE AND EVEN THE WAGES THAT I HAVE IN THE RECOMMENDATION ARE ON THE LOW SIDE. THEY'RE STILL PRETTY CONSERVATIVE. SO, DO WHATEVER YOU GUYS NEED AS FAR AS THOSE TYPES OF RECOMMENDATION, BUT I DO THINK THE KEY IS THE TIMING. WHEN DOES IT MAKE THE MOST SENSE TO MAKE THESE CHANGES.

COMMISSIONER AINGE - JUST ONE THING COMMISSIONER LEE, I'M SENSITIVE TO YOU FEELING LIKE ANYTHING WAS TAKEN OUT OF CONTEXT, SO I'LL BE CLEAR THAT WHAT I WAS REFERRING TO WAS THE 5-MEMBER COMMISSION MODEL, THAT WAS SPONSORED BY YOU AND COMMISSIONER-ELECT SAKIEVICH THAT IS WHAT IT TOOK TO A 3/4 TIME AND I THINK THE PROPOSED PAY WAS \$71,000 OR \$72,000 A YEAR FOR COMMISSIONERS UNDER THAT MODEL. I WILL TOTALLY ADMIT THAT THAT IS A VERY DIFFERENT CONTEXT THAN IF WE STILL HAVE 3 COMMISSIONERS. THERE'S MORE WORK TO SPREAD AROUND TO THE 3 THAN IF THERE WERE 5 AND SO THERE'S A LOT OF ARGUMENTS THERE. CONTEXT MATTERS. I THINK THAT ALL I WAS TRYING TO SAY THOUGH IS I KNOW THAT AS THAT PLAN WAS ARTICULATED, EVEN THOUGH YOU WERE TALKING ABOUT THE 5-COMMISSION MODEL, YOU MADE THE STATEMENT THAT I AGREE WITH - THAT ONE OF THE BENEFITS OF GOING TO THIS 3/4 TIME MODEL IS THAT IT BRINGS THIS NEW GROUP OF PEOPLE, IT EXPANDS THE POT OR THE POOL OF PEOPLE WHO WOULD BE WILLING TO RUN. WHETHER YOU HAVE 3 OR 5, THERE'S A WORKLOAD ISSUE AND HAPPY TO TALK THROUGH THAT, THAT'S WHY I PRESENTED THIS LIKE IT'S A DISCUSSION, BUT WHETHER IT'S 3 OR 5, I THINK THAT SAME PRINCIPLE OF IT EXPANDING THE POOL WOULD STILL APPLY. BUT I'D BE CURIOUS WHAT YOUR THOUGHTS ARE ON THAT.

COMMISSIONER LEE - THAT'S INTERESTING THAT YOU GO BACK TO THAT BECAUSE THAT MODEL - WE SPENT TIME AND MONEY TO GO OUT THERE AND PROMOTE THAT IDEA WITH WITHIN THE COUNTY AND WE COULDN'T GET ENOUGH SIGNATURES TO PUT IT ON THE BALLOT SO IN ESSENCE IT FAILED TO GO ON THE BALLOT. AND WHAT I HEARD OVER AND OVER AS WE WERE GOING OUT THERE AND TRYING TO COLLECT THOSE SIGNATURES: WAS WE DO NOT WANT TO INCREASE GOVERNMENT EVEN TO A 5, WE WANT TO KEEP IT THE SAME. SO, TO COMPARE IT AND SAY THAT NOW WE LIKE THIS FORM OF IT, THAT THE PEOPLE DIDN'T SUPPORT, WE COULDN'T FIND ENOUGH SUPPORT IN THERE, AND SO THEREFORE WE LIKE THIS COMPONENT PART OF IT, BUT WE

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WANT TO KEEP THIS OTHER WORKLOAD SIDE - THEY DON'T MATCH. THEY DON'T MATCH UP AT ALL. IT'S A HARD TO SQUARE THAT OFF AND TO DO IT JUST RANDOMLY AND SAY LET'S GO TO A CERTAIN SALARY LEVEL WITHOUT DATA. RALF SAYS, IT'S NOT SUPPORTED. EVEN IN HIS ANALYSIS IT LOOKS OFF, ESPECIALLY WHEN WE'RE LOOKING AT THE OTHERS AND WE'RE SAYING THAT POSSIBLY WE WANT TO INCREASE. I UNDERSTAND WITH RALF ON THAT, MAYBE THERE NEEDS TO BE A CERTAIN JUMP SO THAT WHEN WE GET TO THE NEXT ONE WE START AT A DIFFERENT LEVEL. MAYBE IT'S HALFWAY IN BETWEEN HIS ANALYSIS WHATEVER IT IS THERE. I THINK THAT'S A FAIR WAY TO LOOK AT IT, BUT TO SAY THAT IT'S A FAIR WAY TO LOOK AT THAT, BUT ON THE OTHERS, IT'S NOT FAIR TO LOOK AT THAT, IT DOESN'T MATCH, IT DOESN'T MATCH AT ALL. SO IT'S PROBLEMATIC TO TRY TO TIE IT BACK TO SOMETHING THAT ACTUALLY THE PEOPLE DIDN'T SUPPORT.

THEY HAVE, IN THIS LAST ELECTION, SUPPORTED THE 3-MEMBER COMMISSION FORM, SO IT'S HARD TO JUST TIE THAT UNLESS THERE'S SOME SORT OF PERSONAL PREFERENCE IN THERE TO DO THAT. THAT'S WHY I'LL SAY IT LOOKS LIKE IT'S SOME SORT OF VENDETTA THAT'S ATTACHED TO IT, TO TRY TO FORCE SOMETHING THAT THE PEOPLE DIDN'T, IN ONE WAY OR ANOTHER, ATTACH TO IT. THEY DIDN'T VOTE FOR IT. THEY DIDN'T SUPPORT IT. IT DOESN'T LOOK RIGHT. WELL, I KNOW IT LOOKS WEIRD BECAUSE WE'RE TALKING ABOUT OUR SALARIES ON THIS THING AND I KNOW THAT THERE WILL BE SOME OUT THERE THAT WILL SAY I'M TRYING TO PROTECT MY OWN SALARY. WELL, I SIGNED UP ALSO KNOWING WHAT IT LOOKED LIKE. I ALSO KNOW THAT THIS IS FULL-TIME FOR ME. I COMMITTED TO FULL-TIME ON THIS THING. I'M NOT PART-TIME. I'M NOT 3/4 TIME. I PUT ALL MY TIME AND ENERGIES INTO THIS. I DO IT IN A WAY THAT I'M HERE. I'M HERE TO WORK FOR THE PEOPLE AND DO WHAT I THINK IS NEEDED AND NECESSARY ACCORDING TO HOW I WAS ELECTED FROM THE PEOPLE IN UTAH COUNTY. I KNOW THAT THERE WILL BE BARBS THROWN OUT ON THAT ONE WAY OR THE OTHER AND THAT'S WHAT MAKES IT AN AWKWARD CONVERSATION.

COMMISSIONER IVIE - SO ROB (MOORE), MAYBE YOU CAN HELP REFRESH MY MEMORY. SHORTLY AFTER I CAME INTO OFFICE, WE PASSED A RESOLUTION, IF I REMEMBER CORRECTLY, CONCERNING THE ADJUSTMENT OF ELECTED OFFICIAL'S SALARY UNTIL FOLLOWING AN ELECTION. IT WAS RIGHT AFTER I CAME INTO OFFICE. WE HAD THE CONVERSATION ABOUT CHANGING, I CAN'T REMEMBER IF IT WAS POLICY OR WE HAD TO MODIFY OUR CODE TO SOME DEGREE, THAT AN ELECTED OFFICIAL'S SALARY COULD NOT CHANGE UNTIL FOLLOWING AN ELECTION.

ROBERT MOORE - I THINK WHAT WE'RE TALKING ABOUT IS DURING COMMISSIONER LARRY ELLERTSON'S TERM, A PROPOSAL WAS PUT IN PLACE TO ADJUST THE SALARIES OF ELECTED OFFICIALS CONSISTENT WITH THE ADJUSTMENT OF SALARIES OF CAREER SERVICE EMPLOYEES. AND I THINK THAT AFTER THAT, THAT WAS REPEALED AND THAT MAY BE WHAT YOU'RE TALKING ABOUT. BUT I DON'T RECALL EXACTLY THE WAY YOU'VE WORDED IT, THAT IT WAS TIED TO AN ELECTION. I THINK, LIKE I SAID, OTHER JURISDICTIONS HAVE A PROVISION THAT TIES THE ELECTED OFFICIALS' ADDITIONAL SALARIES TO WHAT COUNTY EMPLOYEES ALSO GET. SO, IF THEY

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GET A COLA, ELECTED OFFICIALS WOULD GET A COLA THE NEXT YEAR, AND SAME WITH IF THEY GET A STEP, THEN ELECTED OFFICIALS POTENTIALLY WOULD GET THAT TOO. BUT THAT WAS, AS I UNDERSTAND, REPEALED A FEW YEARS AGO.

COMMISSIONER IVIE – OKAY.

RALF BARNES – YEAH, THAT HAS NEVER ACTUALLY TAKEN PLACE. I CAN TELL YOU THAT YOU’LL SEE THE RESOLUTION TO KEEP THE COMMISSION UP OR THE ELECTED OFFICIALS UP WITH THE EMPLOYEES WHEN IT COMES TO COLA’S BUT THAT’S NEVER BEEN IMPLEMENTED AND MATTER FACT, THAT’S ONE OF THE REASONS THE ELECTED OFFICIALS KEEP FALLING BEHIND.

COMMISSIONER IVIE – THANK YOU.

DAVE SHAWCROFT, UTAH COUNTY ATTORNEYS OFFICE- COMMISSIONER IVIE, I’M NOT AWARE EITHER. THERE MIGHT HAVE BEEN SOME DISCUSSIONS THAT I’M NOT AWARE OF ACTUALLY ADOPTING SOMETHING ALONG THOSE LINES.

COMMISSIONER IVIE - IT COULD HAVE BEEN, BUT I REMEMBER WE WERE HAVING A DISCUSSION AND WHAT WE MIGHT HAVE FINALLY SETTLED ON, WAS THE REPEAL OF THE COLA BEING CUT AND ELECTED OFFICIALS HAVE TO STAND UP AND SAY THAT WE THINK THESE SALARIES SHOULD BE ADJUSTED INDEPENDENTLY OF AN AUTOMATIC. AND THAT AGAIN, THAT’S WHY I ASKED, BECAUSE I COULDN’T REMEMBER WHERE WE FINALLY SETTLED ON THE OVERALL DISCUSSION. I THINK THIS IS A CRITICAL DISCUSSION ALWAYS TO HAVE. IT’S IMPORTANT TO HAVE. I APPRECIATED COMMISSIONER AINGE’S EFFORTS TO MOVE THIS INTO THE FUTURE. THERE’S ACCUSATIONS OF VENDETTA BUT FROM WHAT I READ, THIS IS CERTAINLY TIED TO FUTURE ELECTIONS AND NOT REDUCING OR HURTING ANYBODY CURRENTLY IN OFFICE. I APPLAUD HIM FOR THAT. IT’S SOMETHING THAT WOULD BE SOLIDIFIED BY AN ELECTION, AND SO I CERTAINLY DON’T SEE ANY TYPE OF VENDETTA OR REAL FORM. I THINK THIS IS A GREAT DISCUSSION ABOUT THE COMPENSATION OF ELECTED OFFICIALS, AND I THINK KEY TO THAT IS WHAT CAN WE DO TO ENSURE THAT WE’RE ATTRACTING A GOOD POOL OF CANDIDATES AND OBVIOUSLY COMPENSATION IS A PART OF THAT DISCUSSION. I REALLY RESPECT RALF’S EFFORTS TO TRY AND MAKE THIS DATA-DRIVEN AND SHOWCASE WHERE THERE ARE POINTS, PARTICULARLY LIKE WITH THE SHERIFF’S OFFICE, WHERE WE’RE FALLING SIGNIFICANTLY BEHIND. AND I THINK THAT IT’S VERY REASONABLE TO PERIODICALLY MAKE ADJUSTMENTS TO THOSE. PART OF WHAT I LIKED ABOUT THIS WAS THE FACT IT’S TIED TO THE FUTURE - A VENDETTA WOULD BE TO JUST PASS SOMETHING TODAY CUTTING SALARY AND THAT’S NOT WHAT THIS DOES. THIS TIES IT TO THE FUTURE IN MOVING FORWARD FROM MY READING AND UNDERSTANDING OF IT. IT BINDS IT WITH FUTURE ELECTIONS AND PEOPLE COMING IN. OBVIOUSLY THERE ARE SOME EXCEPTIONS WHERE THERE ARE SOME PEOPLE IN OFFICE WHERE WE COULD POTENTIALLY MAKE A DECISION TO ADJUST THEIR SALARY, BUT IT WOULD BE FROM MY READING OF IT, AN INCREASE FOR THOSE WHO HAVE FALLEN SIGNIFICANTLY BEHIND.

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COMMISSIONER LEE - OPTION 1 TAKES THE COMMISSION SALARY FROM \$119,444 AND NEXT YEAR TAKES IT TO \$78,500. THAT'S A REDUCTION.

COMMISSIONER IVIE - IT'S AN OPTION.

COMMISSIONER LEE - AND #2 TAKES IT DOWN TO \$99,000 AND #3 LEAVES IT THE SAME FOR ONE YEAR AND THEN IN 2022 IT DOES A REDUCTION IN 2023. NOW 2022 IS AN ELECTION YEAR, BUT TANNER AND I WILL STILL BE IN OFFICE UNTIL 2023, AND SO THERE'S A REDUCTION IN 2022.

COMMISSIONER IVIE - AND THOSE ARE ALL OPTIONS AND I THINK THAT THE POINT HERE IS TO HAVE DISCUSSION ABOUT IT. LAST I LOOKED, YOU WERE WANTING TO CUT TAXES, SIGNIFICANTLY ROLL BACK A LOT OF THE THINGS THAT THE COUNTY HAD, AND I DISTINCTLY REMEMBER SITTING THROUGH HOURS AND HOURS OF PUBLIC COMMENT AND ONE OF THE NUMBER 1 COMMENTS WAS, WHY AREN'T YOU STARTING WITH YOUR SALARY? AND SO, IF WE'RE TRULY LISTENING TO THE PUBLIC, THEN I THINK TANNER'S IN TUNE THERE. HE'S SAYING, 'OKAY, IF THIS IS CUT TAXES, CUT SERVICES, THEN WE HAVE TO LOOK AT CUTTING SALARY AS WELL OF ELECTED OFFICIALS'.

COMMISSIONER LEE - ON ALL ELECTED OFFICIALS?

COMMISSIONER IVIE – SURE. WE LOOK AT THEM ALL.

COMMISSIONER LEE – WE'LL LOOK AT IT ALL, JUST LIKE THE PROPOSAL.

COMMISSIONER IVIE - LOOK AT AND START WITH THE COMMISSION BECAUSE WE'RE THE ONE THAT MAKES THE FINANCIAL DECISIONS.

**COMMISSIONER LEE - BUT YOU'RE WILLING TO GO UP ON THE OTHERS?
COMMISSIONER IVIE - I'M WILLING TO HAVE THE CONVERSATION IS WHAT I'M SAYING. I'M ALSO SAYING THAT PEOPLE WHO ACCUSE OF VENDETTAS, MOST OFTEN ARE THE ONES THAT HAVE THEM. I'VE FOUND THAT IN LIFE. SO I THINK THAT THERE IS ALSO A DISTINCTION HERE IN THE SPECIALITY OF CERTAIN, PARTICULAR POSITIONS. WHEN WE LOOK AT THE SHERIFF OR WHEN WE LOOK AT THE TREASURER OR THE COUNTY SURVEYOR, WE'RE TALKING ABOUT VERY SPECIALIZED INDIVIDUALS, WHO HAVE A VERY SPECIFIC SKILL SET, THAT YOU'RE GENERALLY NOT GOING TO FIND, FOR LACK OF A BETTER TERM, A COMMON CITIZEN WHO'S GOING TO RUN FOR SURVEYOR, RIGHT? IT'S GOING TO BE SOMEBODY WHO HAS THAT SPECIFIC SKILL SET. BEYOND JUST THE GOVERNMENTAL ENTITIES, THERE ARE OTHER AREAS TO COMPARE SALARIES, AND SO I THINK THAT THAT PARTICULAR THING GETS EASIER TO ESTABLISH WHAT A GOOD SALARY IS, BECAUSE THEY'RE CAREER-ORIENTED POSITIONS TO SOME DEGREE. EVEN THOUGH THEY ARE AN ELECTED OFFICIAL, THERE'S A PARTICULAR CAREER SKILL SET THAT'S TIED TO THAT. WHEREAS WHEN WE LOOK AT MORE LEGISLATIVE BODIES, EVEN ADMINISTRATIVE BODIES TO SOME DEGREES, YOU CAN COME FROM A LARGE VARIETY OF BACKGROUNDS AND ADEQUATELY FILL THAT ROLE. I SEE THOSE PARTICULAR ROLES AS MUCH MORE ACTS OF PUBLIC SERVICE THAN CAREER PATHS, RIGHT?**

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THIS WASN'T A CAREER PATH FOR ME. THIS WAS A TERM OF PUBLIC SERVICE. WHEN I RAN THE FIRST TIME, I SAID THE MOST I'LL DO THIS IS FOR TWO TERMS BECAUSE IF THAT'S THE CASE, I'M HAPPY TO GO BACK TO DOING MY CHOSEN CAREER PATH, WHICH IS WORKING ON THE RANCH. AND SO, I THINK THAT WHEN WE'RE TALKING ABOUT PUBLIC SERVICE AND THE COMPENSATION LEVEL THERE, IT'S VERY DIFFICULT TO TIE THAT BROADLY TO THE PRIVATE SECTOR, BECAUSE IT'S NOT A CAREER PATH, NOR SHOULD IT BE A CAREER PATH, TO BE A POLICY MAKER.

COMMISSIONER LEE - YEAH, I AGREE WITH THE CAREER PATH. SO IN ESSENCE YOU'RE SAYING YOU'RE OVERPAID FOR THE LAST FOUR YEARS.

COMMISSIONER IVIE - I'M CERTAINLY HAPPY TO HAVE THE CONVERSATION.

COMMISSIONER LEE – OKAY.

COMMISSIONER AINGE – WELL COMMISSIONER LEE, I JUST, ONE MORE QUESTION THAT I HAVE ON THIS BECAUSE I THINK THAT IT'S FAIR AND LIKE I SAID, WE DID NOT HAVE A CHANCE TO DISCUSS A LOT OF THIS AND THESE WERE OPTIONS. THE FIRST COUPLE OPTIONS I THINK ARE OFF THE TABLE FOR THE POINT YOU MADE THAT PEOPLE MADE A CERTAIN DEGREE OF EFFORT TO SEEK A POSITION, THEY'RE SERVING THE POSITION, THEY ARE OPERATING UNDER THE ASSUMPTIONS OF THAT ELECTION. SO, IF YOU PUSH IT OUT TO A CHANGEOVER IN ELECTION - BECAUSE I HEAR YOU LOUD AND CLEAR ON NOT MESSING WITH PEOPLE'S EXPECTATIONS - HOW DO YOU FEEL ABOUT WHETHER THIS ENHANCES THE POOL OF CANDIDATES OR WHETHER THAT CAN JUST RESET HOW PEOPLE VIEW THE COMMISSION, LOOKING TO 2023 BY DOING SOME SORT OF ADJUSTMENT?

COMMISSIONER LEE – RIGHT. I THINK THAT'S AN IMPORTANT PART BECAUSE IN THAT ANALYSIS, AND UNDER THE CONTEXT OF WHAT I WAS TALKING ABOUT WITH THAT, IF WE WENT TO A ¾-TIME AND OF COURSE ¾-TIME MEANS WHAT? BECAUSE WHEN WE SAY THAT THIS IS FULL-TIME, WHAT DOES THAT MEAN IN THE WAY OF HOURS? IS THAT 40? IS THAT 60? IS THAT WHAT - IT IS WHAT YOU MAKE OF IT.

COMMISSIONER AINGE – YEAH.

COMMISSIONER LEE - I CAN COME IN AND I CAN BE IN THE OFFICE EVERY SINGLE DAY AND I CAN WORK ON STUFF OVER AND OVER. ANOTHER COMMISSIONER CANNOT SHOW UP AND THEN ONLY BE HERE SOMETIME AND STILL THE SAME THING APPLIES. SO, WHEN WE'RE TALKING ABOUT WHAT THAT MEANS IN THE WAY OF TIME, EVEN ¾-TIME CAN MEAN SOMETHING. I MEAN SOMEBODY ¾-TIME CAN ONLY COME IN MAYBE 20 HOURS A WEEK, WHERE SOMEBODY ELSE IS COMING IN HERE AND THERE IN HERE FOR 30 OR PLUS HOURS A WEEK.

THE REASON WHY I SAID THAT IT COULD POSSIBLY ENHANCE IS BECAUSE PART OF THE PROBLEM WITH GOING INTO PUBLIC SERVICE LIKE THIS, IS THAT WHEN YOU GO INTO IT, IT DOES HAVE AN INTERRUPTION COMPONENT TO IT.

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AND THAT INTERRUPTION COMPONENT TO IT. IT CAN BE DETRIMENTAL AS YOU'RE GOING FORWARD IN YOUR ABILITY TO PROVIDE FOR YOUR FAMILY, IN YOUR CAREER AND IN YOUR JOB. SO, IF THERE IS AN ABILITY FOR INDIVIDUALS WHO ARE NOT REQUIRED TO BE HERE UNDER THE SCRUTINY OF BEING HERE FULL TIME, AND THEY ACTUALLY CAN HAVE ANOTHER JOB OR HAVE A BUSINESS THAT THEY'RE WORKING ON AND STILL BE ABLE TO DO A PUBLIC SERVICE, YOU MIGHT GET A DIFFERENT CROP OF CANDIDATES THAT COME INTO PLAY. THAT'S WHAT I SAID ALL ALONG. I KNOW THERE'S PLENTY OF INDIVIDUALS THAT HAVE SAID THEY'D LIKE TO SERVE IN THE COMMISSION AND MAYBE EVEN RUN FOR THAT OFFICE, BUT THEY'RE NOT GOING TO INTERRUPT WHAT'S GOING ON, OR THEY'RE NOT GOING TO SELL THEIR BUSINESS OR GO TO THAT LENGTH. BUT AT THIS POINT IN JUNCTURE RIGHT NOW, THIS IS A FULL-TIME POSITION. WHEN I CAME INTO OFFICE, THEY ASKED ME, 'ARE YOU LOOKING AT HALF-TIME, 3/4 TIME, OR FULL-TIME?' AND I SAID, 'I'M COMMITTED TO THE CONSTITUENTS A FULL-TIME EFFORT SO, I PLAN ON BEING HERE IN THE OFFICE. I PLAN ON DOING THE DUTIES OF THE OFFICE IN WHATEVER TRADITIONAL WAY THAT SEEMS TO BE FOR ME'. THAT WAS THE CONTEXT OUT IN THE COMMUNITY AND THAT'S THE CONVERSATION THAT WE HAD. BUT TO SAY THAT THIS IS A FULL-TIME POSITION BUT YET WE PAY AT A ¾-TIME, THAT'S WHERE IT STARTS TO GET REALLY OFF.

COMMISSIONER AINGE – I AGREE WITH EVERYTHING YOU JUST SAID. I KNOW YOU'RE TALKING ABOUT THE 5-PERSON GROUP. AND SO, AS WE LOOK FORWARD AND I DON'T KNOW IF WE INTEND TO KEEP LOOKING - THAT WAS PART OF WHY I STARTED THIS LAST FEW WEEKS - ARE WE GOING TO START PUSHING TOWARD THAT IN THE NEW ADMINISTRATION? I KNOW THAT YOU AND TOM HAVE SUPPORTED IT IN THE PAST, AND BUT EVEN IF NOT, IS THIS AGAIN, OFF THE TABLE FOR INTERRUPTING ANYONE'S TERM THAT THEY'VE WON, THAT THEY'VE ALREADY BEGUN SERVING? THAT CONTINUES UNDER ALL THE SAME ASSUMPTIONS THAT YOU'RE LAYING OUT. I'M JUST TRYING TO FIGURE OUT IF THAT GUY WHO YOU SAID WHO WOULD MAYBE RUN BUT DOESN'T WANT TO SELL HIS BUSINESS? SHOULD WE THINK ABOUT ADJUSTING THE EXPECTATIONS, COMPENSATION LEVEL FOR THE NEXT ELECTION CYCLE?

COMMISSIONER LEE - IT COULD BE AND I THINK THAT'S THE DISCUSSION FOR ANOTHER DAY. ANOTHER PART THAT'S REALLY HARD IS THE AGENDA ITEM WAS PUT ON 24 HOURS BEFORE. BUT LIKE YOU EVEN MENTIONED, THIS IS A CONVERSATION THAT WE'VE HAD. THE FIRST TIME WITH THE LEVELS THAT ARE PUT ON HERE IN EXHIBIT A - I SAW THEM A COUPLE HOURS AGO IS ALL AND SO I DON'T EVEN KNOW HOW MANY PEOPLE HAVE LOOKED AT THEM OR SEEN THEM, AND I THINK THIS IS A BROADER CONVERSATION THAN JUST: END OF THE YEAR, LET'S SEE WHAT CAN BE DONE, LET'S PUSH SOMETHING THROUGH. I THINK THERE'S A BIGGER CONVERSATION THAT WE SHOULD HAVE, EVEN WITH OUR HR DIRECTOR WHEN IT COMES DOWN TO THIS CONVERSATION.

COMMISSIONER AINGE – OKAY.

COMMISSIONER IVIE - ONE ADDITIONAL THOUGHT AND I THINK THAT THIS IS AN INTERESTING AND I THINK IT'S PRIMARILY SOMEWHAT PHILOSOPHICAL,

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AND THAT'S THIS NOTION OF HOURS WORKED FOR A SALARIED POSITION. IN MY WORLD, WHEN SOMEBODY IS PAID A SALARY, THEY'RE GETTING PAID TO DO A JOB, A TASK. AND SOME PEOPLE MIGHT BE ABLE TO COMPLETE THAT TASK IN A FEW HOURS AND SOME PEOPLE MIGHT TAKE 10 HOURS TO COMPLETE THE SAME TASK, BECAUSE OF DIFFERENT STYLES, DIFFERENT CAPACITIES, DIFFERENT TIME MANAGEMENT SKILLS. THERE'S A WHOLE HOST OF THINGS THAT COULD COME INTO THAT. AND SO, WHEN I AM LOOKING AT A SALARIED POSITION, I'M NOT LOOKING AT SOMEBODY WHO'S PUNCHING THEIR TIME CLOCK TO GET PAID \$7.50 AN HOUR OR WHATEVER IT MIGHT BE. I'M LOOKING AT SOMEBODY WHO HAS A COMPETENCY LEVEL TO COMPLETE A GIVEN TASK AND A REQUIREMENT OF A POSITION FOR THIS SUM OF MONEY. AND SO, I THINK THAT WE, FOR ME PERSONALLY, I'M NOT SO INTERESTED IN 'DID YOU PUT IN 38.2 HOURS THIS WEEK?'. I'M INTERESTED IN 'DID YOU GET YOUR JOB DONE? WHAT HAVE YOU ACCOMPLISHED?' WHEN WE PAY PEOPLE BY THE HOUR, I THINK YOU GET A TENDENCY FOR PEOPLE TO NOT DO A WHOLE LOT BECAUSE THEY WANT THEIR HOURLY PAYCHECK. AND I'M INTERESTED IN EFFICIENCY, PRODUCTIVITY, AND ESPECIALLY FROM A SALARIED POSITION, GETTING SOMETHING ACCOMPLISHED MORE THAN I'M WORRIED ABOUT HOW MANY HOURS DID YOU SPEND ON THIS.

COMMISSIONER IVIE - I THINK THAT'S PART OF WHEN AND MAYBE THAT'S A DIFFERENT PHILOSOPHY THAN SOME, BUT I THINK FOR ME, WHEN I LOOK AT THE COMPENSATION OF A SALARIED POSITION, THAT'S SOMETHING THAT I PERSONALLY LOOK AT.

COMMISSIONER AINGE - THANK YOU. JUST FOR ONE SEQUENCING THING, I KNOW WE STILL NEED TO GO INTO THE PUBLIC HEARING, SO WE MIGHT AS WELL GET THAT DONE. I DON'T KNOW IF THERE'S MUCH PUBLIC COMMENT, BUT I WOULD ENTERTAIN A MOTION SINCE WE NOTICED THIS TO DO THAT.

COMMISSIONER IVIE - NO WE HAVEN'T. MOTION TO OPEN PUBLIC HEARING #2 FOR THE DISCUSSION OF THE ADOPTION OF RESOLUTION FIXING THE SALARIES OF UTAH COUNTY ELECTED OFFICIALS.

COMMISSIONER IVIE: MOTION TO OPEN THE PUBLIC HEARING
COMMISSIONER LEE: SECOND
AYE: ALL IN FAVOR
PASSED: 3/0

PUBLIC COMMENTS

DEANNA HOLLAND – HI, MY NAME IS DEANNA HOLLAND. SO, I'VE BEEN LISTENING THIS ENTIRE TIME WHEN YOU HAVE BEEN TALKING ABOUT THIS SALARY ISSUE AND WHEN I SAW THESE ON THE AGENDA, THIS ONE AND THE NEXT ONE, I KIND OF FEEL LIKE THIS IS KIND OF A RUN AROUND. SO TANNER, WHEN YOU DID THE INTRODUCTION TO THIS YOU START TALKING ABOUT ¾-TIME POSITIONS AND I'VE BEEN FOLLOWING THIS WHOLE, DO WE NEED TO CHANGE THE COMMISSION? DO WE NEED TO INCREASE THE SIZE? AND I KNOW THAT YOU AND NATHAN ARE VERY INTERESTED IN INCREASING THE SIZE, THAT YOU WERE FOR PROP 9. AND WE OVERWHELMINGLY VOTED AGAINST PROP 9.

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WE WANT OUR COMMISSION TO STAY THE SAME. THAT'S 3 FULL-TIME COMMISSIONERS AND WHEREAS I LOVE THE IDEA OF HAVING COMMISSIONERS THAT SAVE US MONEY, THAT'S KIND OF RIDICULOUS WHEN WE LOOK AT THE WAY THIS IS BEING PUSHED. SO, IN YOUR INTRODUCTION YOU TALKED ABOUT THE FACT THAT THIS IS MORE IN LINE WITH A 3/4-TIME POSITION. WE DON'T HAVE 3/4-TIME COMMISSIONERS. WE HAVE 3 COMMISSIONERS. SO, IF YOU WANT TO HAVE THE DISCUSSION OF THERE'S NOT ENOUGH WORK FOR US TO DO TO REALLY EARN THE AMOUNT OF MONEY THAT WE'VE BEEN EARNING, THEN YOU SHOULD HAVE TOLD US BEFOREHAND AND SAID THESE ARE 3/4-TIME POSITIONS. WE ONLY NEED 3 COMMISSIONERS AT 3/4-TIME. BUT YOU GUYS HAVEN'T. YOU'VE BEEN EARNING A GREAT SALARY, WHICH IS A GOOD FULL-TIME SALARY. AND I'M ASSUMING YOU'VE BEEN PUTTING IN THE HOURS TO EARN THAT. AND SO, TO SAY NOW THAT WE SHOULD REDUCE THE WAGE TO A 3/4-TIME, JUST SEEMS LIKE A SETUP TO ME -LIKE THE NEXT STEP IS GOING TO SAY WE HAVE 3/4-TIME PAY, SO NOW WE'RE GOING TO NEED MORE COMMISSIONERS. I'M NOT INTERESTED IN CHANGING THE WAY THE COUNTY COMMISSION IS RUN. UTAH COUNTY SAID THEY ARE NOT INTERESTED IN CHANGING THE WAY THE COMMISSION IS SET UP. SO WHY ARE WE DOING THIS? IT MAKES NO SENSE TO ME TO TAKE 3 FULL-TIME COMMISSIONERS AND PUT THEM DOWN TO 3/4-TIME PAY UNLESS THE NEXT STEP TOO, IS TO TRY TO ADD MORE COMMISSIONERS AND TO TRY TO CHANGE THE SETUP. AND I DON'T UNDERSTAND WHY WE'RE DOING THIS IN DECEMBER. I DON'T KNOW WHY WE'RE DOING THIS RIGHT BEFORE WE GET COMMISSION CHANGES AND I DON'T KNOW WHY THIS HASN'T BEEN MORE PROMOTED. THIS IS A BIG DEAL IF THIS IS WHERE IT'S GOING. AND IF IT'S NOT WHERE IT'S GOING, THEN WHY THE CRAP WOULD WE TAKE 3 FULL-TIME POSITIONS AND PAY YOU 3/4-TIME PAY. SO, I'M PRETTY UPSET THAT THIS LOOKS LIKE TO ME, SHENANIGANS TO TRY TO CHANGE WHAT UTAH COUNTY SAYS WE DON'T WANT TO CHANGE.

COMMISSIONER IVIE – OKAY. THANK YOU.

COMMISSIONER LEE - THANK YOU.

JONATHAN BEJARANO - ALRIGHT THANKS SO MUCH. JUST REALLY QUICK, JUST WANTED TO SAY THAT THE TIMING ON THIS IS OFF. THERE'S NO REASON TO CHANGE IT. I FEEL LIKE THE COMPARISON WITH UTAH STATE LEGISLATURE IS AN INCORRECT ONE. I DON'T THINK OF THE LEGISLATURE IS SOMETHING TO COPY. I LIKE THE COMMISSIONER; I LIKE VIGOROUS DEBATE. I LIKE PEOPLE WHO ARE PUTTING THEIR HEARTS AND SOULS INTO THIS. AND I VOTED AGAINST PROP 9. AGAIN, I THINK THE NUMBER ONE THING TO RECOGNIZE IS THAT IF WE LOWER THE PAY, THEN IT OPENS THE DOOR FOR REVOLVING DOOR SPECIAL INTEREST TYPE PEOPLE INTO A POSITION. AND I'M THOROUGHLY OPPOSED TO THAT AND I'VE COMPLAINED BITTERLY ABOUT DISCLOSURE PROCESS AND THINGS LIKE THAT IN THE UTAH LEGISLATURE AND I WOULD, I'M VEHEMENTLY OPPOSED TO LOWERING THE SALARY OF THE COUNTY COMMISSION AT THIS TIME. AND I THINK THAT IT SHOULD BE DONE LATER. THANK YOU.

COMMISSIONER IVIE – THANK YOU JONATHAN.

AARON BULLEN – OKAY. WELL THANK YOU. I'VE JUST BEEN TRYING TO DIGEST THIS IN THE SHORT TIME THAT WE'VE HAD TO LOOK AT IT AS THE PUBLIC. I'M NOT OPPOSED TO THE IDEA OF DISCUSSING POSSIBLE SALARY CHANGES OR LIKE A SCHEDULE OF MAYBE A REDUCTION OF, I DON'T KNOW WHAT THEY WERE BEING CALLED, THE FIRST STEP OR THE SECOND STEP DOWN, AFTER PEOPLE'S ELECTED TERMS END. I THINK THAT WAS MENTIONED A FEW TIMES FOR TANNER AND BILL THAT WOULD BE 2023. TOM'S ALREADY BEEN ELECTED AND SO LIKE I THINK IT SHOULD DEPEND ON IT. AND MAYBE THAT'S IN 2025 WHEN THAT WOULD BE SWITCHED FOR WHOEVER FILLS THAT SEAT AFTER 2025. I THINK IT'S ALWAYS APPROPRIATE FOR PEOPLE, ESPECIALLY THOSE WHO MAKE THE FINANCIAL DECISIONS, TO THINK ABOUT MAYBE CUTTING THEIR OWN PAY. YOU MENTIONED THE 3/4-TIME VERSUS FULL-TIME WORK, AND THEN THERE WAS SOME BACK AND FORTH ON WHETHER OR NOT YOU ACTUALLY NEED TO WORK A CERTAIN NUMBER OF HOURS TO BE FULL-TIME OR TO BE 3/4-TIME. I CAN TELL YOU IN MOST PLACES, I WOULD THINK IN THE PRIVATE SECTOR, THAT THERE'S A LOT OF FULL-TIME WORKERS SUCH AS MYSELF THAT WORK FAR MORE THAN 40 HOURS A WEEK, BUT I'M EXPECTED TO BARE MINIMUM, BE AVAILABLE IN WORKING FOR THOSE 40 HOURS. SO FULL-TIME TO ME MEANS THAT AT LEAST 40 HOURS ON THE CLOCK PUNCHED IN, TO AT LEAST EARN YOUR KEEP. AND 3/4-TIME WOULD MEAN AT LEAST AT LEAST 30. SO, IF IT WERE TO GO TO 3/4-TIME, IF YOU THINK YOU CAN ACCOMPLISH EVERYTHING IN 30 HOURS ON THE CLOCK, I THINK THAT'S AN APPROPRIATE DISCUSSION MOVING FORWARD TO BE SOMETHING TO SWITCH TO FOR THE INDIVIDUAL COMMISSIONERS AFTER TERM EXPIRES. IT'S KIND OF LIKE THE IDEA THAT THEY TALK ABOUT SOMETIMES IN CONGRESS, TERM LIMITS AND HOW NO ONE WANTS TO LIMIT THEIR TERM WHILE THEY'RE STILL IN OFFICE, BUT THEY'VE SUGGESTED OKAY, WELL ANYONE WHO'S NOT IN OFFICE RIGHT NOW, THAT THE TERM LIMIT WOULD APPLY TO THEM. SO, I THINK IT WOULD BE UNDER THE SAME PRINCIPLE NOT I GUESS POTENTIALLY GOING AGAINST THE CONTRACT BETWEEN YOU AND THE VOTERS, AND THEN THE DECISION THAT'S ALREADY BEEN MADE. BUT SETTING UP FOR A FUTURE CHANGE. SO, BUT I MEAN RIGHT NOW, I DON'T THINK IT WOULD BE APPROPRIATE TO TAKE A VOTE ON THAT AND MAKE THE CHANGE NOW. I THINK YOU COULD GET PLENTY OF BUY-IN TALKING ABOUT THIS IN FUTURE MEETINGS, AND YOU KNOW IN THE NEXT YEAR. THERE'S A LOT OF PEOPLE WHO WANT TO CREATE SOME MORE MARGIN FOR NOT INCREASING TAXES. AND YOU COULD GET A LOT OF PUBLIC SUPPORT ON THAT IN THE FUTURE. THAT'S IT.

COMMISSIONER AINGE – OKAY, THANK YOU. AS WE'RE SEEING IF THERE'S ANY OTHER PUBLIC COMMENT, I GUESS I'LL ACTUALLY MAKE A RESPONSE. I ACTUALLY THOUGHT THERE ARE SOME GREAT POINTS MADE. LOVE THOSE COMMENTS. AND IN THAT LAST ONE, ONE THING THAT WAS BROUGHT UP THAT I DIDN'T HAVEN'T REALLY RESPONDED TO YET, WHICH IS MY EXPERIENCE WITH A LOT OF THESE POSITIONS IS THAT FOLKS END UP SPENDING A LOT MORE THAN 3/4- TIME, OR HALF OR PART TIME. I MEAN MY GOODNESS WE WORK WITH MAYORS IN THE COUNTY WHO WE HAVE A FEW OF OUR LARGER CITIES THAT HAVE FULL TIME MAYORS, AND WE HAVE SOME MAYORS THAT ARE VERY PART TIME. I THINK IT'S 10 TO \$15,000 A YEAR THAT THEY MAKE. BUT OFTENTIMES WORKING ESSENTIALLY A FULL-TIME JOB IN THAT CAPACITY.

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AND IT'S, THAT'S PROBABLY NOT FAIR COMPENSATION AT ALL FOR IT, BUT IT'S AMAZING THAT DESPITE IT NOT BEING FAIR, PEOPLE ARE WILLING TO STEP UP AND SERVE IN THAT CAPACITY. SO ANYWAY, APPRECIATE ALL THOSE COMMENTS. DO WE STILL HAVE, I DON'T SEE HANDS IN THIS ZOOM ROOM, BUT IS THERE ANYTHING IN THE COMMISSION CHAMBERS?

COMMISSIONER IVIE – NO.

COMMISSIONER IVIE: MOTION TO CLOSE THE PUBLIC HEARIN

COMMISSIONER LEE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

COMMISSIONER AINGE - WE'VE NOW CLOSED THE PUBLIC HEARING.

REGULAR AGENDA – CONTINUED – B

1. ADOPT A RESOLUTION FIXING THE SALARIES OF UTAH COUNTY ELECTED OFFICIALS

-Tanner Ainge, Utah County Commissioner

COMMISSIONER AINGE - SO, ANY SUGGESTIONS ON WHAT WE DO WITH B1?

COMMISSIONER IVIE - I THINK IF YOUR INTENT IS TO HAVE THE CONVERSATION, WHICH FROM SOME OF THE COMMENTS I THINK IT WAS, I WOULD THINK THAT A CONTINUATION WOULD BE PROBABLY IN ORDER, SO THAT THE CONVERSATION CAN CONTINUE ON, AND AN YOU GUYS HAVE AN OPPORTUNITY TO WORK WITH RALF AND LOOK DOWN THROUGH SOME OF THESE PAY SCALES AND COME UP WITH SOMETHING.

COMMISSIONER LEE - AND I WOULD BE FOR THAT TOO. I DON'T MIND HAVING THAT CONVERSATION. I'D JUST LIKE TO HAVE THAT CONVERSATION ON THE LONG TERM, NOT 2 HOURS BEFORE THERE'S A POSSIBLE VOTE. SO, I WOULD BE IN FAVOR OF A CONTINUATION FOR DISCUSSION INTO THE FUTURE ON THIS AS WELL. BECAUSE I THINK YOU HAVE TO REMEMBER THAT I WAS THE ONE THAT PROPOSED ON THE 5-MEMBER COMMISSION GOING TO THAT \$71,000. THAT WAS ME THAT WROTE THAT UP. IT WASN'T ME SAYING THAT'S FORCED ON ME TO DO SO, THAT WAS THAT WAS ME SITTING DOWN THERE AND FIGURING THE NUMBERS UP WITH IT ON A 3/4-BASIS. SO, IN ESSENCE IF I WOULD HAVE RAN FOR OFFICE, IF THAT WOULD HAVE WENT THROUGH, THERE WOULD HAVE BEEN A REDUCTION THERE THAT WOULD HAVE HAPPENED NATURALLY ON THAT PROCESS FOR ME.

COMMISSIONER AINGE – TOTALLY, COMMISSIONER LEE. NO. I MEAN THAT'S THE CONTEXT I MEANT TO PRESENT. AND THAT'S WHY I DON'T SUPPORT CUTTING THE RUG OUT FROM ANYONE AND THAT'S WHY I INDICATED THAT I DIDN'T UNDERSTAND THE VENDETTA PIECE, BECAUSE I WAS TRYING TO GIVE YOU CREDIT BUT THAT WAS SOMETHING THAT YOU HAD THROWN OUT.

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COMMISSIONER LEE – AND I APOLOGIZE IF IT COME ACROSS THAT WAY. I MEAN FOR ME IT WAS WE GOT IT QUICK, 2 HOURS BEFORE A VOTING MEETING, WHICH THROWS HIGH ALERTS AND RED FLAGS IN THERE, AND WE'VE ALREADY BEEN THROUGH A VERY CONTENTIOUS ELECTION PROCESS AND IT HAD THE TENDENCY TO LOOK LIKE THERE'S SOMETHING GOING ON, LIKE THE ONE COLOR SAID, SOME SHENANIGANS WITH IT. AND I'LL ADMIT I GET CAUGHT UP IN THAT TOO. I'M HUMAN WITH IT AND I JUST WAS LIKE WHAT IN THE WORLD IS GOING ON HERE. SO I APOLOGIZE TO YOU IF IT SEEMS LIKE THAT WAS TO COME ACROSS THAT WAY, BUT IT DID THROW A LOT OF RED FLAGS AND EMOTIONS AUTOMATICALLY JUMP.

COMMISSIONER IVIE - I THINK FROM MY PERSPECTIVE WHAT'S GOING ON IS WE'RE HAVING A PRESENTATION ON SALARIES IN THE MIDST OF BUDGET SEASON, AND SO FOR ME, THAT'S WHEN I SAW THIS COME ON THE AGENDA AND THE RELATED DOCUMENTS AND SUCH AND LISTEN TO THE COMMENTS, THAT'S HOW I TOOK IT WAS LOOK, WE'RE IN A BUDGET SEASON, WE'RE TRYING TO DO BETTER LONG-TERM PLANNING FOR THE COUNTY MOVING FORWARD, WE'VE GOT, WE HAD LAST WEEK'S DISCUSSIONS ON POTENTIAL STAFFING ADJUSTMENTS FOR THE COMMISSION AND OTHERS AND SO I THINK IT WAS THIS PART OF THE CONTEXT THERE OF, HOW DO WE MOVE FORWARD AND WHAT'S THE APPROPRIATE LEVELS OF COMPENSATION TO DO SO.

COMMISSIONER LEE - WELL WE DID HAVE A WORK SESSION AGENDA ITEM ON THIS WHERE RALF CAME TO US AND I BELIEVE THAT WE ALL, TO A CERTAIN DEGREE, EXPRESSED TO RALF EITHER IN THAT MEETING OR PRIVATELY THAT THIS WAS SOMETHING THAT WAS FOR FUTURE CONVERSATION. AT LEAST THAT'S HOW I TOOK THAT WORK SESSION ITEM. AND SO, I THINK IT SHOULD BE A LONGER DISCUSSION, WHICH A WORK SESSION ITEM IS APPROPRIATE FOR, TO HAVE THOSE KIND OF CONVERSATIONS.

COMMISSIONER AINGE – OKAY. YEAH, NO, AND I THINK THE COMMISSIONER IVIE'S POINT TOO, THINK SOME OF THESE PRINCIPLES AS WE MOVE DOWN THROUGH THIS AGENDA WILL CONTINUE TO COME OUT A LITTLE BIT, RIGHT? AND I DON'T ANTICIPATE THAT WE ALL HAVE THE EXACT SAME VIEWS ON IT, BUT I THINK WE'RE IN THE BUDGET SEASON, BUT WE'RE ALSO KIND OF TRYING TO SORT THROUGH, THERE WAS AN ELECTION ON PROP 9, IS THERE COMMON GROUND ON CERTAIN PRINCIPLES THAT WEREN'T WRAPPED UP IN PROP 9, OR IS THERE DISAGREEMENT ON THOSE PRINCIPLES, AND NOW THAT WE HAVE RESOLUTION THAT WE'RE STILL IN THE COMMISSION FORM, SOME OF THE PENDING DECISIONS THAT WE'VE BEEN KIND OF WAITING ON ARE WE READY TO MOVE FORWARD WITH THOSE. SO THAT'S SOME OF THE CONTEXT I HAVE FOR IT. SO, I GUESS I WOULD ENTERTAIN A MOTION FOR CONTINUING THIS ITEM.

COMMISSIONER IVIE – YOU WANT IT UNTIL THE NEXT MEETING WE DO IN DECEMBER OR THE JANUARY 4TH?

COMMISSIONER LEE - WELL I'LL MAKE A MOTION THAT WE TABLE THIS ITEM WITHOUT DATE SO THAT IT CAN BE PULLED BACK ON EITHER A WORK SESSION OR AN AGENDA ITEM INTO THE FUTURE.

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COMMISSIONER IVIE – OKAY, I’LL SECOND THAT.

ROBERT MOORE - CAN I SUGGEST THAT YOU CONTINUE WITHOUT DATE?

COMMISSIONER LEE - CONTINUE IS BETTER? OKAY.

COMMISSIONER LEE: MOTION TO CONTINUE WITHOUT DATE

COMMISSIONER IVIE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

COMMISSIONER AINGE – OKAY. NOW WE MOVE TO PUBLIC HEARING #3. YOU KNOW COMMISSIONERS, I DON'T KNOW IF THIS, AGAIN I THINK IT MAYBE IS HELPFUL TO GIVE CONTEXT TO OUR ATTENDEES AS WE TALK ABOUT WHAT THE PUBLIC HEARING IS. SO THIS WAS CONTINUED FROM LAST WEEK. WE DID A LITTLE BRIEF INTRODUCTION, SO THAT'S BEING REOPENED NOW AND THERE'S A BUDGET PROPOSAL THAT'S UPLOADED TO THE SYSTEM. I'VE WORKED ON THIS PROPOSAL. IT ACTUALLY ENDS UP PASSING A BUDGET THAT SPENDS LESS ABSOLUTE DOLLARS OR APPROPRIATES LESS ABSOLUTE DOLLARS IN 2021 THAN WE APPROPRIATED IN 2020. SOME OF THAT IS BECAUSE OF THE WAY THAT ADMINISTRATIVE SERVICES ACCOUNT IS BEING, A LOT OF THAT IS BEING ATTRIBUTED. I WOULD SAY THERE'S JUST A COUPLE OF THINGS THAT I'LL POINT OUT, IS AT THE START OF THE YEAR, I SET A GOAL. I KNOW IT'S A GOAL THAT OTHERS ON THE COMMISSION AND OTHERS IN OTHER DEPARTMENTS SHARED, WHICH WAS TO PASS A BALANCED BUDGET IN 2021 WHILE LOWERING THE CERTIFIED TAX RATE. AND THIS BUDGET ACCOMPLISHES THAT. BALANCES THE BUDGET AGAIN, WHILE LOWERING THE TAX RATE. AND I THINK THAT'S GOOD NEWS FOR EVERYONE IN UTAH COUNTY. I ALSO SET A GOAL THAT SAYS, CONTINUE TO RESTRAIN SPENDING TO ENSURE DEFICITS ARE ELIMINATED AND RESERVES AND CAPITAL PROJECT FUNDS ARE REPLENISHED IN 2020. AND WE'VE ALSO BEEN ABLE TO ACCOMPLISH THAT IN 2020. AND WE RECEIVED SOME HELP FROM THE WAY THE CARES ACT CAME THROUGH FROM THE FEDERAL GOVERNMENT, AND A LOT OF HELP. BUT THAT IS WE'RE IN A GOOD SPOT WITH THAT ITEM AND SO I FEEL GOOD ABOUT THAT. AND SO THOSE ARE JUST A FEW OF A COUPLE INTRODUCTIONS. WE DID NOT FEEL LIKE THIS WAS THE YEAR FOR MANY NEW REQUESTS ON THE HEELS OF THIS PANDEMIC, AND SO THE VAST MAJORITY OF NEW REQUESTS ARE NOT INCLUDED IN THE 2021 BUDGET, WHICH IS WHY WE'RE ABLE TO KIND OF KEEP THE SPENDING PRETTY FLAT AND SO WITH THAT, I DON'T KNOW IF THERE'S OPENING COMMENTS, OBVIOUSLY WE'LL COME BACK TO US. I DON'T KNOW IF THE CLERK AUDITOR WANTS TO MAKE THEIR RE-OPENING COMMENTS. AND THEN AFTER ANYONE WHO CHOOSES TO DISCUSS THAT WE CAN ENTERTAIN A MOTION TO ENTER THE PUBLIC HEARING.

AMELIA POWERS GARDNER, UTAH COUNTY CLERK/AUDITOR – YEAH, THIS IS AMELIA POWERS GARDNER, UTAH COUNTY CLERK AUDITOR. AND YOU SAID MOST OF WHAT I WANTED TO SAY, COMMISSIONER AINGE. AND THAT IS THAT THIS IS A LOWER BUDGET THAN OUR 2020 BUDGET WAS. OUR 2020 BUDGET WAS ABOUT \$104 MILLION DOLLARS AND THIS ONE IS ABOUT \$100 MILLION DOLLARS SO IT'S A REDUCTION. A LOT OF THAT DID COME FROM THE ADMINISTRATIVE

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SERVICES FUND, AND THE TENTATIVE BUDGET THAT WAS ADOPTED IN OCTOBER WAS \$106.7 MILLION, SO THIS IS JUST ABOUT \$ 6.2 MILLION LESS THAN THAT. A LARGE CHUNK OF THAT WAS THE ADMINISTRATIVE SERVICES FUND, AND THEN OTHER PARTS OF THAT WERE JUST REQUESTS MADE FROM DIFFERENT DIVISIONS THAT WERE DENIED.

COMMISSIONER IVIE – OKAY, GREAT. READY FOR A MOTION?

COMMISSIONER IVIE: MOTION TO OPEN THE PUBLIC HEARING

COMMISSIONER LEE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

PUBLIC HEARING – 3

PUBLIC HEARING TO DISCUSS THE 2021 BUDGET FOR THE GENERAL FUND AND OTHER BUDGETARY FUNDS OF UTAH COUNTY

COMMISSIONER AINGE - WE ARE IN THE PUBLIC HEARING.

COMMISSIONER IVIE - AND THERE'S NO ONE HERE, TANNER.

COMMISSIONER AINGE – THANKS.

JOSH DANIELS - AT THIS TIME, THERE IS NO ONE WITH THEIR HAND RAISED IN THE ZOOM ROOM AND HAVE NOT RECEIVED ANY MESSAGES IN THE ZOOM CHAT.

COMMISSIONER AINGE – OKAY. WE ALSO DIDN'T HAVE THEM LAST WEEK AND WE HAD A PUBLIC HEARING ON THIS SO. SORRY, GO AHEAD COMMISSIONER IVIE.

COMMISSIONER IVIE: MOTION TO CLOSE THE PUBLIC HEARING

COMMISSIONER LEE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

REGULAR AGENDA – CONTINUED – C

1. ADOPT A RESOLUTION APPROVING THE 2021 BUDGET FOR THE GENERAL FUND AND OTHER BUDGETARY FUNDS OF UTAH COUNTY, UTAH

-David H. Shawcroft, Deputy Attorney

COMMISSIONER AINGE - WE NOW MOVE TO REGULAR AGENDA ITEM # C1. I'VE MADE MY INTRODUCTORY COMMENTS ON THIS BUDGET. I DON'T KNOW IF THERE'S ANY DISCUSSION.

COMMISSIONER LEE – YES. SO, I WANT TO GO DOWN THROUGH JUST A LITTLE BIT ON THE BUDGET.

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COMMISSIONER LEE - I SEE THE TRANSFER AND I UNDERSTAND, AND I ACTUALLY APPLAUD THE MOVEMENTS SO THAT WE MOVE OVER INTO ADMINISTRATIVE SERVICES. I THINK THAT'S AN IMPORTANT COMPONENT THAT WE'VE BEEN TRYING TO WORK ON FOR YEARS AND FINALLY IT'S GETTING THERE AND GETTING DONE. THAT ALLOWS THE COUNTY TO APPROPRIATELY CHARGE ADMINISTRATIVE SERVICE FEES TO GRANTS AND OTHERS THAT ARE, HAS BEEN AND ARE NEEDED AND NECESSARY, SO I APPRECIATE THAT, REALIZING THEN WHAT WE LOOK AT IN THE BUDGET IS THAT WHEN WE TAKE THOSE MONIES THAT WERE NECESSARY, THAT WHEN WE ARE NECESSARILY IN OUR REVENUE PROJECTIONS AND TRANSFER THEM OVER IT DOES HAVE THE APPEARANCE OF A REDUCTION, WHICH I SEE THERE, BUT FOR THE MOST PART THE LARGE MAJORITY OF THAT STUFF HAS JUST BEEN TRANSFERRED OVER TO OUR ADMINISTRATIVE SERVICE ACCOUNT, WHICH IS NOW THE 680 ACCOUNT WHICH I SEE.

COMMISSIONER AINGE – I WOULD AGREE.

COMMISSIONER LEE - A COUPLE OF OTHERS. SO, WHEN WE LOOK AT THE NUMBERS ON THAT, I JUST WANT TO EMPHASIZE THAT IT'S NOT A STRONG REDUCTION. THE NUMBERS LOOK LIKE A SIGNIFICANT REDUCTION, BUT IT'S JUST A TRANSFER OF NUMBERS TO A DIFFERENT ACCOUNT.

AMELIA POWERS GARDNER – IT'S ACCOUNTING FOR IT IN A MORE ACCURATE WAY, ABSOLUTELY.

COMMISSIONER LEE - AND I GET THAT. I SEE THAT. I'M NOT QUITE SURE ON THE REDUCTION WHEN IT COMES TO THE SALES TAX. WHEN WE HAD THE TENTATIVE BUDGET PRESENTED TO US, WHICH WAS, AND I CAN'T REMEMBER HOW MANY MONTHS AGO IT WAS...

AMELIA POWERS GARDNER - ABOUT TWO MONTHS AGO.

COMMISSIONER LEE - ABOUT TWO MONTHS AGO. THAT PROJECTION WAS PUT FORWARD AND AS I UNDERSTAND IN WORKING WITH THE CLERK AUDITORS' OFFICE, THERE'S ALWAYS KIND OF A FORM, THERE'S ALWAYS A LOOK AT WHAT IS GOING TO HAPPEN, AND IT'S BEEN DEEMED AS A POTENTIAL SOFTENING THAT MIGHT HAPPEN. AND I APPLAUD THE CONSERVATIVE THOUGHT INTO THIS IF WE'RE LOOKING AT 2021 AND SAYING THAT WE'RE GOING TO HAVE A \$1.5 MILLION DOLLAR POSSIBLE SOFTENING IN THAT.

AMELIA POWERS GARDNER – YEAH, FROM THE PROJECTION. SO IT'S FLAT YEAR OVER YEAR. SO, WE'RE LOOKING AT THE SALES TAX BEING THE SAME FOR 2021 AS IT WAS FOR 2020. WE HAD PROJECTED A LITTLE MORE OF A STRONG ECONOMY, BUT IN THE LAST FEW MONTHS THE ECONOMISTS ARE, THEY ARE PROJECTING A DOUBLE DIP RECESSION AND WITH A DOUBLE DIP RECESSION, I JUST DIDN'T FEEL COMFORTABLE PROJECTING AN INCREASE IN REVENUE THERE. I WOULD LOVE TO BE WRONG IN THIS ASPECT, I WOULD LOVE FOR NEXT YEAR...

COMMISSIONER LEE – I HOPE YOU'RE WRONG ON THAT ASPECT.

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AMELIA POWERS GARDNER - ... OUR ECONOMY, YEAH, I WOULD LOVE FOR OUR ECONOMY TO BE STRONGER THAN THAT, FOR ALL OF OUR SAKES, ABSOLUTELY.

COMMISSIONER LEE - I JUST KNOW AT THE BEGINNING OF THIS YEAR WHEN WE DID THEIR PROJECTIONS AND THEN THE PANDEMIC HIT AND WE WERE GOING INTO THE WORST-CASE SCENARIOS AND SEEING COUNTIES AROUND THIS COUNTRY LOOKING AT 20% REDUCTIONS, AND THEN WE WERE WORRIED TO DEATH AT WHAT WAS GOING TO HAPPEN IN OUR COUNTY, AND IT DIDN'T MATERIALIZE, AND SO...

AMELIA POWERS GARDNER - I THINK HAVING 3 COSTCO'S IN OUR COUNTY HELPED AND WE WILL HAVE 4 NEXT YEAR SO LET'S HOPE THAT THAT HELPED BECAUSE THEY DID SELL OUT OF TOILET PAPER AND WATER.

COMMISSIONER LEE - I THOUGHT IT WAS BECAUSE WE HAD 3 FULL-TIME COMMISSIONERS THAT WERE ON THIS SIDE OF FREEDOM.

AMELIA POWERS GARDNER – OBVIOUSLY.

COMMISSIONER LEE - BUT ANYWAY.

AMELIA POWERS GARDNER – IT HAD NOTHING TO DO WITH THE FANTASTIC CLERK AUDITOR.

COMMISSIONER LEE – YEAH, SO I'M NOT SURE ABOUT THAT ONE. THAT'LL BE INTERESTING TO WATCH OVER THIS NEXT YEAR, WITH THE PROJECTIONS THAT COME ON WITH IT. THE OTHER ONE THAT I WANT TO POINT OUT IS THE TRANSFER FOR THE RECORDERS FEES OF \$1,395,700 THAT \$1,300,000, THAT WAS AN INTERESTING ONE TO ME THAT THAT ONE IS BEING TRANSFERRED OVER TO THIS 680 ACCOUNT.

AMELIA POWERS GARDNER - I FELT COMFORTABLE DOING THAT ALONG WITH THE ADMIN SERVICES BECAUSE IN THE PAST, THE ADMIN SERVICES WERE SERVING THE A&C FUND FUNCTIONS, LIKE H.R. AND AUDIT AND THOSE AREAS WERE GETTING SERVED THROUGH THE GENERAL FUND. AND NOW THAT WE'VE REALLOCATED THOSE COSTS FOR THE INTERNAL SERVICE FUND, THEN THOSE A&C MONIES DON'T NECESSARILY BELONG IN THE GENERAL FUND BECAUSE THAT WAS KIND OF JUSTIFICATION, BEFORE SO IT'S JUST REALLY CLEANING UP OUR ACCOUNTING AND ENSURING THAT THOSE STAY ALONG THOSE LINES. I KNOW THAT THAT BALANCE, THE A&C FUND BALANCE WOULD HAVE ACTUALLY GONE DOWN THIS YEAR BECAUSE OF THE ADJUSTMENT WITH ADMINISTRATIVE SERVICE FUNDS AND MOVING THOSE INTO THAT CORRECT FUND, BALANCED THAT OUT.

COMMISSIONER LEE – YEAH, SO I HEAR THAT, AND I KNOW THAT THE THINKING BEHIND THAT, BUT THE A&C FUND IS A DUAL EDGE SWORD IN CERTAIN ASPECTS. THE MONIES THAT ARE GENERATED FOR IT OR FOR THE A7C HOLDERS IN THERE, BUT ALSO IF THERE IS A SHORTAGE WHICH WE'VE HAD IN A&C FUNDS IN THE PAST, THE GENERAL FUND IS THE ONE THAT PICKS UP THE

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BALANCE ON THAT. AND SO WHEN THERE'S A SURPLUS IN A&C FUNDS, IT CAN BE, I JUST SAID CAN BE, IT CAN BE TRANSFERRED OVER TO THE GENERAL FUND. AND SO, I WOULD JUST LIKE A STRONGER LOOK AT THAT, MAYBE THE PROPOSAL WOULD BE THAT SOME CAPITAL IMPROVEMENT PROJECTS THAT HAPPENED IN THE A&C AREAS, WE COULD PUT SOME MONEY INTO THAT. BUT I DO THINK THAT THERE SHOULD BE SOME SORT OF BALANCE THAT DOES TRANSFER BACK OVER, BECAUSE WHAT I'M AFRAID OF IS THE POTENTIAL, WHICH I DON'T KNOW WILL HAPPEN, BUT IT'S ALWAYS POTENTIALS WITH BUDGETS AND THAT IS AN A&C ACCOUNT STARTS TO GET STARTS TO RUN AWAY FROM US.

AMELIA POWERS GARDNER – YOU ARE ABSOLUTELY RIGHT. IN FACT JOSH WAS JUST CONFIRMING THIS TO ME, AS WE MOVE FORWARD WITH THINGS LIKE THE CAPITAL IMPROVEMENT PLAN AND EQUIPMENT REPLACEMENT FUND IN THE FUTURE, WE ARE PLANNING ON DRAWING INTO THOSE FUNDS FROM A&C FOR THOSE PURPOSES. SO WHAT YOU POINTED OUT IS EXACTLY ON PAR WITH WHAT WE WE'RE PLANNING MOVING FORWARD SO THAT THOSE CIP FUNDS AND THOSE THINGS WILL BE THE FUND INTO THEM, SOME OF THE DRAW WILL COME FROM A&C FOR THOSE A&C PROJECTS, SOME WILL COME FROM THE GENERAL FUND FOR THE GENERAL FUND PROJECTS. AND IF WE HAPPEN TO HAVE A YEAR THAT WE HAVE AN EXCESS IN THE A&C FUND, WE COULD DISCUSS TRANSFERRING THAT IN THE END OF THE YEAR BUDGET TRANSFER LIKE WE'RE GOING TO DO IN THE LAST MEETING FOR 2020. I THINK THAT'S A MORE PROPER TIME TO TRANSFER THAT OVER, AFTER WE KNOW IF THERE IS A SURPLUS RATHER THAN ON THE FRONT END ASSUMING THAT THERE'S GOING TO BE A SURPLUS, ESPECIALLY NOW THAT WE'RE STARTING TO DRAW FROM THAT IN A&C FUND FOR THINGS LIKE EQUIPMENT AND CAPITAL IMPROVEMENTS AND THE ADMINISTRATIVE SERVICES FUND.

COMMISSIONER LEE – RIGHT. AND THEN LAST OF ALL, I WANTED TO TALK ABOUT THOSE. I APPRECIATE THE WORK THAT'S BEING DONE. I'VE HAD THE OPPORTUNITY TO VISIT WITH RUDY AND DANENE AND THEN WE HAD CONVERSATIONS IN MY OFFICE.

AMELIA POWERS GARDNER – WE HAD SEVERAL.

COMMISSIONER LEE - AND I WANT TO POINT THIS OUT FOR THIS BUDGET PROCESS, AND THAT IS THAT WHEN WE PROJECT INTO THE FUTURE AND THAT'S WHAT BUDGETS ARE, IT'S KIND OF OUR EDUCATED BEST GUESS AS TO WHAT'S GOING TO HAPPEN AND ONE OF THE HICCUPS THAT I HAVE THIS YEAR IS WHAT I FEEL LIKE WAS A PRETTY STRONG MANDATE FROM THE CITIZENS OF THIS COUNTY, FOR A REDUCTION IN THE TAX RATE. NOW I HEARD TANNER SAYING THAT THERE IS A REDUCTION IN THE TAX RATE TO UNDERSTAND WHAT THAT REDUCTION IN THE TAX RATE IS, IS THAT WE HAVE INCREASED, WE'RE GOING TO INCREASE MORE, IT'S NEW GROWTH. THERE'S MORE PEOPLE IN THE POOL. AND BECAUSE WE DIDN'T GO TO TRUTH AND TAXATION, THERE'S A NATURAL ADJUSTMENT THAT HAPPENS. THAT'S THE TAX RATE THAT HE'S REFERRING TO THERE, THAT HAS GONE DOWN. THE ONE I'M REFERRING TO THOUGH IS ONE IN WHICH THE CITIZENS AS I PERCEIVE IT AND SEE IT IN UTAH COUNTY ARE ASKING FOR A STRONGER TAX RATE REDUCTION. AND SO IT'S

REALLY HARD FOR ME TO START A BUDGETING PROCESS WHEN I BELIEVE THAT NEXT YEAR IS GOING TO SEE A TAX RATE REDUCTION MATERIALIZE, WHATEVER FORM THAT LOOKS LIKE. AND I KNOW WE HAD CONVERSATIONS FOR PROJECTION, AND I KNOW YOUR OFFICE IS WORKING EVEN WITH OUR DEPARTMENT HEADS ON DIFFERENT SCENARIOS OF WHAT THAT MIGHT LOOK LIKE. AND SO IT'S GOING TO BE HARD FOR ME TO VOTE FOR A BUDGET THAT DOES NOT HAVE THAT ANTICIPATION IN IT. BECAUSE I BELIEVE IT'S A STRONG MANDATE FROM THE PEOPLE. AND SO, BUT I AGAIN, I APPRECIATE THE WORK THAT'S GOING ON AND I THINK THERE'S A LOT THAT IS HAPPENING IN RIGHT WAYS AND WE'RE PUTTING THINGS IN AREAS THAT MAKE SENSE FOR US IN THE FUTURE TO CAPTURE, AND I THINK WE'RE HEADED IN THE RIGHT DIRECTION. I JUST FOR ME I'M GOING TO BE VOTING NO ON THIS BUDGET BECAUSE OF WHAT I SEE IS A STRONG MANDATE FROM THE PEOPLE TO DO SOMETHING THAT IS GOING TO HAVE TO BE ADJUSTED.

AMELIA POWERS GARDNER – I THINK THAT MY OFFICE HAS WORKED TIRELESSLY TO TAKE THAT EFFORT FROM THE PEOPLE AND WORK REALLY HARD TO ENSURE THAT OUR PROPERTY TAXES ARE NOT SUBSIDIZING GRANT FUNDED PROGRAMS. THAT THE A&C IS PAYING FOR THAT AND MAKING SURE THAT ADDITIONAL TAX REVENUES ARE NOT PAYING FOR THOSE FUNDS. SO, I DEFINITELY UNDERSTAND WHAT YOU'RE SAYING, AND WE HAVE WORKED TIRELESSLY TO DO THAT IN ANY WAY THAT WE CAN, AND THAT IS THROUGH BRINGING A MORE TRUE AND ACCURATE WAY TO ACCOUNTING, UPDATING OUR SYSTEMS AND OUR PROCESSES THAT HAVEN'T BEEN UPDATED IN A DECADE, AND ENSURING THAT THE TRUE COST OF GOVERNMENT REFLECTS THE CORRECT REVENUE STREAM. WHICH I KNOW THAT THAT CAN BE KIND OF CONFUSING BECAUSE PEOPLE THEY SEE THAT THEIR PROPERTY TAXES, WELL WE COLLECT ABOUT \$100 MILLION GIVE OR TAKE IN THAT FUND, BUT WE PROCESS ALMOST \$500 MILLION TOTAL THROUGHOUT THE COUNTY, AND THOSE COME FROM DIFFERENT REVENUES, THEY GO OUT TO DIFFERENT SOURCES, SOME OF THEM COMING THROUGH GRANTS, SOME OF THEM COMING THROUGH DIFFERENT THINGS. AND SO, WE'VE WORKED REALLY HARD TO ENSURE THAT WE HAVE A TRUE AND ACCURATE ACCOUNTING SO THAT WE CAN HAVE EFFICIENT GOVERNMENT, SO THAT WE CAN HAVE VERY PROACTIVE GOVERNMENT RATHER THAN A REACTIVE GOVERNMENT AND TO ENSURE THAT THE PROPER COST OF DIFFERENT PROGRAMS IS BEING ALLOCATED TO THE FUNDS WHERE IT BELONGS AND ISN'T JUST BEING THROWN ONTO THE GENERAL FUND AND THE PROPERTY TAX SYSTEM.

COMMISSIONER LEE - AND I ALSO WANT TO APPLAUD, BECAUSE THIS NEXT YEAR WE'RE GOING TO HAVE A DASHBOARD, I CAN KNOCK ON WOOD, THAT WILL BE ABLE TO TELL THE STORY THAT I THINK YOU'RE TALKING ABOUT THERE AND IT'LL BE A REAL TIME. AND IF THAT'S THE CASE, IT GIVES BECAUSE NOTHING'S WORSE THAN WHAT'S NOT SEEN OR KNOWN, AND SO THE PUBLIC WILL BE ABLE TO GET IN THERE TOO AND TO SEE WHAT'S HAPPENING ON A REAL TIME BASIS WITH THE DASHBOARDS, OF COURSE THE COMMISSIONERS WILL BE ABLE TO DO THE SAME THING, AND THAT WAY STORIES CAN BE TOLD IN THE SENSE OF ACTUAL DATA AND NUMBERS THAT CAN BE SEEN. AND I THINK THAT IF WE GO DOWN A PATH LIKE THAT, THAT IT'S A PATH THAT I LIKE BECAUSE IT BRINGS THE PUBLIC ALONG WITH US AND THEN THERE'S NOT THIS

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EXPLANATION PART OF WELL LET'S JUST GO AS FAR AS WE CAN GO AND THEN WE'LL JUST HOPE THAT EVENTUALLY IT WILL CATCH UP. AND I THINK THAT THE PUBLIC WOULD APPRECIATE THAT AS WELL AS MYSELF AS WE LOOK AT THOSE.

AMELIA POWERS GARDNER - IMPLEMENTING THOSE PROGRAMS, NOT ONLY ARE THEY INCREDIBLY USEFUL FOR THE COMMISSIONERS, FOR YOURSELVES, AND FOR THE PUBLIC, BUT THEY ENABLE OUR DEPARTMENT HEADS TO HAVE A BETTER VIEW OF HOW THEY'RE SPENDING AND WHERE THEY'RE SPENDING. AND I'M A HUGE ADVOCATE OF INFUSING INNOVATION AND EFFICIENCY INTO GOVERNMENT. THAT'S HOW WE'LL BE ABLE TO CONTINUE TO SERVE THE CITIZENS OF OUR COUNTY AS WE GROW AT AN EXPONENTIAL RATE.

COMMISSIONER IVIE - I DID HAVE A COUPLE OF QUESTIONS IN LOOKING THROUGH THIS FINALIZED BUDGET ONLINE ITEMS. I DID NOTICE THAT THERE WAS THE MILEAGE REIMBURSEMENT REINTRODUCED FOR THE COMMISSION WHICH HAD BEEN CUT OUT OF LAST YEAR'S BUDGET AS PART OF OUR CUTS, AND I WAS CURIOUS AS TO WHY THAT WAS REINTRODUCED, AND IF THE COMMISSION WOULD BE WILLING TO ENTERTAIN ONCE AGAIN CUTTING THAT. AND THEN THERE IS ALSO I BELIEVE \$6,000, \$9,000, \$6000 SET OUT FOR TRAVEL AND I WAS CURIOUS IF THAT'S IN ANTICIPATION OF CONVENTIONS RE-HAPPENING OR WHERE THAT WAS AT OR IF THERE WOULD BE A WILLINGNESS TO LOOK AT REDUCING THAT AGAIN. AND AGAIN, WE ALSO CUT FROM THE COMMISSION LAST YEAR BOOKS AND SUBSCRIPTIONS, OFFICE SUPPLIES, EQUIPMENT SUPPLIES, FOOD AND MEALS; THOSE WERE ALL ADDED BACK IN AND I WAS JUST CURIOUS AS TO WHY.

AMELIA POWERS GARDNER – YEAH, THOSE WERE ADDED BACK IN, JUST YOU EXPLAINED IT THERE WHEN YOU ASKED IF THAT'S ABOUT ANTICIPATION FOR TRAVEL. THE ANTICIPATION FOR TRAVEL IS TO RETURN IN 2021. A LOT OF THE COMMITTEE ASSIGNMENTS THAT COMMISSIONERS HAVE AND A LOT OF THE DIFFERENT THINGS WERE DONE VIA ZOOM AND THE ANTICIPATION IS BASED OFF OF THAT BASICALLY THE BASE OF THE 2019, BECAUSE 2020 WAS SUCH A UNIQUE CRAZY YEAR, WE BASED THOSE OFF OF THE 2019 AND THAT WAS THE ASSUMPTION. BUT OBVIOUSLY THAT IS COMPLETELY UP TO THE COMMISSION. YOU GET TO DECIDE IF YOU WANT TO CUT ANY OF THOSE THINGS OR LEAVE THEM IN THE BUDGET.

COMMISSIONER IVIE - I MEAN FOR ME I THINK THOSE ARE THOSE ARE AREAS OF EASY SAVINGS. AND IN PART THAT'S HISTORICALLY IN FOUR YEARS, I'VE SEEN A LOT OF THAT GET TURNED OVER AND JUST TRANSFERRED AROUND AT THE END OF THE YEAR. THAT WOULD BE ONE OF THE AREAS THAT I COULD SEE CUTS, LOOKING THROUGH TRYING TO FIND SPOTS.

AMELIA POWERS GARDNER - YEAH AND YOU GUYS ABSOLUTELY CAN IF YOU WANT TO WITH A VOTE, YOU CAN CUT THOSE.

COMMISSIONER IVIE - I'M JUST THROWING THOSE OUT THERE AS IDEAS BECAUSE THEY DON'T AFFECT ME ONE WAY OR THE OTHER, BUT THOSE WERE

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SOME AREAS THAT I SAW HISTORICALLY WE HAD REDUCED AND THERE WOULD BE POTENTIAL FOR FUTURE SAVINGS.

COMMISSIONER AINGE - ONE OF THE INTERESTING THINGS THAT I JUST NEED TO HAVE ANSWERED I GUESS REAL TIME, IS THAT THIS BUDGET FORMAT THAT WE'RE VOTING ON, OBVIOUSLY JUST KIND OF IT DOESN'T GO INTO THE SAME DETAILED LINE ITEMS, COMMISSIONER IVEY THAT YOU'RE REFERRING TO, AND SO WE'VE ALL I THINK SEEN SOME OF THE UNDERLYING DETAIL. SO FOR EXAMPLE, I THINK THAT THE PROPOSAL WOULD BE TO REDUCE JUST THE OVERALL COMMISSION ACCOUNT BY THAT DOLLAR AMOUNT, THAT MAY HAVE BEEN IMPLIED FROM THE 2009 ACTUALS FOR MILEAGE.

COMMISSIONER IVIE - RIGHT AND SO THAT THOSE NUMBERS COME FROM THE FINANCIAL SYSTEM SHOWING THE PROPOSAL OF LINE ITEMS IS WHERE I GOT THOSE SPECIFIC NUMBERS FROM. AND SO I CONCUR WITH YOU THAT THE OVERALL PRESENTATION HERE YOU COULD JUST SHOW AN OVERALL REDUCTION.

COMMISSIONER AINGE - AND I DON'T HAVE THAT MORE DETAILED GRANULAR ONE IN FRONT OF ME. DO WE KNOW WHAT THE DOLLAR AMOUNT IS FOR MILEAGE FROM THE 2019 ACTUAL?

COMMISSIONER LEE - IT'S USUALLY \$5000 PER COMMISSIONER I THINK THAT'S WHAT WAS BUDGETED.

COMMISSIONER IVIE - \$2500, RIGHT? FOR MILEAGE REIMBURSEMENT OR TRAVEL?

COMMISSIONER AINGE – MILEAGE.

COMMISSIONER IVIE – BECAUSE TRAVEL IS TYPICALLY \$9000 AND MILEAGE REIMBURSEMENT IS \$2500 HISTORICALLY.

COMMISSIONER LEE - I DON'T REMEMBER. I REALLY DON'T KEEP TRACK.

AMELIA POWERS GARDNER – AND WE WOULD HAVE GONE WITH THE 2019 HISTORICALS ON THOSE.

COMMISSIONER IVIE – RIGHT. AND SO, IF YOU REDUCED EACH COMMISSION BY \$8500, YOU'D GET TO A TOTAL REDUCTION OF \$25,500 AND THAT STILL LEAVES LIKE \$500 FOR MILEAGE REIMBURSEMENT AND \$3000 FOR TRAVEL.

COMMISSIONER AINGE – OKAY.

COMMISSIONER IVIE - AND LIKE I SAID, YOU 2 AND COMMISSIONER-ELECT SAKIEVICH ARE THE ONES THAT THIS MOST DIRECTLY AFFECTS, THIS WAS JUST A PARTICULAR AREA WHERE I HAD SEEN SOME SAVINGS THAT WE HAD HISTORICALLY AND THOUGHT WE COULD CARRY FORWARD.

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COMMISSIONER LEE - I DON'T KNOW WHAT NEXT YEAR BRINGS. I JUST DON'T KNOW IF YOU WERE MEMBERS OF *NACO*, SO WE USUALLY HAVE CONFERENCES THERE, IN THE PAST WE'VE GONE TO *UAC* WHICH WERE NOT MEMBERS OF, AND SO I JUST DON'T KNOW WHAT 2021 BRINGS FOR US. I HAVE NO IDEA.

AMELIA POWERS GARDNER - PARDON ME COMMISSIONER LEE, IT LOOKS LIKE HISTORICALLY IT'S BEEN \$4000 IN MILEAGE PER COMMISSIONER PER YEAR, AND WE ACTUALLY REDUCED THAT TO \$2500 FOR 2021 SO IT IS ALREADY DOWN ABOUT \$1500 PER COMMISSIONER SO ABOUT \$4500 IN SAVINGS THERE. AND THEN IN THE PAST IT'S BEEN \$9000 FOR TRAVEL AND TRAINING AND THAT WAS REDUCED TO I THINK ABOUT \$8 OR \$7, \$8,000. THERE WERE SOME NOMINAL REDUCTIONS, BUT THERE COULD POTENTIALLY BE MORE.

COMMISSIONER LEE - AND OBVIOUSLY A LOT MORE BUSINESS IS BEING CONDUCTED OVER ZOOM, SO THE TRAVEL REALLY REDUCES ON THE MILEAGE PART, AND WHO KNOWS ABOUT CONFERENCES HOW THEY'RE GOING TO RESUME INTO THE FUTURE.

AMELIA POWERS GARDNER – SO WE MADE A SMALL REDUCTION FOR THAT. EXACTLY, WE DID A SMALL REDUCTION FOR THAT, BUT NOT A LOT.

COMMISSIONER LEE – WE JUST DON'T KNOW.

AMELIA POWERS GARDNER - BUT THERE DEFINITELY COULD BE MORE, ESPECIALLY IF THINGS CONTINUE TO GO OVER ZOOM.

COMMISSIONER LEE - BUT THIS CONVERSATION IS INTERESTING BECAUSE WHEN WE DID THAT REDUCTION, WE ALSO PUT IT OUT TO DEPARTMENTS TO DO THE SAME AND FOLLOW THAT MODEL DOWN AND I DON'T KNOW TO FOLLOW IT ALL THE WAY THROUGH IF THAT'S BEEN TRANSLATED AS WELL, IN A WAY. I MEAN THIS LAST YEAR THE COMMISSION WAS THE ONLY ONE THAT I KNOW OF PARTICULARLY THAT KIND OF THING.

AMELIA POWERS GARDNER - I KNOW IN MY DEPARTMENT FOR EXAMPLE, WE DID NOT, WE HAD A LOT OF TRAVEL AND TRAINING PLANNED BECAUSE OF THE PRESIDENTIAL ELECTION. WE HAD A LOT OF TRAINING PLANNED FOR OUR PEOPLE AND THE VAST MAJORITY OF THAT DID NOT HAPPEN. I KNOW WE HAD SEVEN CONFERENCES BETWEEN MARCH AND SEPTEMBER CANCELED.

COMMISSIONER AINGE - SO I MEAN I WOULD BE HAPPY AS WE ENTERTAIN MOTIONS ON THE FINAL BUDGET PROPOSAL TO CONSIDER A \$9000 REDUCTION FROM THE COMMISSION ACCOUNT WHICH WOULD BE \$3000 FROM EACH COMMISSIONER'S BUDGET FROM TRAVEL OR MILEAGE. THAT'S ONE THING, I REALLY APPRECIATE THAT SUGGESTION. IT'S ONE THING I WOULD ENTERTAIN. I DON'T KNOW IF WE HAVE WHAT OTHER COMMENTS WITH BUDGET, COMMISSIONER LEE, YOU MENTIONED THAT YOU MAY NOT VOTE FOR IT AND THAT YOU WANT PROPERTY TAX REDUCTION, DO YOU HAVE A PROPOSAL ON HOW YOU WANT TO REDUCE TAXES? OR WHAT CORRESPONDING BUDGET CUT?

COMMISSIONER LEE – YEAH, WELL I'VE WORKED WITH THE CLERK AUDITOR'S OFFICE AND I'VE ASKED THEM TO GO DOWN THROUGH THAT AND JUST TO BE OPEN WITH IT. I ASKED THEM TO LOOK AT THE POTENTIAL OF A \$3,000,000 REDUCTION, A \$6,000,000 REDUCTION OR A \$9,000,000 REDUCTION. I TALKED WITH RUDY THE OTHER DAY. THERE'S ONLY A CERTAIN AMOUNT OF BANDWIDTH, ESPECIALLY GOING THROUGH THIS, AND I TOTALLY GET IT AND I UNDERSTAND. I WAS TRYING TO CRACK THE WHIP A LITTLE BIT ON HIM AND HE SAID I JUST DON'T HAVE ENOUGH TIME IN THE DAY. SO, I GET THAT. HE SAID HE WILL GO THROUGH DOWN THROUGH THOSE ANALYSIS. I DON'T FEEL LIKE IT'S FAIR FOR ME TO SIT THERE AND SAY, 'IF IT'S A \$9,000,000 REDUCTION THAT'S AN 8.4% FLAT ACROSS THE BOARD REDUCTION FROM EVERY DEPARTMENT'. I THINK THAT THAT PUTS THINGS ON A KIND OF AN INTERESTING PLATFORM, WHICH IS HARD TO DO. SO I ASKED RUDY AND HE SAID HE'S KIND OF STARTED THE PROCESS ALREADY TALKING WITH DEPARTMENT HEADS WITH THOSE DIFFERENT SCENARIOS AND JUST GETTING AN IDEA OF WHERE THAT WOULD COME FROM AND HOW THAT WOULD WORK. AND THAT'S ALL WE'RE AT RIGHT NOW, IS JUST AT THAT JUNCTURE. I KNOW THAT'S HIS NEXT, PROBABLY AFTER THIS MEETING, THAT'S HIS NEXT ITEM.

AMELIA POWERS GARDNER – WELL, ADJUSTING THE 2020 BUDGET IS HIS NEXT ITEM.

COMMISSIONER LEE - THAT'S TRUE, OKAY, SO THERE'S STILL A 2020 BUDGET.

COMMISSIONER IVIE - SO YOU DON'T HAVE ANY PARTICULAR CUTS FROM THIS YEAR'S BUDGET THAT YOU'D LIKE TO MAKE?

COMMISSIONER LEE - WELL AGAIN, IT'S REALLY HARD TO GO DOWN THROUGH. I KNOW WE GOT THAT RANKING PROCESS PUT IN PLACE. BUT IT'S HARD TO START ON A BUDGETING PROCESS IN WHICH I FEEL LIKE THERE IS GOING TO BE SOME SORT OF REDUCTION INTO THE FUTURE. AND IF THERE IS A REDUCTION INTO THE FUTURE AND WE DON'T START HERE, HOW CAN I GO THROUGH A PROCESS LIKE THAT AND COME TO A CONCLUSION? IT'S HARD TO DO. IT BE HARD TO GET TO THAT POINT.

COMMISSIONER IVIE – I GUESS FOR ME, JUST LOOK AT DEPARTMENTS THAT YOU FEEL THERE'S EXCESS.

COMMISSIONER LEE - WELL I KNOW, BUT I THINK THAT CONVERSATION NEEDS TO BE HAD.

COMMISSIONER IVIE - DO WHAT I DID WITH THE COMMISSION. I ACTUALLY TALKED TO DAVID LEVITT EARLIER ABOUT HIS ATTORNEYS AND THAT THE CAPACITY OF THE ATTORNEYS, AND WHEN I FOUND OUT THEY WERE ALL HIRED WE KIND OF TERMINATED THAT CONVERSATION BECAUSE THOSE POSITIONS HAD ALL BEEN FILLED, BUT WE'VE TALKED ABOUT POTENTIALLY A REDUCTION THERE. AND SO I GUESS THAT WAS MY, SO YOU DON'T HAVE ANYTHING IN PARTICULAR THEN.

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COMMISSIONER LEE – WELL, LIKE I SAID UNTIL I GO THROUGH, I WOULD RATHER HAVE THAT CONVERSATION. RUDY IS GOING TO HAVE THAT CONVERSATION WITH DEPARTMENT HEADS AND THEN WE HAD A PRELIMINARY CONVERSATION YESTERDAY. THERE'S SOME EASIER THINGS THAT CAN EASILY BE DONE AND I'M NOT GOING TO SAY ANYTHING RUDY, BUT ON SOME OF THAT CONVERSATION, BUT THERE'S SOME EASIER THINGS AND THEN THERE ARE SOME THAT MIGHT BE DIFFICULT AND THAT UNLESS WE START THERE, IT'S PRETTY HARD TO HAVE A CONVERSATION ON. I WOULD LIKE TO DO IT WITH DEPARTMENT'S AS WE FINISH OUT THE YEAR.

COMMISSIONER IVIE - SO THIS, BILL, IS WHERE IT GETS REALLY FRUSTRATING FOR ME. BECAUSE FOR THE LAST YEAR YOU'VE ACCUSED ME OF NOT BEING A FULL-TIME COMMISSIONER. AND I'VE HAD THOSE CONVERSATIONS WITH DEPARTMENT HEADS, AND I PROPOSED BUDGET CUTS, HAD OUR BUDGET MEETINGS FOR THE LAST TWO YEARS. AND THAT'S JUST REALLY HARD FOR ME.

COMMISSIONER LEE - THAT'S GREAT. I MEAN EVERYONE HAS DIFFERENT PROCESSES LIKE YOU DO. I MEAN LAST YEAR I PROPOSED, I ACTUALLY HAD A BUDGET THAT I WAS PROPOSING, YOU DIDN'T AND SO OBVIOUSLY...

COMMISSIONER IVIE - I HAD THE BUDGET THAT WAS ON THE AGENDA AND I BROUGHT ADDITIONAL CUTS TO IT. SO THAT'S WHERE IT WAS REALLY FRUSTRATING. WHEN YOU MAKE THOSE ACCUSATIONS...

COMMISSIONER LEE - GOING BACK AND LISTENING, ELECTIONS HAVE CONSEQUENCES. ELECTIONS GIVE DIRECTION AND ELECTIONS IS SOMETHING THAT I'M LISTENING TO, AND THAT'S SOMETHING THAT I HEARD RESOUNDING OVER THIS LAST YEAR FROM THE CITIZENS.

COMMISSIONER AINGE – COMMISSIONER LEE, IT IS HARD THOUGH, RIGHT? BECAUSE IT WOULD BE A DIFFERENT CONVERSATION IF YOU WERE PROPOSING THEM NOW. THIS IS OUR BUDGET PROCESS. THIS WAS OUR PUBLIC BUDGET HEARING. AND SO, IF THAT MANDATE REALLY RINGS IN YOUR EARS AND GETS YOU GOING, YOU WOULD THINK THAT YOU WOULD PROPOSE IT. AND IT ALSO FEELS A BIT BACKWARDS TO ME TO BEGIN WITH THE CUT IN THE TAX WITHOUT THE CORRESPONDING CUT IN THE BUDGET. AND I'VE ALWAYS BEEN WILLING TO ENTERTAIN THOSE THINGS IN COMBINATION. BUT EVEN TONIGHT, WHAT WE'RE HEARING IS THAT YOU WANT TO REDUCE OUR PROPERTY TAX WHICH IS GREAT. THAT'S ONE SIDE OF THE EQUATION. AND YOU FEEL LIKE THERE'S A MANDATE FROM THE PEOPLE. BUT THAT MANDATE HAS TO COME WITH THE OTHER SIDE OF THAT EQUATION.

COMMISSIONER LEE - YOU CAN SAY THAT ALL YOU WANT, BUT HOW LONG HAVE YOU KNOWN THAT THIS HAS BEEN SOMETHING THAT I'VE BEEN LOOKING AT? IS THIS BRAND NEW TO YOU?

COMMISSIONER AINGE - THERE HAVE BEEN RUMORS THAT YOU MAY WANT TO CUT THE BUDGET, BUT WE'VE NEVER HAD A CONVERSATION ABOUT IT. I WAS CURIOUS, ARE YOU GOING TO PROPOSE A BUDGET? I FELT LIKE THIS IS THE IMPORTANT TIME. I DIDN'T REALLY UNDERSTAND NOT PARTICIPATING IN THE BUDGET PROCESS,

COMMISSIONER LEE – NO, I PARTICIPATED IN THE BUDGET PROCESS, OBVIOUSLY FROM LOOKING DOWN THROUGH AND HAVING THOSE CONVERSATIONS. THE DIFFERENCE IS, IS THAT WHEN THE RANKINGS CAME OUT FOR WHAT WAS THE YES' OR NO'S ON THAT, I EXPRESSED THAT TO RUDY, WHICH I KNOW RUDY HAS TALKED WITH THE TWO OF YOU ON THIS AS WELL, AND THAT WAS IS IT'S REALLY HARD TO GO THROUGH A 'YES' AND 'NO' ON IF WE SHOULD ACCEPT THIS THIS INCREASE OR NOT WHEN WE'RE STARTING WITH A CERTAIN DOLLAR AMOUNT, AND THAT DOLLAR FIGURE THAT I THINK IS OFF, AND IS NOT GOING TO TRANSLATE INTO NEXT YEAR. AND SO, I'VE LEFT THAT DOOR OPEN FOR THAT CONVERSATION, BUT NO ONE HAS STEPPED THROUGH THE DOOR AND SAID YOU KNOW WHAT, WHY DON'T WE PROJECT WHAT THAT LOOKS LIKE INTO THE FUTURE. WHAT IF NO ONE HAS STEP THROUGH THERE AND SAID OKAY, YOU KNOW, THE POSSIBILITIES ARE THAT THERE MIGHT BE A REDUCTION. I DON'T EVEN KNOW WHAT THAT IS. I DON'T KNOW WHAT, I KNOW THAT TOM RAN, AND HE SAID A WHOLE BUNCH OF THINGS ALONG THE CAMPAIGN TRAIL ON WHAT THAT REDUCTION MIGHT LOOK LIKE, BUT I DON'T KNOW. I DON'T KNOW WHAT HE'S PROPOSING, AND I HAVE SAID OVER AND OVER THAT I'LL BE LOOKING FOR A TAX RATE REDUCTION. WHAT THAT WILL BE, I'M NOT LOOKING TO HURT THE COUNTY. I HAD THAT CONVERSATION WITH RUDY. I WANT TO FIND A WAY THAT IT'S ADVANTAGEOUS, BUT I'M ALSO LOOKING FOR A WAY TO FOLLOW THE MANDATE THAT THE PEOPLE HAVE PUT FORWARD THROUGH THE ELECTION PROCESS. AND SO, TO SAY WELL LET'S JUST GO IN AND START DOING THE CUTS BASED OFF OF MY PROJECTION INTO THE FUTURE, I WOULD LIKE TO HAVE SOME SORT OF UNDERSTANDING FROM THE COMMISSION NOW OR THE COMMISSION INTO THE FUTURE, ON WHERE WE'RE STARTING. BECAUSE IF WHERE YOU START, AT LEAST THEN YOU CAN HAVE THAT CONVERSATION. IF YOU DON'T START IN A PLACE OF AT LEAST UNDERSTANDING, THEN THE CONVERSATIONS ARE MEANINGLESS.

COMMISSIONER AINGE – FOR ME JUST, I'LL TELL YOU THE WAY THAT I APPROACH THESE TYPE OF PROPOSALS, IS THAT IF I'M GOING TO SPONSOR AN INITIATIVE OR CAUSE, I FEEL LIKE IT'S THE BURDENS ON ME TO THEN DO THE UNDERLYING DUE DILIGENCE AND THE UNDERLYING WORK AND TRY TO GO AND GET SUPPORT. AND SO I REMEMBER WE HAD A SIMILAR CONVERSATION RIGHT AFTER THE PRIMARY ELECTION, AND THAT'S WHEN WE SET THE RATE AND THAT WAS A TIME WHERE WE HAD A SIMILAR CONVERSATION WHERE WE CAME INTO THAT MEETING AND I WAS WILLING TO ENTERTAIN SOMETHING SPECIFIC, BUT YOU DIDN'T WANT TO SET THE RATE WHERE IT WAS, BUT YOU DIDN'T HAVE ANY PLAN. YOU DIDN'T HAVE A BUDGET. YOU DIDN'T HAVE PROPOSED CUTS. SO, WE MOVE FORWARD AND THEN THIS ONE IS A SIMILAR ONE WHERE, OKAY NOW I'VE WORKED HARD TO PROPOSE A BUDGET WE COULD VOTE ON THIS, YOU SAY YOU'RE GOING TO VOTE NO, BUT WE ALSO DON'T EVEN HAVE AN OPPORTUNITY TO ENTERTAIN WHAT TYPE OF CUTS OR WHAT TYPE OF PROPOSAL YOU MIGHT HAVE IN MIND. BECAUSE YOU HAVEN'T GIVEN US ANY OF THE DETAIL.

COMMISSIONER LEE – RIGHT. I PUT FORTH THE WHAT IF SCENARIOS TO OUR BUDGET MANAGER, WHICH IS GOING TO TAKE THAT TO THE DEPARTMENT HEADS AND AGAIN, WITH THE UNDERSTANDING AND KNOWING KIND OF WHERE

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THE TWO COMMISSIONERS NOW ARE WHEN IT COMES TO THE BUDGET PROCESS, AND WHERE THE BUDGETS ARE AT, IT BECOMES A LOWER PRIORITY FOR DISCUSSION, AND WITH IT BEING A LOWER PRIORITY FOR DISCUSSION, IT'S HARD TO SAY THAT WE SHOULD HAVE THAT DISCUSSION NOW. I MEAN IF ONE OF YOU TWO WOULD HAVE CAME UP AND SAID THE ELECTIONS MEANT SOMETHING. THERE WAS A TONE THERE THAT CAME BACK AND I THINK WE NEED TO ANALYZE THAT, AND THEN LET'S WORK WITH THE CLERK AUDITOR'S OFFICE AND GO THROUGH SOME WHAT IF SCENARIOS FOR THE BUDGET FOR 2021, THAT WOULD HAVE BUMPED UP THE CONVERSATIONS TO A WHOLE DIFFERENT LEVEL. BUT THERE WAS NO CONVERSATION LIKE THAT THEY CAME FORWARD AND SO WHAT HAPPENS WITH THE BANDWIDTH THAT THE CLERK AUDITOR'S OFFICE HAS, IS THEY HAVE TO WORK WITHIN THE PARAMETERS THAT THAT ARE GIVEN TO THEM BY AT LEAST TWO OF THE COUNTY COMMISSIONERS TO WORK FORWARD, EVEN IF THE THIRD IS SPEAKING DIFFERENTLY AND SAYING LET'S HAVE A DIFFERENT CONVERSATION. IF THAT'S NOT AT LEAST LISTENED TO BY ANOTHER COMMISSIONER, THEN IT DOESN'T IT DOESN'T MATERIALIZE.

COMMISSIONER AINGE - GOT IT. OKAY, WELL I'LL JUST LET THE RECORD STATE THAT I ASKED FOR THAT DETAIL AND I WAS WILLING TO ENTERTAIN IT IN JULY, AND I'M ASKING FOR IT IN THIS MEETING AND WAS WILLING TO ENTERTAIN IT IN THIS MEETING IF THERE WERE SUCH A PROPOSAL.

COMMISSIONER IVIE – OKAY, ARE YOU READY FOR MOTION?

COMMISSIONER AINGE – YES.

COMMISSIONER IVIE: MOVE TO APPROVE WITH THE NOTED CHANGE OF \$9000 TOTAL FROM THE COMMISSION BUDGET IN THE PREVIOUS DISCUSSION.

COMMISSIONER LEE: SECOND

AYE: COMMISSIONER AINGE, COMMISSIONER IVIE

NAY: COMMISSIONER LEE

PASSED: 2/1

2. AUTHORIZE CHANGES TO THE STAFFING PLAN: ADD ONE (1) FULL-TIME, APPOINTED CHIEF ADMINISTRATIVE OFFICER AND DIRECTOR OF EXTERNAL RELATIONS POSITION AND TWO (2) FULL-TIME, CAREER SERVICE DEPUTY COUNTY ADMINISTRATOR POSITIONS; DELETE THREE (3) FULL-TIME, CAREER SERVICE SENIOR POLICY ADVISOR-COMMISSION POSITIONS ONCE RECRUITMENT FOR DEPUTY COUNTY ADMINISTRATOR POSITION HAS CONCLUDED, APPROXIMATELY FEBRUARY 1, 2021. [ACCOUNT NUMBER: TBD. ADD ONE CHIEF ADMINISTRATIVE OFFICER AND DIRECTOR OF EXTERNAL RELATIONS POSITION, JOB CODE: TBD, GRADE: 522; ADD TWO DEPUTY COUNTY ADMINISTRATOR POSITIONS, JOB CODE: TBD, GRADE: 511; DELETE THREE SENIOR POLICY ADVISOR-COMMISSION POSITIONS, GRADE: 511 (POSITIONS 01632, 01633 AND 016340.)

-Merritt Fullmer, Human Resource Management

COMMISSIONER AINGE – OKAY, NOW WE GO TO A COUPLE OF STAFFING PLAN DISCUSSIONS. THIS WAS CONTINUED FROM LAST WEEK. WE HAD THIS

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CONVERSATION ABOUT POTENTIALLY ADDING A DIRECTOR OF ADMINISTRATIVE SERVICES AND PUBLIC AFFAIRS OR CHIEF ADMINISTRATIVE OFFICER. I'VE HAD A CHANCE TO VISIT WITH OTHERS, EVEN IN THAT MEETING. ONE CHANGE THAT I THINK IS ALREADY HAPPENING THAT I WANT TO TAKE OFF THE TABLE IS, CHANGING THIS TITLE FROM CHIEF ADMINISTRATIVE OFFICER, WHICH YOU'LL NOTICE IN ITEM # 2, TO INSTEAD THE DIRECTOR OF ADMINISTRATIVE SERVICES AND PUBLIC AFFAIRS, WHICH IS REFERENCED IN ITEM # 3. I THINK THAT THIS IS A REALLY IMPORTANT ROLE FOR ALL THE REASONS THAT WE TALKED ABOUT LAST WEEK. I'M NOT, I DON'T KNOW HOW MUCH WE WANT TO GET INTO ON THEM. THE OTHER QUESTION WAS DOES THIS PERSON WORK AS A MEMBER OF, DO WE KIND OF CENTRALIZE THE POLICY ADVISORS THAT ARE CURRENTLY DEDICATED TO EACH COMMISSIONER TO WORK WITH THIS ADMINISTRATIVE STAFF? OR DO WE KEEP THE POLICY ADVISORS AND INSTEAD JUST HAVE ONE PERSON THAT WORKS WITH THIS DIRECTOR OF ADMINISTRATION? AND SO, I'M OPEN TO THOUGHTS OF WHAT WE WANT TO DO. I DO SUPPORT THIS ROLE. THESE, WE NOW IN THE BUDGET HAVE CREATED THE DEPARTMENT OF ADMINISTRATIVE SERVICES, AND THAT HAS A TON OF COORDINATION AS RELATED TO PURCHASING, AS IT RELATES WITH ALL OF THE VARIOUS DEPARTMENTS IN THE COUNTY, AND THAT CAN BE A GLUE FOR MANY OF THE COMMISSION ADMINISTRATIVE TASKS THAT NEED TO GET DONE. THERE'S ALSO SOME FUNCTIONS THAT TECHNICALLY LIE UNDERNEATH THE DEPARTMENT OR THE COMMISSION DEPARTMENT OR THE NON-DEPARTMENTAL DEPARTMENT, LIKE ECONOMIC DEVELOPMENT, THAT THIS COULD JUST BE AN INSOURCING OF SOME OF THOSE RESPONSIBILITIES, THAT WE HAVE SOMEONE WHO'S REALLY CONNECTED TO ALL OF THIS. SO, HAPPY TO HEAR THOUGHTS AND HAVE CONTINUED DISCUSSION ON THIS TOPIC.

COMMISSIONER LEE - ARE WE LOOKING TO STRIKE AGENDA ITEM # 2 THEN?

COMMISSIONER IVIE – WELL, I WAS LOOKING FOR TOM. I WAS HOPING...




COMMISSIONER LEE - HE SENT A LETTER; HE SENT AN EMAIL.

COMMISSIONER IVIE - THAT HE WOULD BE HERE.

COMMISSIONER LEE – NO, HE SAID HE WASN'T GOING TO BE HERE, AND HE SENT AN EMAIL.

COMMISSIONER IVIE - THAT'S DISAPPOINTING BECAUSE HE HASN'T BEEN HERE FOR THE BUDGETS EITHER. AND THAT'S CONCERNING TO ME AS A FUTURE ONLY CITIZEN. TANNER, CAN YOU MAYBE EXPLAIN A LITTLE BIT THE CHANGES? AS I SEE THEM THE CHANGES FROM LAST WEEK TO THIS WEEK IN THE ADMINISTRATIVE POSITION IS A REDUCTION IN ADMINISTRATIVE ROLE. WOULD THAT BE A FAIR ASSESSMENT? AND THAT WAS ONE OF MY CONCERNS WITH THAT LAST TIME.

COMMISSIONER AINGE – YEAH, SO I'LL LAYOUT EVERY CHANGE IN THE TWO AGENDA ITEMS THAT I CAN RECALL HERE. SO, THE FIRST IS THE TITLE. THE SECOND IS THE PAY GRADE, LITTLE BIT LOWER. THE THIRD IS I ACTUALLY GOT SOME FEEDBACK IN MY CONVERSATION WITH COMMISSIONER LEE, WHERE WE

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HAD THIS ONE CONVERSATION THAT WAS KIND OF LIKE ABOUT HOW IMPORTANT IT IS FOR THE ELECTED OFFICIALS TO BE THE DIRECT CONTACT WITH THE WITH THE CONSTITUENTS AND DID NOT HAVE ANY OTHER KIND OF LAYER IN BETWEEN. AND I AGREE WITH THAT NOTION. AND I WAS ACTUALLY KIND OF LIKE HOW DID THIS, I NEVER ATTRIBUTED THAT WITH THIS ROLE, AND I WENT BACK AND LOOKED AT THE JOB DESCRIPTION AND THERE WAS THIS RESIDENT ENGAGEMENT AND FEEDBACK FUNCTION OF THE JOB DESCRIPTION. AND SO, IN THAT PART, I CLARIFIED THAT THAT'S FOR SPECIFIC TASKS AND LIKE MANAGING A SURVEY FUNCTION, SO THAT IF WE NEED SOMEONE TO GO OUT AND DO A SURVEY OF RESIDENTS, THAT THAT'S WHAT THAT TYPE OF PERSON WOULD DO. ANOTHER CHANGE IS WE MADE SURE THE JOB DESCRIPTION THAT IT'S A LITTLE BIT MORE CLEAR. AREAS WHERE THEY'RE DOING THINGS ON BEHALF OF THE COMMISSION; WE CANNOT DELEGATE AUTHORITY THAT BY STATE LAWS IS IN THE COUNTY COMMISSION'S HANDS. AND THEN THE LAST THING IS THAT IN THE LAST WEEKS STRUCTURE, AND WE COULD PLUG AND PLAY WITH SOME OF THIS IF PEOPLE HAVE CONVERSATIONS, BUT LAST WEEKS' STRUCTURE, IT ARE REMOVED THE POLICY ADVISORS AND IT ADDED TO DEPUTY COUNTY ADMINISTRATORS. IN THIS ONE, IT DOES NOT REMOVE THE POLICY ADVISERS, AND INSTEAD OF JUST ADDS ONE ADMINISTRATIVE SERVICES COORDINATOR THAT REPORTS.

COMMISSIONER LEE - SO ALL THREE OF US, THERE WAS A REQUEST LAST WEEK TO GET TOM'S FEEDBACK ON THIS AND ALL THREE OF US DID RECEIVE AN EMAIL FROM HIM. AFTER YOU READ DOWN THROUGH IT, HIS SUGGESTION WAS THAT WE SHOULD HOLD OFF ON THIS UNTIL NEXT YEAR FOR A DISCUSSION, WHICH I THINK IS APPROPRIATE CONSIDERING THE CIRCUMSTANCES. I WILL MENTION THIS, TANNER, YOU AND I DID HAVE THAT CONVERSATION. THIS THIS NEW APPOINTED DIRECTOR OF ADMINISTRATION SERVICES AND PUBLIC AFFAIRS POSITION, IS ONE THAT I'M NOT SUPPORTIVE OF. THE SECOND ONE WHEN YOU'RE LOOKING AT A FULL-TIME CAREER SERVICE, ADMINISTRATIVE SERVICE COORDINATOR POSITION, IS ONE THAT I'D BE WILLING TO ENTERTAIN FOR THE COORDINATED EFFORTS THAT WE HAVE BETWEEN THE COMMISSIONERS. I MEAN OUR SENIOR POLICY ADVISORS DO THAT NOW, THEY COORDINATE BACK AND FORTH, THEY DIVIDE UP FROM NOT NECESSARILY ALONG THE LINES OF PORTFOLIO, BUT EVEN BUT MOSTLY ALONG THE LINES OF PORTFOLIO, TO TAKE CARE OF SOME OF THOSE, BUT THERE ARE SOME OUTSIDE CONTRACTS THAT NEED TO BE TAKEN CARE OF AND I CAN SEE IF WE'RE TALKING ABOUT A WORKLOAD CAPACITY IN FREEING UP SOME THERE, I COULD SEE THAT BEING A DISCUSSION POSSIBLY FOR NEXT YEAR. I WOULD THINK THOUGH THAT THAT THAT CAREER SERVICE ADMINISTRATOR WOULD BE ONE THAT ALL THREE OF THE COMMISSIONERS WOULD HAVE INPUT INTO INITIALLY, AS IT IS CAREER SERVICE SO THAT THEY WOULD HAVE INPUT INTO WHO THAT WHO THAT INDIVIDUAL IS AT LEAST TO START OFF AND THEN CONTINUITY BETWEEN COMMISSIONERS COMING AND GOING OVER THE YEARS, COULD BE HAD AT LEAST ON A BASIS OF A CERTAIN AMOUNT OF UNDERSTANDING OF HOW THE COMMISSION WORKS. AND SO AGAIN, BUT OVERALL, I'D LIKE TO SEE US HOLD OFF ON THIS UNTIL NEXT YEAR FOR A DISCUSSION AS IT DOES AFFECT ALL THREE OF US DIFFERENTLY. OBVIOUSLY, IT AFFECTS YOU AND I TANNER DIFFERENTLY THAN IT AFFECTS NATHAN

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BECAUSE HE WON'T BE HERE NEXT YEAR. BUT IT DOES AFFECT TOM AS HE'S COMING IN.

COMMISSIONER IVIE: MOVE TO CONTINUE ITEMS # 2 AND # 3 TO THE FIRST REGULARLY SCHEDULED MEETING OF JANUARY 2021

COMMISSIONER LEE: SECOND

AYE: COMMISSIONER LEE, COMMISSIONER IVIE

NAY: COMMISSIONER AINGE

PASSED: 2/1

3. AUTHORIZE CHANGES TO THE STAFFING PLAN: ADD ONE (1) FULL-TIME, APPOINTED DIRECTOR OF ADMINISTRATIVE SERVICES AND PUBLIC AFFAIRS POSITION AND ONE (1) FULL-TIME, CAREER SERVICE ADMINISTRATIVE COORDINATOR POSITION; [ACCOUNT NUMBER: TBD. ADD ONE DIRECTOR OF ADMINISTRATIVE SERVICES AND PUBLIC AFFAIRS POSITION, JOB CODE: TBD, GRADE: 521; ADD ONE ADMINISTRATIVE SERVICES COORDINATOR POSITION, JOB CODE: TBD, GRAD: TBD.]

-Ezra, Commission Office

(SEE DISCUSSION UNDER #2)

COMMISSIONER IVIE: MOTION TO CONTINUE TO THE FIRST REGULARLY SCHEDULED MEETING OF JANUARY 2021

COMMISSIONER LEE: SECOND

AYE: COMMISSIONER LEE, COMMISSIONER IVIE

NAY: COMMISSIONER AINGE

PASSED: 2/1

4. ADOPT A RESOLUTION APPOINTING JOSHUA ALDEN DANIELS AS THE DIRECTOR OF ADMINISTRATIVE SERVICES AND PUBLIC AFFAIRS WITH A START DATE OF JANUARY 11, 2021, SUBJECT TO THE RATIFICATION OF THE COUNTY COMMISSION ON JANUARY 6, 2021

-Ezra, Commission Office

COMMISSIONER AINGE - I GUESS ITEM # 4 DOESN'T REALLY TAKE; WELL, I WOULD ENTERTAIN A MOTION TO CONTINUE THAT ITEM NUMBER. I'LL MAKE A COMMENT HERE. I'M A STRONG ADVOCATE FOR THIS POSITION. I THINK THAT WE NEED IT. I THINK WE NEED CAPABLE INDIVIDUALS. I WAS WILLING TO PASS THAT TONIGHT, MAKE IT SUBJECT TO MR. SAKIEVICH'S RATIFICATION OR THE COMMISSIONS RATIFICATION IN JANUARY. WE'LL CONTINUE THAT CONVERSATION. IF WE WERE TO HAVE CREATED THAT POSITION, JOSH DANIELS IS HERE ON THIS, TO BE APPOINTED. JOSH HAS WORKED IN THE CLERK AUDITOR'S OFFICE, HAS BEEN A MAJOR PART OF THE TRANSFORMATION THAT'S TAKEN PLACE THERE, AND IN THAT CAPACITY HAS WORKED WITH EVERY DEPARTMENT IN THE COUNTY, HAS WORKED CLOSELY WITH THE COMMISSION I THINK WOULD DO AN EXCELLENT JOB IN THIS ROLE, BUT AS OF THIS MOMENT, THIS ROLE DOESN'T EXIST. SO, I WOULD ENTERTAIN A CONTINUATION THERE.

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COMMISSIONER IVIE: - I'D MOVE TO CONTINUE REGULAR AGENDA ITEM # 4 TO THE FIRST REGULARLY SCHEDULED MEETING OF JANUARY 2021

COMMISSIONER LEE: - SECOND WITH A NOTATION AND THIS IS I THINK WITH THIS BEING PLACED ON THERE IS A LITTLE UNFAIR FOR JOSH. I ADMIRE JOSH TREMENDOUSLY. THE PROBLEM IS THAT USUALLY IF THIS EVEN IF THIS POSITION WAS TO MATERIALIZE, IT SHOULD MATERIALIZE WITH ALL THREE COMMISSIONERS INPUT INTO THE POSITION. AND THIS ONE COMES WITH WHAT APPEARS TO BE JUST ONE INPUT, WHICH I THINK IS KIND OF OUT OF BALANCE LOOKING AT POSITIONS.

AYE: ALL IN FAVOR

PASSED: 3/0

COMMISSIONER IVIE – AYE. I WOULD ALSO LIKE IT NOTED ON THE RECORD I STRONGLY SUPPORT THESE POSITIONS AND THE ONLY REASON I MOVE FOR CONTINUANCE, IS OUT OF KINDNESS AND CONSIDERATION TO COMMISSIONER ELECT SAKIEVICH'S OPPORTUNITY TO PARTICIPATE, GIVEN HIS APPARENT INABILITY TO SHOW UP TO THIS MEETING.

5. RECEIVE THE RECOMMENDED PROPOSALS FOR RFP 2020-11 FOR A STOL AIRCRAFT, AND RECOMMEND A PROPOSAL FOR FURTHER NEGOTIATIONS OR AWARD OF A CONTRACT.

-Robert Baxter, Purchasing Manager

ROBERT BAXTER, PURCHASING OFFICER - ROBERT BAXTER, PURCHASING MANAGER. THIS WAS AN RFP TO PURCHASE A SHORT TAKEOFF AND LANDING AIRCRAFT FOR THE SHERIFF'S OFFICE. THE COMMITTEE MET AND MADE THE RECOMMENDATION THAT WELL THE TOP RECOMMENDATION IN ORDER OF PREFERENCE WAS SUN COUNTRY CUBS, AVIAT HUSKY, AERO DIGITAL.

COMMISSIONER LEE - SO I KNOW THERE WAS DIFFERENCES AND IN AMOUNTS, BUT I BELIEVE IN LOOKING DOWN THROUGH THAT, SORRY I DON'T HAVE IT PULLED UP, BUT I BELIEVE SUN COUNTRY CUBS MET ALL THE CRITERIA AND THEY WERE ALSO THE LOWEST ON THE PROPOSAL, IF I REMEMBER CORRECTLY ON IT.

COMMISSIONER IVIE - I'M SEEING SHAKING HEADS FROM ROBERT AND THE SHERIFF.

COMMISSIONER LEE - I WOULD BE IN FAVOR OF, WELL UNLESS THERE'S MORE DISCUSSION I'LL WAIT.

COMMISSIONER IVIE - NOPE, I'M GOOD.

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COMMISSIONER LEE: I WOULD PROPOSE THAT WE HAVE RECEIVED THE RECOMMENDATION AND PROPOSAL FOR THE RFP AS STATED IN # 5 ON REGULAR AGENDA CONTINUED C AND THE SELECTION WOULD BE WITH SUN COUNTRY CLUB.

**COMMISSIONER IVIE: SECOND
AYE: ALL IN FAVOR
PASSED: 3/0**

6. APPROVE AND AUTHORIZE THE SIGNING OF THE NEW CLASS B RETAIL BEER LICENSE (ON-PREMISE CONSUMPTION) APPLICATION AND LOCAL CONSENT FOR STORYTELLER CANYON OPERATING COMPANY, LLC, OWL BAR LOCATED AT 8841 N ALPINE LOOP RD IN THE PROVO CANYON AREA OF UNINCORPORATED UTAH COUNTY

-Peggy Kelsey, Community Development

AUTHORIZED ON CONSENT

7. APPROVE AND AUTHORIZE A SIGNING OF A SECOND AMENDED AND RESTATED AGREEMENT WITH CREATIVE STREAM, INC AND UTAH COUNTY FOR PIO SERVICES FOR THE UTAH COUNTY ATTORNEY'S OFFICE

-Anthony E Loubet, Deputy Attorney

AUTHORIZED ON CONSENT

8. APPROVE PROPERTY TAX ACTIONS CONTAINED IN RECOMMENDATION LETTER NO. 2020-8

-Anthony E Loubet, Deputy Attorney

AUTHORIZED ON CONSENT

9. APPROVE AND AUTHORIZE COMMISSION SIGNATURE ON SALES CONTRACT WITH LES OLSON COMPANY

-David O Leavitt, Utah County Attorney

AUTHORIZED ON CONSENT

10. APPROVE AND AUTHORIZE COMMISSION SIGNATURE ON SALES CONTRACT WITH LES OLSON COMPANY

-David O Leavitt, Utah County Attorney

AUTHORIZED ON CONSENT

11. APPROVE AND AUTHORIZE THE EXECUTION OF AN AGREEMENT WITH THE UTAH COUNTY PUBLIC DEFENDER ASSOCIATION FOR THE YEAR 2021

-Benjamin C. Van Noy, Deputy Attorney

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COMMISSIONER IVIE - SO THIS IS OUR ANNUAL AGREEMENT WITH UTAH COUNTY PUBLIC DEFENDERS ASSOCIATION. THIS HAS BEEN AN AREA OF CONVERSATION THAT WE'VE HAD I FEEL LIKE THAT WE HAVE MADE GAINS IN BEEFING UP THE PUBLIC DEFENDERS ASSOCIATION'S OPPORTUNITY TO FULFILL THEIR CONSTITUTIONAL OBLIGATIONS IN A MANNER CLOSE TO, BUT NOT QUITE CAUGHT UP WITH THE PROSECUTOR ROLE ADJUSTMENTS THIS COMMISSION APPROVED A COUPLE YEARS AGO, AND SO I ACTUALLY JUST WANTED TO MAKE THAT COMMENT AND APPRECIATE THE PUBLIC DEFENDERS FOR THEIR HARD WORK ON IT, FOR THEIR NEW POSITION WHICH IS DOING A GREAT JOB CLEANING UP THEIR FINANCIAL STATEMENTS, AND THANK THEM FOR THEIR DILIGENCE AND HARD WORK. AND I LIKE, I'M VERY COMFORTABLE WITH WHERE THE CONTRACTS AT MYSELF.

COMMISSIONER AINGE - AND COMMISSIONER IVIE, I KNOW THAT YOU AND YOUR OFFICE HAVE WORKED A LOT ON THIS AGREEMENT AND SO I APPRECIATE THAT IT IS READY FOR THE SAME TIME THAT WE PASSED THE BUDGET, BECAUSE WE HAD HAD SOME PREVIOUS CONVERSATIONS. I KNOW THAT SOME PEOPLE GET CONFUSED ABOUT THAT TWO-STEP PROCESS, BUT THE BUDGET ALLOCATES SOME FUNDS WITHIN INTERAGENCY AND NON-DEPARTMENT AND THEN SEPARATELY WE NEED TO HAVE A CONTRACT THAT ACTUALLY SETS THE AMOUNT. SO, THIS WOULD DO THAT HERE.

**COMMISSIONER IVIE: MOTION TO APPROVE
COMMISSIONER LEE: SECOND
AYE: ALL IN FAVOR
PASSED: 3/0**

12. APPROVE AND AUTHORIZE COMMISSION SIGNATURE ON AGREEMENT WITH KARL MALONE POWERSPORTS SALT LAKE
-Shaun Bufton

STRICKEN ON CONSENT (DUPLICATE)

13. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT BETWEEN UTAH COUNTY AND NEBO SCHOOL DISTRICT TO PROVIDE SUBSTANCE USE PREVENTION SERVICES
-Benjamin C. Van Noy, Deputy Attorney

AUTHORIZED ON CONSENT

14. APPROVE AND AUTHORIZE A GRANT AGREEMENT BETWEEN UTAH COUNTY AND UTAH VALLEY UNIVERSITY FOR THE SMART JUSTICE INITIATIVE GRANT
-Ezra, Commission Office

COMMISSIONER AINGE - ITEM # 14 WITHHELD. I'M HAPPY TO GIVE AN OVERVIEW. THIS ONE KIND OF CAME TOGETHER PRETTY FAST, SO COMMISSIONER LEE, I DON'T KNOW IF THAT WOULD BE HELPFUL IF I JUST

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KIND OF GAVE AN OVERVIEW OF THIS OR IF YOU HAD SPECIFIC QUESTIONS YOU WANT?

COMMISSIONER LEE - WELL I DON'T HAVE SPECIFIC QUESTIONS. THIS JUST KIND OF CAME ON AGAIN THE AGENDA LAST MINUTE. I WOULD PREFER THAT WE CONTINUE THIS SO THAT I COULD GET A MORE IN DEPTH UNDERSTANDING OF IT. MY BRIEF READING OF IT AND WHAT THIS ACTUALLY MEANS, AND IT IS A GRANT THAT IS GOING FROM THE COUNTY TO UVU AND I JUST DON'T I DON'T KNOW THE PURPOSE. I WAS TRYING TO READ DOWN THROUGH THE UVU SMART JUSTICE INITIATIVE. I LIKE THE CONCEPTS OF WHAT'S GOING ON THERE BUT I'M NOT, I JUST DON'T KNOW ANYTHING ABOUT IT. SO, I'M JUST ASKING THAT WE CONTINUE THIS SO THAT I CAN HAVE AN OPPORTUNITY TO READ IT AND UNDERSTAND WHAT IT IS. THERE IS A FEW THINGS THAT I DID NOTICE RIGHT OFF AND THAT IS THAT IN OUR AGENDA IT DOES SAY THAT THERE'S \$30,000 TO TRANSFER BUT THEN IN THE CONTRACT ITSELF IT SAYS \$50,000 AND SO I DON'T KNOW WHERE THIS MONEY'S ARE COMING FROM. I NOTICED THAT THE \$30,000 WHEN I TRACED THAT BACK SEEMS TO BE COMING FROM WAGE, WELL A PORTION OF IT FROM WAGES AND BENEFITS IN YOUR OFFICE THAT YOU DIDN'T USE, AS I'M ASSUMING THAT FOR THE MILITARY THAT YOU WENT INTO, BUT I DON'T KNOW WHERE THE REST IS COMING FROM. SO, THERE'S A LOT OF UNKNOWNNS FOR ME IN WHAT THIS ACTUALLY IS.

COMMISSIONER AINGE – SURE. WELL, LET ME ADDRESS SOME OF IT TONIGHT IN THAT THIS IS A GRANT AGREEMENT WITH UTAH VALLEY UNIVERSITY THAT REALLY HELPS DEVELOP, IT'S CALLED THE SMART JUSTICE INITIATIVE, THAT WOULD BE HOUSED AT UTAH VALLEY UNIVERSITY, AND THEY WOULD BE CONDUCTING A STUDY ON RECIDIVISM AND OTHER ISSUES AFFECTING OUR CRIMINAL JUSTICE SYSTEM. ADDICTION, THE SUCCESSES OF SOME OF OUR SUPPLEMENTAL OR ALTERNATIVE PROGRAMMING TO TRADITIONAL INCARCERATION, HOW CHARGES ARE RUNNING THROUGH OUR SYSTEM AND THE COST OF THAT. YOU KNOW 75% OF OUR BUDGET AS A COUNTY RELATES TO CRIMINAL JUSTICE PROGRAM, AS WE ALL KNOW, BETWEEN THE SHERIFF'S DEPARTMENT AND THE COUNTY ATTORNEY'S OFFICE AND PUBLIC DEFENDERS AND WASATCH BEHAVIORAL HEALTH. AND SO, IT'S WHERE A LOT OF THE DOLLARS ARE, AND WE ALL KNOW SOMEONE WHO WHETHER THROUGH ADDICTION OR THROUGH CHOICES IN THEIR LIVES HAVE BECOME A PART OF THAT SYSTEM. AND SO, I THINK BOTH ON THE COST STUDIES AND ON WHAT THE BEST HUMAN OUTCOMES, THIS IS A HUGE THING FOR US TO STUDY. AND ONE OF THE THINGS THAT HAS BEEN INCREDIBLY FRUSTRATING FOR ME AND THAT I AM COMMITTED TO DOING EVERYTHING I CAN TO HELP ADDRESS IT, IS THAT WE STRUGGLED TO EVEN MEASURE THESE PROGRAMS SOMETIMES. ANECDOTALLY I THINK THOSE RUNNING THE PROGRAMS ARE INCREDIBLE AND THEY KNOW WHAT'S WORKING AND WHAT'S NOT. BUT AT THE BUDGETARY LEVEL THAT WE'RE OPERATING AT, WE DON'T GET THE DATA OF WHY THIS PROGRAM IS WORKING, OR IF THIS PROGRAM IS WORKING, WHAT THE RECIDIVISM RATE IS. AND SO, THIS IS ALL ABOUT, AND ONE OF THE OTHER CHALLENGES IS THAT OUR ELECTED SHERIFF, OUR ELECTED COUNTY ATTORNEY, OUR OUTSIDE CONTRACT AND PUBLIC DEFENDERS, THE STATE-RUN COURT SYSTEM, HAVE DIFFERENT SYSTEMS THAT DON'T ALWAYS SPEAK TO EACH OTHER VERY WELL. AND SO THE POINT IS BY USING UTAH VALLEY

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UNIVERSITY, THEY CAN REALLY FOCUS ON HOW TO MEASURE AND HOW TO STUDY THIS AND BE AN OBJECTIVE THIRD PARTY AND IT'S A WIN WIN BECAUSE THEIR DATA AND ANALYTICS CAN HELP INFORM OUR POLICY, BUT THEIR DATA ANALYTICS CAN ALSO HELP THEIR PUBLISHING AND THEIR RESEARCH. AND SO AT THE END OF THE YEAR YOU'RE RIGHT, YOU KNOW I NOTICED THAT THERE WAS SOME FUNDS IN MY SECTION OF THE COMMISSION BUDGET AT YEAR END AND I JUST SAID YOU KNOW WHAT, THIS IS SUCH AN INTERESTING OPPORTUNITY AND I SPOKE WITH STAKEHOLDERS AT UVU AND THEY WERE WILLING TO DO THIS, THAT I THINK THIS IS SOME OF THE BEST SPENT DOLLARS THAT WE COULD EVER COME UP WITH. ONE OTHER INTERESTING ELEMENT IS THAT COVID-19 HAS HAD, CREATED SOME INTERESTING CASE STUDIES WHERE BECAUSE OF COURTS BEING SHUT DOWN, BECAUSE OF OUR JAIL POPULATION BEING CONCERNED ABOUT COVID-19, MORE PEOPLE HAVE BEEN RELEASED AWAITING TRIAL AND SO THERE'S AN INTERESTING OPPORTUNITY TO UNDERSTAND WHAT THAT MEANS, AND IF ANY POLICIES SHOULD BE ADJUSTED MOVING FORWARD. SO I FELT LIKE THIS WAS TIMELY. THERE WERE FUNDS LEFT YEAR END HERE THAT I DON'T KNOW IF WE'LL GET AGAIN, BUT I BELIEVE IN THIS MISSION. I BELIEVE IN THIS AREA. IT'S AN AREA WHERE I HOPE TO SPEND A LOT OF MY PERSONAL TIME NEXT YEAR, IS IN THE CRIMINAL JUSTICE REFORM INITIATIVE. AND SO I MOVED TO DO THIS, AND SO I DON'T KNOW IF YOU HAVE OTHER QUESTIONS. WE ARE ALWAYS OPEN.

COMMISSIONER LEE - I THINK ALL THOSE ARE WORTHY AND I'M NOT, THE THINGS YOU'RE TALKING ABOUT I THINK NEED TO BE STUDIED. I'M JUST NOT USED TO THIS PROCESS. I'M USED TO AS THE GRAND TOUR INSTEAD OF THE GRANTEE, THERE'S USUALLY SOME SORT REALLY DETAILED WRITTEN, ESPECIALLY FROM A UNIVERSITY ON WHAT THIS LOOKS LIKE. I'VE READ DOWN READ DOWN THROUGH IT. THE ONLY THING I'M ASKING FOR IS THAT WE CONTINUE THIS TILL OUR DECEMBER 30TH MEETING, JUST SO THAT I CAN GET FAMILIAR WITH WHAT'S GOING ON AND MAYBE CLEAN UP A FEW OF THE DISCREPANCIES ON THE MONEY SIDE. YOU KNOW IF IT'S \$50,000 IF IT'S \$30,000; HOW THAT WORKS AND SO THAT I CAN FEEL COMFORTABLE WITH IT. OTHERWISE, I'M LOOKING AT IT WITH A BIG, I DON'T EVEN KNOW WHAT THIS IS, EXCEPT FOR JUST SOME WRITTEN AND SOME EXPLANATION WITH IT. I WOULD JUST LIKE TO HAVE THE OPPORTUNITY TO LOOK AT IT.

COMMISSIONER IVIE - THAT'S FAIR. TANNER, I APPLAUD YOU ON THIS, OBVIOUSLY APPLAUD YOU FOR FINDING THE MONEY THAT YOU HAD TURNED DOWN FROM YOUR SALARY WHEN YOU WERE IN TRAINING TO FUND THIS, THAT'S MY UNDERSTANDING OF WHERE YOU WOULD HAVE FOUND THE EXTRA SAVINGS, AND I KNOW SOME OTHER FROM MY OFFICE WE HAVE SOME SAVINGS BECAUSE MY ADMINISTRATIVE ASSISTANT IS SINGLE WITHOUT A FAMILY SO I KNOW WE HAVE SOME SAVINGS SOME REAL SAVINGS THERE BECAUSE OF HIS PARTICULAR BENEFIT COMPENSATION, AND I'D BE HAPPY TO PUT THOSE TOWARDS THAT BECAUSE I THINK THIS IS A VERY NOBLE CAUSE. MY UNDERSTANDING IS THAT THE SHERIFF AND THE COUNTY ATTORNEY BOTH REALLY LOOK FORWARD TO HAVING THIS KIND OF INFORMATION AS THEY LOOK AT WAYS TO BETTER MANAGE THEIR OFFICE, AND I THINK IT'S PART OF A GREAT, GREAT CONVERSATION THAT WE HAVE TO HAVE IN THIS COUNTY, ABOUT CONTINUING TO REFORM OUR CRIMINAL JUSTICE SYSTEM. IT'S

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SOMETHING I BELIEVE IN AND SUPPORT VERY STRONGLY. ONE OF MY GREATEST REGRETS IS THAT WE DIDN'T GET A DOMESTIC VIOLENCE COURT THROUGH IN MY TIME IN OFFICE, AND I THINK THIS IS SOMETHING THAT FITS IN WITH THAT, THAT IS DESPERATELY NEEDED. SO I, BUT I RESPECT COMMISSIONER LEE'S DESIRE TO LOOK INTO IT AND OBVIOUSLY I THINK THE 30TH IS APPROPRIATE SO WE CAN DO IT WHEN THE BUDGETARY FUNDS ARE AVAILABLE IF THAT'S THE WILL OF THE COMMISSION.

COMMISSIONER AINGE - AND THAT MIGHT MY GOAL. OBVIOUSLY, WE ALWAYS, I MEAN I'VE ALWAYS KIND OF HONORED THIS CONTINUANCE FOR TIME AND I'M HAPPY TO DO IT THIS TIME. I JUST WANT TO CAVEAT THAT THE WHOLE POINT IS TO GET THIS FUNDED BEFORE THE END OF THE YEAR.

COMMISSIONER LEE – RIGHT. AND I SEE THAT HAPPENING.

COMMISSIONER AINGE - LIKE MAYBE WE JUST HAVE TO FIGURE OUT SOME OF THOSE DETAILS AS WELL, SO THAT WE DON'T GET TRIPPED UP WITH THEM RECEIVING IT ON THEIR END, RIGHT? WE'LL HAVE TO JUST MAKE SURE THAT THOSE TWO VOTES AND THE FUNDING HAPPENED RIGHT AWAY SO THAT THIS HAPPENS IN THE 2020 YEAR.

COMMISSIONER LEE: MOTION THAT WE CONTINUE AGENDA ITEM # 14 TO DECEMBER 30, 2020

COMMISSIONER IVIE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

15. DIRECT PUBLIC WORKS TO BEGIN RFP PROCESS FOR HISTORIC COURTHOUSE RENOVATIONS

-Ezra, Commission Office

COMMISSIONER AINGE – OKAY, ITEM # 15. THIS WOULD BE MAYBE A LITTLE DIFFERENT CONVERSATION. I STILL THINK THIS IS ACTUALLY REALLY IMPORTANT. IT WOULD BE SLIGHTLY DIFFERENT IF WE HAD A CHIEF ADMINISTRATIVE OR A DIRECTOR OF ADMINISTRATIVE SERVICES AND ADMINISTRATIVE SERVICES COORDINATOR COMING IN, BUT I'LL GIVE A LITTLE BIT OF CONTEXT OF WHAT'S GOING ON WITH THIS ITEM # 15. WE, WHAT WAS IT? IT WAS OUR LAST BUDGET CYCLE AND IT'S CRAZY TO THINK THAT WAS ONLY A YEAR AGO, AS WE WERE GOING THROUGH THIS WITH THE COUNTY ATTORNEYS WERE GROWING OUT OF THEIR SPACE AND THERE WAS ALL THIS TALK THAT THE COUNTY NEEDED ADDITIONAL OFFICE SPACE TO BUILD A BUILDING AND WE WERE JUST TRYING TO SCRAMBLE. WE WERE BEHIND. WE DIDN'T HAVE ANY MONEY SET ASIDE FOR A NEW BUILDING. AND SO, AND THE ATTORNEYS WERE TALKING ABOUT LEASING SPACE ON A THIRD-PARTY SITE. AND WE, AS THE COMMISSION, DECIDED THAT WE WOULD VACATE THE TRADITIONAL COMMISSION OFFICES AND HAND THAT OVER TO THE ATTORNEY'S OFFICE AND THAT WE WOULD COME OVER HERE TO THE HISTORIC COURTHOUSE. ALSO, IN THAT PROCESS, WE HAD A COUPLE OF OUR OUTSIDE ENTITIES, THAT WERE NOT DIRECT COUNTY EMPLOYEES LEASING

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SPACE HERE, AND WE'VE TRIED TO GO THROUGH THE PROCESS OF HAVING THEM FIND THIRD PARTY LEASES ELSEWHERE, SO THAT THIS HISTORIC COURTHOUSE THAT I'M SITTING IN AND THE ADMINISTRATIVE BUILDING ARE THE MAIN FOOTPRINT OF WHERE COUNTY EMPLOYEES ARE, WELL AND THE SHERIFF'S DEPARTMENT, BUT HERE ON THE PROVO CAMPUS. AND SO THAT HAS GONE PRETTY WELL ACTUALLY. WE'VE BEEN ABLE TO FREE UP A LOT OF SPACE HERE IN THE HISTORIC COURTHOUSE, SO WE HAVE A LITTLE BIT OF ROOM TO GROW. THE CHALLENGE IS, WE HAVE SPACE THAT IS NOT CONFIGURED IN A WAY THAT MAKES SENSE IN MY OPINION. FOR EXAMPLE, WE HAVE TWO ENORMOUS PALATIAL OFFICES. WE HAVE, AND THEN WE HAVE A BIG HUGE JUST KIND OF ROOM IN BETWEEN THAT'S NOT SET UP FOR OFFICE, IS NOT SET UP FOR RECEPTION AREA, IT'S NOT REALLY SET UP FOR A CONFERENCE ROOM EVEN. AND THAT'S ON THE MAIN LEVEL AND ONE LEVEL ABOVE. THAT SAME EXACT FOOTPRINT IN THE COURTHOUSE ON THE OTHER SIDE OF THE BUILDING HAS BEEN RECONFIGURED, AND IT'S GREAT. IT WORKS AS MODERN OFFICE SPACE. IT HAS A RECEPTION AREA; IT HAS SMALLER BUT STILL GOOD SIZE OFFICES. SO, YOU TRADE THAT SPACE AND IT'S VERY, VERY FUNCTIONAL AND IT GIVES US ROOM TO GROW AS A COUNTY. I THINK THAT AS WE CAME OVER HERE, WE'RE ALL WILLING TO JUST KIND OF STAY PUT FOR A WHILE WAS MY SENSE OF ALL OF THE COMMISSIONERS, AND WE EVEN HELD OFF ON SOME OF THE RENOVATIONS OF TURNING INTO A NICE CONFERENCE ROOM OR HOW WE'RE GOING TO DO IT BECAUSE OF PROP 9. WE DIDN'T KNOW DO WE NEED TO SET UP FOR COUNCIL MEMBERS AND THE MAYOR OR DO WE NEED TO SET UP FOR COMMISSION. WELL, WITH THAT OVER, I THINK IT'S TIME THAT WE TAKE ACTION AND ACTUALLY MAKE THIS SPACE USABLE. AND SO BASICALLY HOW I DESCRIBED IS WHAT I THINK WE NEED TO MOVE FORWARD WITH IS, I DON'T HAVE THE DETAILS OF THAT, I DON'T WANT TO GET TOO IN THE WEEDS BUT ESSENTIALLY TO MAKE THESE ON THE SOUTH END OF THE HISTORIC COURTHOUSE ON THE MAIN FLOOR AND THE FLOOR ABOVE THAT...

COMMISSIONER LEE - YOU MEAN THE NORTH END, RIGHT?

COMMISSIONER IVIE – NORTH END.

COMMISSIONER AINGE – SORRY, RIGHT, YOU'RE RIGHT, ON THE NORTH END. THAT WE LOOK AT RFP'S TO MODERNIZE AND MAKE THAT SPACE MORE FUNCTIONAL, WITH ADDITIONAL OFFICES, CONFERENCE ROOMS, WHATEVER KIND OF WE THINK AS WE AS THEY GO THROUGH THIS RFP AND DESIGN PROCESS.

COMMISSIONER LEE - AND I AGREE. I THINK THAT CONVERSATION NEEDS TO BE HAD, AND I THINK THAT THE DIRECTION TO PUBLIC WORKS, TO AT LEAST START AND ENGAGE IN THAT CONVERSATION IS APPROPRIATE. AND I THINK THAT EVEN COMMISSIONER ELECT SAKIEVICH NEEDS TO BE INVOLVED IN THAT CONVERSATION, WHICH I KNOW YOU'VE GIVEN HIM SOME PLANS AS TO THAT, TO KIND OF HAVE THAT CONVERSATION OF WHAT IT LOOKS LIKE AND POTENTIALLY LOOKS LIKE. BECAUSE WHAT IT SAYS IS DIRECT PUBLIC WORKS TO BEGIN, AND I THINK THAT'S YOUR INTENT IS TO BEGIN, RIGHT?

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COMMISSIONER AINGE - IT WOULDN'T EVEN COME UNTIL TOM'S IN OFFICE, SO I THINK HE'D BE FULLY INCLUDED.

COMMISSIONER LEE - YEAH, IT'S A BEGIN, AND SO I'M FULLY SUPPORTIVE OF HAVING THOSE CONVERSATIONS WITH THE THREE OF US AND WITH PUBLIC WORKS GOING FORWARD.

COMMISSIONER LEE: MOTION THAT WE DIRECT PUBLIC WORKS TO BEGIN THE PROCESS OF LOOKING AT THE HISTORICAL COURTHOUSE RENOVATIONS.

COMMISSIONER IVIE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

16. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING TO DISCUSS THE CHARACTER, PROFESSIONAL COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL OR INDIVIDUALS (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black

COMMISSIONER IVIE: MOTION TO SET A DATE, TIME AND LOCATION AS SPECIFIED

COMMISSIONER LEE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

17. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY, WATER RIGHTS, OR WATER SHARES (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black

COMMISSIONER IVIE: MOTION TO SET A DATE, TIME AND LOCATION AS SPECIFIED

COMMISSIONER LEE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

18. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS THE SALE OF REAL PROPERTY, WATER RIGHTS, OR WATER SHARES, PREVIOUSLY PUBLICLY NOTICED FOR SALE (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black

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COMMISSIONER IVIE: MOTION TO SET A DATE, TIME AND LOCATION AS SPECIFIED

COMMISSIONER LEE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

19. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS PENDING OR REASONABLY IMMINENT LITIGATION (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black

COMMISSIONER IVIE: MOTION TO SET A DATE, TIME AND LOCATION AS SPECIFIED

COMMISSIONER LEE: SECOND

AYE: ALL IN FAVOR

PASSED: 3/0

WORK SESSION

NO WORK SESSION ITEMS WERE SUBMITTED

PUBLIC COMMENTS

CHRIS BRAMWELL - ALRIGHT PERFECT. WHAT'S THE TIME LIMIT ON PUBLIC COMMENT BY THE WAY? I JUST HAVE SOMETHING SHORT. JUST WANT TO MAKE SURE THIS IS THIS IS MY FIRST TIME ATTENDING. SO, I HAVE SENT A COUPLE OF EMAILS I THINK THE TWO OF THE COUNTY COMMISSIONERS, BUT I RECOGNIZE YOU'RE VERY BUSY, SO I WAS HOPING TO JUST MAKE A COMMENT HERE TODAY TO LET YOU KNOW SOMETHING I'M WORKING ON RELATED TO THE COUNTY. AND THEN I HOPE TO JUST USE COMMON PUBLIC COMMENT PERIOD TO I GUESS KEEP YOU ABREAST OF SOMETHING I THINK IS AN IMPORTANT UPDATE THAT I THINK NEEDS TO BE MADE TO ZONING, THE COUNTY ZONING ORDINANCE. I'M THE OWNER OF A COUPLE LOTS IN ADDITION TO SOME FAMILY MEMBERS WHO HAVE LOTS WE'VE OWNED FOR IT WOULD BE 80 TO 90 YEARS NOW, THAT WERE THE SUBJECT OF AN ILLEGAL SUBDIVISION BACK IN THE 1930S AND 40S. NOW LOTS WERE PURCHASED IN GOOD FAITH, HOWEVER THE COMPANY DIDN'T RECORD A SUBDIVISION PLAT MAP IN 1942. NOW THESE LOTS, BECAUSE IT WASN'T, A PLAT MAP WASN'T SUBMITTED AND THESE LOTS WERE SOLD BEFORE UTAH COUNTY CODE WAS ADOPTED FOR ZONING ORDINANCES IN 1942, MOST OF THE LOTS HAVE BEEN CONSIDERED ILLEGAL SUBDIVISIONS. SO, I'VE BEEN WORKING WITH THE ZONING OFFICE. WE HAVE AN APPEAL TO THE BOARD OF ADJUSTMENT FOR THE DESIGNATION OF ONE OF THE LOTS, HOWEVER THE PROPERTY RIGHTS OMBUDSMAN ISSUED AN OPINION IN THE LAST FEW YEARS, SO BASED OFF OF THAT OPINION, I'M GOING TO SUBMIT AN APPLICATION TO MAKE A CHANGE TO THE UTAH

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COUNTY ZONING ORDINANCE. SO, I'D LIKE TO JUST READ PART OF WHAT THEY RECOMMEND IN A SITUATION WHERE A LOT IS ILLEGALLY SUBDIVIDED, BUT THE LOT WOULD HAVE QUALIFIED AS A LEGAL AT THE TIME IF PROPERLY APPROVED. AND THEY RECOMMEND THAT IT IS THE OPINION OF THE OFFICE OF THE PROPERTY RIGHTS OMBUDSMAN THAT A LOCAL GOVERNMENT ADOPT A REASONABLE METHOD OF APPROVING UNRECORDED OR ILLEGITIMATE LAND DIVISIONS, IN ORDER TO AVOID IMPOSING INEQUITABLE HARDSHIPS ON THOSE WHO PURCHASED PROPERTY IN GOOD FAITH. THIS IS ALSO A REASONABLE APPROACH TO RESOLVE VERY REAL SITUATIONS, LAND TRANSFERS AND LAND RECORDS ARE NOT ALWAYS NEAT AND TIDY, THOUGH IGNORANCE OR SIMPLY BECAUSE I THINK OF CONVENIENCE, PROPERTY IS SOMETIMES DIVIDED AND DEEDED WITHOUT FOLLOWING THE PROPER RULES. THESE DISCREPANCIES ARE OFTEN NOT DISCOVERED FOR MANY YEARS, WHEN IT IS IMPRACTICAL TO UNDO THE SALES AND DEEDS. SO, WHAT I'M PROPOSING TO SUBMIT AND THAT I WILL SUBMIT IS ESSENTIALLY A RECOMMENDATION BASED OFF THE COUNTY OR THE STATE PROPERTY RIGHTS OMBUDSMAN, A CHANGE SO WE AT LEAST HAVE A PROCESS TO DO A POST APPROVAL OF WHAT UP TO THIS POINT HAS ALWAYS BEEN CONSIDERED ILLEGAL SUBDIVISIONS, WHICH IN THE COUNTY RIGHT NOW, THERE'S HUNDREDS OF LOTS THAT HAD THEY BEEN PROPERLY PLATED, WOULD HAVE BEEN APPROVED. SO, MY HOPE I GUESS WITH MAKING THIS COMMENT, IS JUST THAT THIS IS SOMETHING THAT I'M WORKING ON. WE HAVE ABOUT 10 PROPERTY OWNERS FOR THIS SPECIFIC AREA, THAT WE'RE HOPING TO WORK THIS THROUGH. BUT MY HOPE IS THAT WE CAN HAVE SOME SUPPORT WHERE NEEDED OR AT LEAST HAVE COMMUNICATION WHEN NEEDED, TO AT LEAST HAVE A CONVERSATION ABOUT CREATING OF THIS POST APPROVAL PROCESS FOR LOTS THAT WERE ILLEGALLY SUBDIVIDED BUT WOULD HAVE BEEN APPROVED HAD A PROPER SUBDIVISION MAP BEEN FILED WHEN THE LOTS WERE SOLD. SO THAT'S THE END OF MY COMMENT.

COMMISSIONER IVIE - THANK YOU.

COMMISSIONER LEE – THANKS.

AARON BULLEN - HEY THANK YOU. I JUST WANTED TO MAKE A GENERIC COMMENT IN SUPPORT OF THE, I DON'T KNOW EXACTLY WHAT THE OFFICIAL TITLES WERE BEING USED BUT THE COUNTY ADMINISTRATOR POSITION OR SOME FORM OF THAT PROPOSAL. I KNOW ALL THE DETAILS ARE YET TO BE WORKED OUT AND THOSE MAY END UP BEING WORKED OUT IN JANUARY. BUT IT SEEMS KIND OF DIFFICULT TO WORK IN THERE BETWEEN THE CREASES OF THE THREE CURRENT POLICY ADVISERS, BUT I THINK OVERALL, IF WE DIDN'T HAVE ADMINISTRATIVE ASSISTANT POSITIONS ATTACHED TO COMMISSIONERS, THAT WOULD HELP FOSTER A SENSE OF UNITY AND PURPOSE AND GOALS IN THE COUNTY COMMISSION. I THINK THAT IDEALLY, IT'S NOT AN INCREASED COST OR INCREASED HEADCOUNT PROPOSAL OR IF THERE COULD BE SOME LATERAL MOVES BETWEEN THE CURRENT SENIOR POLICY ADVISORS AND SOME OF THE POSITIONS UNDER A DIRECTOR OF ADMINISTRATIVE DUTIES, THAT MIGHT BE GOOD. I JUST THINK THAT NOT MANY OTHER COUNTIES USE OUR CURRENT MODEL AND WHEN I HEARD THIS PROPOSAL, IT SOUNDED LIKE WHAT'S BEST FOR THE COUNTY IN TERMS OF GETTING THOSE MORE

ADMINISTRATIVE DUTIES DONE WORKING WITH THE COUNTY MAYORS AND RESPONSIBILITIES LIKE THAT. THAT'S ALL.

COMMISSIONER LEE - THANKS AARON.

(Moved to Closed Meetings: 5:40 pm)

In compliance with the Americans With Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify Alice Black at (801)851-8111 at least three days prior to the meeting.

Attendees Via Zoom:

Commissioner Ainge
Jim S
Karen Kendrick
Peggy K
Peter Brown
Adam Beck
Ben Leahy
Cort Griffin
Kyle Palmer
Chris Bramwell
Autumn Jones
Deanna
James Nielsen
Benjamin Young
Annette
Elias James
Erin Stone
J Esplin
Chapel

Ralf Barnes
Roger Henriksen
Christine H
Anthony Loubet
Heather Lewis
Ezra Nair
Robert Moore
Connor Richards
Brian
Jim S
Heather Lewis
Michael Clark
David Shawcroft
Ben
Kevin Greene
Aaron Bullen
Lynda Roper
Paul Jones
Haley Christensen

Erin Stone
Bryan Kindred
Heather Allen
Jonathan Bejarano
Diana Flores
Peggy Kelsey
Jordan Toone
Dalene H
Taylor Dayton
Greg Robinson
Bryce Armstrong
Elicia Edwards
Jeff Howell
Esplin
Doc Hansen
Juli V
Andrea
Ben Van Noy

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Approved at 2/3/2021 Commission Meeting

DocuSigned by:

William C. Lee

WILLIAM C. LEE
Commission Chair

ATTEST:

DocuSigned by:

Alice Black

Deputy Clerk/Auditor