



Equipment Operator II – Weed Control

Job Description

Department: Public Works
Position: Career Service
Grade: 505
Supervisory: No
Reports to: Weed Control Supervisor

Summary

Under general guidance and direction of the Weed Control Supervisor, performs manual, semi-skilled, and skilled labor in weed control, vegetation management, and emergency road operations within Utah County. Operates light and heavy equipment, including but not limited to specialized spray equipment, land tamer, backhoe, roadside mower, chipper, spray truck, plow truck, and ATV.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Locate, identify, map, and analyze noxious weed patterns throughout Utah County.
2. Remove, minimize, and control noxious weeds; operate equipment including weed and tractor mowers, backhoes, boom truck, sprayers, and winches.
3. Maintain daily records of work completed.
4. Assist the Roads Division with snow removal, roadside shoulder maintenance, and traffic control for road construction projects, as needed.
5. Assist the Parks and Trails Division with vegetation control on parkways, trails, and parking lots, as needed.
6. Maintain flood channels and debris basins; perform cleanup, monitor for unsafe conditions, and adjust discharge rates; spray and remove undesirable vegetation.
7. Operate a chain saw for tree removal and trimming.
8. Remove trash and debris from roads, streams, and rivers, as needed.
9. Coordinate safety awareness and noxious weed control programs with county departments, outside agencies, and appropriate individuals.
10. Issue noxious weed cleanup orders and perform follow-up and inspection to ensure compliance with established standards.
11. Assist with providing training and with ensuring policies and procedures are followed.

For Office Use Only

Class Code: 7019

Class Title: Equipment Operator II – Weed Control

FLSA: Non-Exempt

Effective Date: 4/7/2021

Public Safety: No

Worker's Compensation: Streets/Roads

Background Level: I

Safety Sensitive: Yes

DOT: Yes

ML: Individual Contributor

Knowledge, Skills, and Abilities

- Knowledge of traffic control and emergency operations for road work
- Knowledge of principles and practices of vegetation management and associated equipment
- Knowledge of safety standards, regulations, and protocol for equipment operated and chemicals used
- Knowledge of chemical profiles for noxious weeds
- Knowledge of Utah County's road system
- Skilled in identifying noxious weeds specific to Utah in the field
- Skilled in using GPS and GIS mapping systems
- Skilled in using computerized equipment
- Skilled in transporting equipment via trailer
- Skilled in operating heavy equipment necessary to perform essential functions
- Skilled in reading, writing, and basic math
- Skilled in operating light grounds/roads equipment and spraying equipment, including but not limited to a Norstar truck, ten-wheeled dump truck and pup, snow plow, land tamer, loader, backhoe, and skid-steer loader
- Ability to maintain cooperative working relationships with those contacted in the course of work activities, including public and federal agencies
- Ability to communicate effectively verbally and in writing
- Ability to remain poised in emergency situations
- Ability to train and lead entry-level workers and volunteers

Supervisory Responsibility

This position has no direct supervisory responsibility but does serve as a coach and mentor for other positions in the department.

Work Environment

This job is performed for sustained periods outdoors and occasionally in hot, cold, or inclement weather. This position exposes incumbent to hazardous chemicals and to conditions such as fumes, noxious odors, dusts, mists, gases, and poor ventilation and regularly requires use of protective devices such as masks, hard hats, goggles, and gloves. This position regularly exposes incumbent to possible bodily injury from moving mechanical parts of equipment, tools, or machinery. This role routinely uses standard office equipment such as a laptop, desktop, smartphone, photocopiers, shredders, and filing cabinets. The noise level in the work environment is moderate to loud. The incumbent is required to drive Utah County owned vehicles in the course of conducting County business and must abide by the Utah County Vehicle Policy.

For Office Use Only

Class Code: 7019

Class Title: Equipment Operator II – Weed Control

FLSA: Non-Exempt

Effective Date: 4/7/2021

Public Safety: No

Worker's Compensation: Streets/Roads

Background Level: I

Safety Sensitive: Yes

DOT: Yes

ML: Individual Contributor

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to use manual dexterity to handle, feel, and operate objects, tools and controls, and reach with hands and arms. This employee is frequently required to stand, talk, and hear. The employee is required to type, file, and lift supplies and equipment up to fifty (50) pounds. Specific vision abilities by this job include close vision, ability to adjust focus, and ability to distinguish between different shades of color and patterns. This employee regularly drives a motor vehicle.

Position Type/ Expected Hours of Work

Incumbent must work forty (40) hours each week to maintain full-time status. There may be availability to work out a flex schedule ahead of time that works for both the County and the employee. Occasional evening and weekend work may be required as job duties demand.

Travel

Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected, up to five (5) percent.

Required Education and Experience

1. High school diploma or equivalent.
2. Two (2) years of work experience operating heavy equipment.
3. Two (2) years of vegetation management work experience that includes identifying and treating noxious weeds for a total of four (4) years.
4. Equivalent combinations of education and experience may also be considered.

Additional Eligibility Qualifications

1. Applicants must possess a valid State of Utah class A commercial driver's license with N endorsement.
2. Applicants must possess non-commercial pesticide applicator certification in Right-of-Way, Aquatic, Ornamental & Turf, and Agriculture (plant) classifications.
3. Selected applicants must obtain and maintain Forklift Operator certification during the probationary or trial period. County employees must possess said certification upon reassignment, transfer, or career ladder advancement.
4. Selected applicants may be required to obtain and maintain Flagger Certification
5. Selected applicants will be required to submit to a pre-employment drug screen and background check.

For Office Use Only

Class Code: 7019

Class Title: Equipment Operator II – Weed Control

FLSA: Non-Exempt

Effective Date: 4/7/2021

Public Safety: No

Worker's Compensation: Streets/Roads

Background Level: I

Safety Sensitive: Yes

DOT: Yes

ML: Individual Contributor

Career Ladder Advancement

For career ladder advancement from a lower classification level of this series to a higher one, there must be funding in the budget and the employee must:

1. Possess the required licensure and certifications of the higher classification level.
2. Meet the education and experience requirements and the class characteristics of the higher classification level.
3. Receive written recommendation from the department head.
4. Receive approval from the Director – Human Resources.

AAP/EEO Statement

It is the policy of Utah County Government to assure equal employment opportunity to its employees and applicants for employment without regard to race, color, religion, national origin, disability, age, sex, sexual orientation, genetic status or gender identity.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee of this job. Duties, responsibilities, and activities may change at any time.

Utah County Government is a drug-free workplace.

Acknowledgement below to be completed after an offer has been extended and accepted.

This job description has been approved by the Office of Human Resource Management in consultation with the Department Head.

Signature below constitutes an understanding of the requirements, essential functions and duties of the position.

Candidate / Employee _____ Date _____

For Office Use Only

Class Code: 7019

Class Title: Equipment Operator II – Weed Control

FLSA: Non-Exempt

Effective Date: 4/7/2021

Public Safety: No

Worker’s Compensation: Streets/Roads

Background Level: I

Safety Sensitive: Yes

DOT: Yes

ML: Individual Contributor