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PUBLIC NOTICE IS HEREBY GIVEN THAT

**THE BOARD OF COMMISSIONERS OF UTAH COUNTY, UTAH**

WILL HOLD A PUBLIC MEETING IN THE

Commission Chambers Room 1400

100 E CENTER ST, PROVO, UT 84606

**02/03/2021 3:00 PM**

\*Board members may participate electronically at will, with the anchor location as stated above.\*

\*In accordance with the High Transmission Area restrictions instituted by the Utah State Department of Health in Utah County and CDC guidelines, the following restrictions apply to this meeting: 1) Members of the public are strongly encouraged to participate electronically; 2) To accommodate physical distancing requirements, physical attendance will be limited to 20 people (including staff) at the anchor location; 3) Once the room has reached capacity the doors will be locked, and additional attendees will be invited to participate online; 4) All individuals in attendance must comply with State Public Health Order 2020-1927 requiring the wearing of face masks in indoor spaces, with certain exceptions, and maintaining at least six feet physical distance from any individual from a separate household.

\*The public may participate electronically by joining via zoom at the following link <https://zoom.us/j/9938818466> or calling (346) 248-7799 or (669)900-6833, Meeting ID: 993 881 8466. Comments will be limited to three (3) minutes per individual unless otherwise approved by the Board. Please state your name at the beginning of the comment. Please no foul or abusive language.\*

\*If a member of the public is unable to provide comment electronically then they may contact the commission clerk to submit written comments for the record by emailing [commissionclerk@utahcounty.gov](mailto:commissionclerk@utahcounty.gov) or by calling 801-851-8111\*

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**~COMMISSION MEETING MINUTES~**

Commissioner Lee (Chair) and Commissioner Sakievick in Attendance  
Commissioner Ainge in Attendance via Zoom

*(Meeting Called to Order: 3:05 P.M.)*

PRAYER/READING/THOUGHT: **Linda Walton**  
PLEDGE OF ALLEGIANCE: **Member of the Audience**

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## **RECOGNITION**

### **1. RECOGNITION OF FEBRUARY 2021 EMPLOYEE OF THE MONTH.**

-PJ Maughan, Human Resources

#### **COMMISSIONER AINGE – OUR EMPLOYEE OF THE MONTH IS LORI Barber (Read Nomination)**

Lori Barber may just be the ultimate ‘perfect’ employee. She is responsible for approximately 50% of the staff at Utah County Health Department. In her role as Division Director of Family & Personal Health Lori is motivated, dedicated, dependable, and committed. These qualities are necessary when it comes to overseeing diverse organizations such as the immunization clinic, the wellness clinic, the school nursing program, the epidemiology program, the home visitation programs, and the tuberculosis clinic.

Lori began at the Health department back in 1985. She began her health department career as a school nurse then moved to Bureau Director of Immunizations and then went on to be the Division Director for Family & Personal Health.

In 1996, Lori left the health department and pursued other nursing channels and they have provided a comprehensive and impressive background. Other extraordinary positions Lori has held outside the health department have been Legal Nurse Consultant, Professor of Nursing at UVU, Assistant Dean and Associate Department Chair at UVU, Associate Professor of Nursing and Director of Clinical Resources for Roseman University of Health Sciences, Associate Nursing Program Director at Provo College, and a RN Care Manager at IHC.

We are very happy that Lori returned to the health department in 2018 as Division Director of Family and Personal Health.

“We are very fortunate to have Lori here at the Health Department. She has brought with her not only a wealth of knowledge, but also a lot of energy and enthusiasm. She works diligently in closing any gaps we have in policies or the manner in which our nursing services are provided. She takes on challenges head-on and seeks for innovative methods to solve these issues. During this time of the pandemic we have had many challenges within the department, many of which affect the nursing division and Lori has looked for ways to tackle all of these challenges in a way that will protect and promote the health of our citizens.

I appreciate so very much the talents she shares and the leadership she brings to our Nursing Division.” *Ralph Clegg*

“Lori is the glue that sticks us all together. Without Lori during this Pandemic I really think situations might not have gone as well as she has done. Lori is here every night till at least 8 pm working on projects to just keep us afloat and never complains. Lori has put her whole heart and soul into this job.

Lori is always there to support each of our programs and if something goes wrong or is questioned, she is there to talk through the situation and help us fulfill what is expected in our positions.

Lori is firm, will stand up for what she believes and follows all the rules, so we are all in compliance with all policies and procedures. She is always available even when it’s on weekends, after work hours or early in the morning. Lori has made it her job to get to know each employee here in nursing. She attends staff meetings in our programs and has provided training also.”

*Suzanne Livingston*

“It has been a pleasure to work with Lori as director of nursing. She is thoughtful and kind. For example, recently I was pleasantly surprised to unexpectedly receive a Thank You note signed by her and the nursing division bureau directors expressing their appreciation for working with me. She keeps me informed about items from the state that sometimes have not been forwarded to me or information about conferences to help me keep up to date. She is genuinely concerned about my safety and personal wellbeing. I have also observed that she is professional in working

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with the nursing staff. She is concerned that they do their best job and is helpful, rather than critical if she sees something that needs improvement. She is supportive of my recommendations but advises me if something needs to change. She is good to follow through when changes need to be made. I have enjoyed working with Lori as nursing director and feel that she is deserving of recognition as the Health Department Employee of the Quarter.” *Dr. Flinders*

“Lori Barber is someone I hope to become like one day. She is not only one of the kindest and funniest people in the office, she shows how you can work hard and have fun. I don't think there could be another person who could handle the workload that Lori has been given and rock it. We all love her so much and hope she knows how much we appreciate her.” *Elexa Hall*

“Lori is positive no matter what is happening! Our programs are very demanding! We feel the pressure from the State, our partners, and our staff, there is no precedent to follow, new guidelines need to be designed, they are outdated the next hour or the next day they are approved. Lori reminds us this is Covid-19, all uncharted, be patient with ourselves and with the process. Things will be not in our control. She supports everything each of us are doing. We try to follow her example of hard work, dedication, and attention to detail.

When I am struggling and feel overwhelmed with all that I need to accomplish, I hear her laughter. That helps me remember to look for the good in all that is happening; and like she is, I can work as hard as I can and know that I can feel peace inside and happiness that I am doing my best. Lori leads by example. I love that she is telling us the good things we are doing. They are specific things that she complements us on and thanks us for. It means a lot. She is so amazing. She does so much and helps us so much.” *Bonnie Hardy*

“Lori is the best boss EVER! I have learned lots from her about being a good supervisor. She listens even when she is super busy, she works harder than anyone, she never makes you feel like what you have to say is unimportant, and she helps when you have a problem. Lori is beautiful on the inside as well as the outside. She makes coming to work fun!!” *Nancy Flake*

“Lori is an amazing Nursing Director. If you are lucky enough to work under her, you know what we are talking about. If someone would imagine their ideal boss, it would be exactly LORI! She is smart, compassionate and so knowledgeable of the things that happen at our Division. She is always there to hear any concerns and will help you with any problems that arise. She is a great support to all the bureau directors, nurses, office assistants, health educators, outreach workers and billing specialists that work under her. What a pleasure is to come to work and know that Lori is there. She makes your day better and is a great friend. We are so thankful to have her as our Nursing Director.” *Sonia Dale*

“When I started working for the Utah County Health Department in 1987 my assignment as a School Nurse was with three other nurses in the Nebo School District. One of those nurses was Lori Barber.

She was my mentor nurse helping me learn my job and she was always available if I had any questions. The four of us in Nebo worked together very well. The district also called us the ‘Lice Busters’ when at the time we would check for head lice on all students in the elementary schools in the district. We also had a lot of fun doing some videos depicting what public health nurses do and in one video Lori was a student nurse following the school nurse that she was assigned to sticking to her like glue. It was pretty funny. She could have been an actress but so glad she isn’t because you couldn’t have asked for a better person to be our Nursing Division Director.

Even though Lori’s nursing career has taken her many directions we have always remained friends. The four of us nurses from the old Nebo Group would take trips together either to Wendover, Mesquite or Las Vegas for just some R and R. Now we just get together for lunch now and again and reminisce about our families. When the Nursing Director position became open, I mentioned it to Lori and she was very interested in it. I’m so glad that she applied and was chosen to become our Nursing Division Director. Lori is honest, hardworking which shows in her many hours she puts in working late in her office trying to catch up on emails, filling out reports and working on projects that are coming up. Lori has helped to get policy and procedures updated and

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if a situation arises, she is there to help you with it. I am so proud to help nominate Lori Barber for employee of the quarter she truly deserves it." *Suzanne Livingston*

**LORI BARBER – HONESTLY, I'M REALLY SHOCKED AND SURPRISED AT THIS. I DID START IN 1985. I LEFT THE COUNTY IN 1996 AND CAME BACK 3 YEARS AGO. THIS IS REALLY A TRIBUTE TO ALL OF MY WONDERFUL EMPLOYEES AND STAFF. WE COULD NOT THIS COVID EXPERIENCE WITHOUT WONDERFUL PEOPLE SO THANK YOU FOR THIS.**

**COMMISSIONER LEE – IT'S ALWAYS AMAZING HOW DURING TIMES OF ADVERSITY YOU FIND INDIVIDUALS WHO SHINE. THANK YOU.**

### **PUBLIC COMMENTS**

**BRUCE BAIRD – MY NAME IS BRUCE BAIRD. I AM COUNSEL FOR RICHARD LOSEE, AND I'D LIKE TO TAKE JUST A FEW MINUTES TO TALK WITH YOU ABOUT THE STATUS OF THE BRIDAL VEILS PROJECT.**

**AS YOU KNOW, MR. LOSEE MADE AN OFFER TO PURCHASE OR LEASE A SMALL PART OF THE BRIDAL VEIL FALLS PROPERTY TO BUILD A PUBLIC/PRIVATE TRAM AND SOME SMALL INCIDENTAL USES. SOMEHOW THAT SPUN INTO A HORRIBLE SET OF FALSEHOODS AND UNTRUTHS ABOUT MR. LOSEE, ABOUT HIS BUSINESS AND ABOUT HIS PROPOSAL. HE IS NOT A DEVELOPER. MR. LOSEE IS A CONCERNED CITIZEN WHO WANTED TO DO GOOD FOR THE COUNTY AND FOR THE MEMBERS OF THE COUNTY. I'M NOT QUITE SURE HOW 'DEVELOPER' HAS BECOME SUCH A WORD SINCE ALMOST ALL OF US LIVE, WORK, PLAY AND RECREATE IN FACILITIES BUILT BY DEVELOPERS, BUT SOMEHOW IT'S BECOME A HORRIBLE WORD BUT RICHARD ISN'T A DEVELOPER – HE'S A CONCERNED CITIZEN AS I SAY. LET ME BE CLEAR THAT RICHARD LOSEE STRONGLY SUPPORTS THE POTENTIAL MONUMENT PROPOSAL NOW BEING CONSIDERED BY THE LEGISLATURE. HE BELIEVES THAT WOULD BE A GOOD IDEA FOR BRIDAL VEIL FALLS. IT WOULD HELP BRIDAL VEIL FALLS AND THE PUBLIC. HE IS A STRONG SUPPORTER OF THAT AND FRANKLY HAS ALWAYS SUPPORTED PUBLIC AVAILABILITY OF THE FALLS. THAT'S WHAT WAS SO FRUSTRATING IN THIS ENTIRE PROCESS – IT WAS PORTRAYED AS SOMEBODY TRYING TO CLOSE OFF THE FALLS FROM THE PUBLIC WHICH COULDN'T BE FARTHER FROM THE TRUTH. IN FACT, MR. LOSEE'S PROPOSAL TO BUILD THE TRAM WOULD HAVE OPENED THE FALLS FOR VIEWING FOR MORE MEMBERS OF THE PUBLIC. HE WOULD HAVE RESTORED THE TRAM THAT'S BEEN THERE FOR ABOUT 50 YEARS. HE WOULD HAVE DONE IT AN ENVIRONMENTALLY SAFE AND SOME HELPFUL WAY WITH NO ENVIRONMENTAL DAMAGE.**

**THE PROBLEM HERE WAS THE PROCESS. THE PROCESS WAS TO PUT IT BLUNTLY, AN AMBUSH. IT WAS AN AMBUSH WHERE CERTAIN SCREAMING PEOPLE TOLD FALSEHOODS AND MISTRUTHS. THE OPENING STATEMENT WAS BY THE LEADING PROPONENT OR OPPONENT OF THE TRAM WAS SIMPLY ABSURD IN ATTACKING COMMISSIONER LEE JUST SIMPLY MAKING INNUMERABLE FALSEHOODS AND THOSE FALSEHOODS WERE HARMFUL. MR. LOSEE HAS BEEN RECEIVING THREATS TO HIS PERSON AND HIS BUSINESS. THAT'S NOT HOW AN AMERICAN POLITICAL**

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**DEBATE SHOULD OCCUR. YOU SHOULD HAVE HAD A TIME FOR REASONABLE CONSIDERATION OF THE PROPOSAL. I'M CONVINCED AND MR. LOSEE IS CONVINCED THAT IF WE'D HAD A CHANCE TO DO A REASONABLE EXPLANATION OF WHAT HIS PROPOSAL WAS - A FAIR AND HONEST DEBATE AS OPPOSED TO SCREAMING HALF TRUTHS FOR MEMBERS OF THE PUBLIC, WE THINK THAT THE PEOPLE WOULD HAVE REALIZED THAT THE VAST MAJORITY OF UTAH COUNTY RESIDENTS WOULD HAVE BEEN BETTER OFF WITH MR. LOSEE'S PROPOSAL. THIS SHOULD NOT BE GOVERNMENT OF THE LOUDEST, FOR THE LOUDEST AND BY LOUDEST. YOU NEED TO RECOGNIZE THAT WHEN 5, 10 OR 20 PEOPLE SHOW UP SCREAMING THAT MEANS 700,000 PEOPLE IN UTAH COUNTY HAVEN'T SHOWN UP. IT'S IMPOSSIBLE TO JUDGE WHAT PEOPLE WANT TO HEAR BASED OFF THE SCREAMING PEOPLE.**

**NOW, LET ME CLEAR, WE ARE CONVINCED THAT THE LAWSUIT THAT WE FILED WAS CORRECT - THAT THE PROCESS THE COUNTY FILED WAS INCORRECT AND THAT THE COUNTY DIDN'T GIVE APPROPRIATE NOTICE, DIDN'T CONSIDER APPROPRIATE VALUE, DIDN'T RECOGNIZE THE SOURCE OF FUNDS BEING FROM A LIMITED, RESTRICTED ACCOUNT. THAT BEING SAID, WITH THE MONUMENT PROPOSAL NOW IN PLACE, HOPEFULLY WITH THE LEGISLATURE WHICH RICHARD WILL DO WHATEVER HE CAN TO SUPPORT, RICHARD HAS COME TO THE DECISION AND WE HAVE ALREADY DISMISSED THE LAWSUIT. RICHARD HAS NO PRESENT INTENTION OF MOVING FORWARD WITH THE LAWSUIT. WE'VE DROPPED IT AND WE INTENT TO SUPPORT THE MONUMENT PROPOSAL AND DO WHAT WE CAN TO HELP IT PASS. WE HOPE THE THAT THE PROCESS IS GOOD SO THAT THE COUNTY SPENDS MONEY DEVELOPING AND THE STATE JUST SPENDS MONEY HELPING TO MAKE BRIDAL VEIL FALLS BETTER. I'D NOTE THAT RICHARD'S PROPOSAL WOULD HAVE PROVIDED A LOT OF MONEY FOR THE COUNTY TO HELP MAKE BRIDAL VEIL FALLS BETTER; TO MAKE OTHER PROPERTIES BETTER. THE COUNTY WOULD HAVE BEEN MADE WHOLE FOR WHAT IT PAID FOR BRIDAL VEIL FALLS WITH NO DIMINUTION OF VALUE BUT AGAIN HAVING BEEN SAID, WE'VE DISMISSED THE LAWSUIT. WE SUPPORT THE MONUMENT PROCESS AND WE THANK YOU FOR YOUR TIME AND CONSIDERATION TODAY AND WE HOPE IN GOING FORWARD THAT PROCESSES ARE LOOKED INTO SO THAT WE DON'T HAVE THOSE KIND OF AMBUSH, SCREAMING HEARINGS WITH HALF-TRUTHS, MISTRUTHS AND SIMPLE PERSONAL ATTACKS ON COMMISSIONER LEE AND OTHERS SUCH AS MR. LOSEE FOR EXAMPLE, THAT WERE UNWARRANTED AND UNTRUE.**

**AGAIN, THANK YOU FOR YOUR TIME AND IF THERE'S ANY QUESTIONS, I'LL BE HAPPY TO ANSWER THEM. OTHERWISE, I LOOK FORWARD TO YOU HAVING A GREAT MEETING AND THANK YOU VERY MUCH.**

**COMMISSIONER LEE - THANK YOU FOR THAT PUBLIC COMMENT.**

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**REGULAR**

**1. RATIFICATION OF WARRANT REGISTER FOR FEBRUARY 3, 2021 INCLUDING NOTES AND COMMENTS FROM THE COMMISSIONERS AS RECORDED ON THE INTERNAL SYSTEM**

-Alice Black, Clerk/Auditor

**APPROVED ON CONSENT**

**2. APPROVAL OF THE PAYROLL WARRANT SUMMARY FOR PERIOD 2-2021**

-Alice Black, Clerk/Auditor

**APPROVED ON CONSENT**

**3. APPROVAL OF THE MINUTES FOR THE DECEMBER 16, 2020 BOARD OF COMMISSIONERS BOARD MEETING**

-Alice Black, Clerk/Auditor

**APPROVED ON CONSENT**

**4. APPROVAL OF THE MINUTES FOR THE JANUARY 20, 2021 BOARD OF COMMISSIONERS PUBLIC BOARD MEETING**

-Alice Black, Clerk/Auditor

**APPROVED ON CONSENT**

**5. APPROVE AND AUTHORIZE THE SIGNING OF AN AMENDMENT TO AGREEMENT #2020-698 TO ALLOW FOR OVERRUNS ADDED DURING THE PROCESS OF THE PROJECT AT THE INDIVIDUAL UNIT COSTS ATTACHED TO THIS AMENDMENT AND PREVIOUSLY APPROVED IN THE ORIGINAL BID DOCUMENTS AS PER AGREEMENT #2020-698.**

-Gina Tanner, Public Works

**COMMISSIONER SAKIEVICH – I WAS READING THROUGH THE AMENDMENT AGREEMENT AND IT SAYS, ‘CONTRACTOR PROPOSAL TO ALLOW COMPENSATION FOR OVERRUNS ADDED DURING THE PROCESS...’. I UNDERSTAND THAT BECAUSE THINGS POP UP THAT WE DON’T ANTICIPATE BUT DO WE HAVE A PERCENTAGE THAT WE’RE DEFINING THAT OVERRUN LIMIT TO BE?**

**RICHARD NIELSON, DIRECTOR OF PUBLIC WORKS - I DON’T KNOW WHAT THE EXACT DOLLAR AMOUNT IS. THE PROJECT IS COMPLETE. THIS IS ONE OF THE EWP PROJECTS AND YOU’VE SEEN A COUPLE OTHERS OF THESE IN RECENT WEEKS. TYPICALLY, WHEN WE’RE PUTTING THESE TOGETHER, WE UTILIZE THE LINE ITEM COST AND THEN WE HAVE SOME FLEXIBILITY ON IT IF IT NEEDS TO GO UP OR DOWN ON THAT PARTICULAR LINE ITEM. THE WAY THESE WERE WRITTEN IS IT WAS A ‘NOT TO EXCEED AMOUNT’ AND SO ON THIS PARTICULAR ONE, IT WAS WITH BROWN BROTHERS CONSTRUCTION. IT WAS UP ON THE THISTLE DEBRIS BASIN AND THE CONTRACT WAS TO HAVE THEM REMOVE 80,000 CUBIC YARDS**

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**OF MATERIAL. TO HIT 80,000 RIGHT ON THE MONEY IS REALLY HARD AND WE WERE SLIGHTLY OVER THAT AT 88,100 – I DON'T REMEMBER THE EXACT AMOUNT, BUT IT WAS WITHIN A REASONABLE AMOUNT. THE MONEY IS ALL PASSED THROUGH MONEY FROM NRCS AND THE STATE SO IT'S NOT COSTING THE COUNTY ANY MONEY OUT OF OUR OWN BUDGET. THE WORK IS COMPLETE SO THIS MAKES IT SO WE CAN MAKE THE FINAL PAYMENT TO BROWN BROTHERS AND THEN GET THAT REIMBURSEMENT BACK THROUGH NRCS.**

**COMMISSIONER SAKIEVICH - SO OVERRUNS WOULD BE ROUGHLY A 1/10?**

**RICHARD NIELSON - I THINK WE'RE UNDER 10% SO IT'S A MINOR AMOUNT.**

**COMMISSIONER LEE – SO IF IT WAS 70,000, WOULD THEY GIVE US A DISCOUNT?**

**RICHARD NIELSON - IT WASN'T A LUMP SUM BID BUT IT WAS A 'NOT TO EXCEED'.**

**COMMISSIONER SAKIEVICH - THAT CLARIFIES THAT FOR ME.**

**COMMISSIONER SAKIEVICH – MOTION TO APPROVE**

**COMMISSIONER AINGE – SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

6. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT WITH WELLER RECREATION TO PURCHASE 2021 SKI DOO FOR \$12,500 PLUS \$125 DEALER DOC FEES AND APPROVE AND AUTHORIZE THE TRADE IN OF (2) 2013 POLARIS ICN #701649 AND #701650 AS WELL AS (1) 2005 POLARIS ICN #14340 FOR A TRADE IN CREDIT OF \$9,500 FOR A BALANCE DUE ON DELIVERY OF \$3,125.

-Gina Tanner, Public Works

**COMMISSIONER AINGE – I WAS JUST WONDERING IF YOU GENTLEMEN COULD REFRESH MY MEMORY BECAUSE I KNOW THAT WE RECENTLY HAD AN ITEM ON THIS WHICH I THINK WE WERE ABLE TO GET THEM PURCHASED WITH 2020 FUNDS KIND OF AT THE END THERE WERE A COUPLE OF OTHERS AND SO BECAUSE THIS JUST CAME ON SO RECENT AFTER THAN ONE, I JUST WANT TO MAKE SURE I UNDERSTOOD THE DIFFERENCES OF THOSE TWO AND REALLY WHAT'S GOING ON HERE AND WHAT BUDGETED FUNDS ARE BEING USED.**

**LIEUTENANT PERSCHON, UTAH COUNTY SHERIFF'S OFFICE – WE HAD 5 MACHINES WE SURPLUSED LAST YEAR AND WE GOT APPROVED TO PURCHASE 2 LAST YEAR IN JANUARY BUT BECAUSE OF THE PRICING NEGOTIATION WE WERE ABLE TO GET THREE AND THEN THIS DECEMBER WE GOT TWO MORE SO WE WERE REPLACING TWO 1999'S, TWO 2000'S AND A COUPLE 2005'S AND SO THIS LAST TRADE THAT WE'RE DOING NOW IS GOING TO REPLACE ALL THOSE OLD MACHINES AND SO THE OLDEST MACHINES WE HAVE NOW IS GOING TO BE 2017 OR NEWER. THIS IS JUST ONE LAST MACHINE WE NEED FOR OUR TOTAL 8. RIGHT NOW THE PRICING FOR USED MACHINES BECAUSE THE FACTORIES HAD SHUT DOWN IN THE PAST AND THEY'RE JUST REALLY HAVING A HARD TIME GETTING A HOLD OF MACHINES, THEY'RE WORTH ABOUT 25% MORE SO WE'RE TRYING TO**

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**TAKE ADVANTAGE OF THAT AND THEN WE PUT A LITTLE BIT MORE AND I TOOK THAT FROM SOME AED'S THAT I BUDGETED FOR. THAT'S THE MONIES THAT WE'RE USING TO SUPPLEMENT - I THINK \$3,125 AND SO THIS IS A GREAT OPPORTUNITY TO GET THAT LAST MACHINE UPGRADED AND GET RID OF ALL THE OLD MACHINES. THIS IS TWO 2013'S WE'RE TRADING IN AND A 2005.**

**COMMISSIONER AINGE - WHERE IS THIS FUNDING COMING FROM?**

**LIEUTENANT PERSCHON - THE FUNDING FOR THE \$3,000 IS COMING FROM MY BUDGET THAT I HAD ORIGINALLY PUT IN FOR AED'S DEFIBRILLATORS. WE'RE GETTING THE TRADE IN VALUE OF ABOUT \$9,500.**

**COMMISSIONER LEE - SO, WHAT ABOUT THE AEDS? WE DON'T NEED THOSE?**

**LIEUTENANT PERSCHON - WE HAVE OTHER GRANTS FOR THOSE. MINE'S BEEN STOLEN OUT OF MY VEHICLE FOR PETER QUITTNER FOR THE COVID VACCINATION SITES AND SO I THINK WE MAY BE ABLE TO DO IT IN THAT DIRECTION.**

**COMMISSIONER LEE - I SEE, POSSIBLY SOME OF THE COVID MONEY IS WHAT YOU'RE SAYING.**

**LIEUTENANT PERSCHON - THIS IS JUST A GREAT OPPORTUNITY. AND LIKE I SAID, DOING MORE WITH A LOT LESS AND THIS IS ONE OF THOSE SITUATIONS. SO, WE'RE TRADING 3 TO GET THAT CREDIT AND THEN ADDING \$3,000 FOR ONE MACHINE AND THEY HAD TO BRING THAT MACHINE IN FROM OUT OF STATE. WE'LL BE PERFECT AT 8. WE HAVE FOUR TEAMS OF 2. GOING FORWARD IF YOU GET A NEW SET EVERY COUPLE OF YEARS YOU AT LEAST HAVE TWO MACHINES THAT CAN GET TO WHERE THESE PEOPLE ARE RIDING TO BREAK TRAIL, AND THEN ROTATE THEM SO THEY'RE NOT BREAKING DOWN ON A CALL. WE'RE REALLY GRATEFUL WE'RE ABLE TO GET THESE.**

**COMMISSIONER AINGE: MOTION TO APPROVE**

**COMMISSIONER SAKIEVICH: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

**7. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT WITH ROYCE INDUSTRIES TO PURCHASE 2 PRESSURE WASHERS USING THE BID PRICE OBTAINED BY SALT LAKE CITY #SLCI19008 @ \$13,858.68 EACH**

**-Gina Tanner, Public Works**

**APPROVED ON CONSENT**

**8. APPROVE AND AUTHORIZE THE MEMORANDUM DECLARING ITEMS AS SURPLUS TO BE SOLD THROUGH PUBLIC AUCTION, TRADED IN, OR DISPOSED OF AS JUNK.**

**-Gina Tanner, Public Works**

**APPROVED ON CONSENT**

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**9. APPROVE AND AUTHORIZE THE SIGNING OF A MEMO FOR SURPLUS OR DISPOSAL OF IT EQUIPMENT.**

-Brittany Bell, Information Systems

**APPROVED ON CONSENT**

**10. AUTHORIZE A TEMPORARY INCREASE TO THE STAFFING PLAN OF TWO (2) FULL-TIME, CAREER SERVICE, GRANT-FUNDED, HEALTH EDUCATOR II POSITIONS IN THE HEALTH PROMOTIONS DIVISION OF THE UTAH COUNTY HEALTH DEPARTMENT.**

[ADD TWO CSGF POSITIONS OF JOB CODE 3120 TO PATRICIA CROSS'S SUPERVISORY ORG; ACCOUNT NO. 230-43130.]

-Merritt Fullmer, Human Resources

**COMMISSIONER SAKIEVICH – I BROUGHT IT UP ONLY BECAUSE I JUST WANTED TO ASSURE THAT THIS TEMPORARY INCREASE ENDS WHEN THE GRANT FUNDING DATES ENDS.**

**RALF BARNES, DIRECTOR OF HUMAN RESOURCES - YES ABSOLUTELY. THESE ARE SPECIFICALLY ASKED FOR BY ERIC EDWARDS TO MAKE SURE THAT THEY CAN CONTINUE WITH THE WORK THEY'RE DOING OBVIOUSLY HERE ON THE PROVO SITE AND THEY WILL BE OFFERED IN A WAY WHERE THEY'LL HAVE AN END DATE BASED UPON THE GRANT FUNDING. THIS IS PART OF COVID.**

**COMMISSIONER SAKIEVICH – SO IS THIS COVID-FUNDED OR JUST A SEPARATE GRANT?**

**RALF BARNES - IT'S SEPARATE FUNDING FOR THE HEALTH DEPARTMENT THAT THEY GET FROM THE STATE OF UTAH.**

**COMMISSIONER SAKIEVICH: MOTION TO APPROVE**

**COMMISSIONER AINGE: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

**11. ADOPT A RESOLUTION APPROVING VOLUNTEERS WHO WISH TO DONATE THEIR SERVICES TO UTAH COUNTY**

-Sarah Ruiz, Human Resources

**APPROVED ON CONSENT**

**12. DECLARE A DUTY WEAPON AS SURPLUS TO PRESENT TO A SHERIFF'S OFFICE DEPUTY UPON RETIREMENT.**

-Shawn Radmall, Sheriff

**APPROVED ON CONSENT**

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13. DECLARE A DUTY WEAPON AS SURPLUS TO PRESENT TO A SHERIFF'S OFFICE DEPUTY UPON RETIREMENT.

-Shawn Radmall, Sheriff

**APPROVED ON CONSENT**

14. ADOPT RESOLUTION DECLARING UTAH COUNTY PERSONAL PROPERTY AS SURPLUS AND AWARDED SAID PROPERTY AS A GIFT TO DEPUTY RAYMOND EDWARDS IN RECOGNITION OF HIS MERITORIOUS SERVICE TO UTAH COUNTY

-Terri Eisel, Attorney

**COMMISSIONER SAKIEVICH – I BROUGHT IT UP TO LIEUTENANT PERSCHON WHEN HE WAS HERE A MOMENT AGO. HE TOLD ME THAT IS SUPPOSED TO REPRESENT A CAREER DUTY WEAPON THAT IS THE PERSONAL PROPERTY ITEM THAT THEY ARE REFERRING TO AND SO I WAS JUST CONCERNED THAT THE DIFFERENCE OF THE TWO – WHAT DO THEY MEAN BY PERSONAL PROPERTY WHICH IS OPEN-ENDED.**

**COMMISSIONER LEE - IT'S THE ONE THAT THEY USED AS MY UNDERSTANDING. IT'S NOT A NEW ONE. IT IS THE ONE THAT THEY'VE BEEN CARRYING AND USING.**

**COMMISSIONER SAKIEVICH: MOTION TO APPROVE**

**COMMISSIONER AINGE: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

15. APPROVE AND AUTHORIZE COMMISSION SIGNATURE ON AGREEMENT OF AFFILIATION BETWEEN UTAH COUNTY AND ROCKY MOUNTAIN UNIVERSITY

-Terri Eisel, Attorney

**APPROVED ON CONSENT**

16. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT WITH NEBO SCHOOL DISTRICT (REPLACING AGREEMENT NO. 2020-1090).

-Aileen Conder, Attorney

**COMMISSIONER LEE – THE ONLY QUESTION THAT I HAVE IS IT TALKS ABOUT \$40,000 AND I DO NOT SEE ANY LINE ITEM WHERE THIS IS COMING OUT OF AND ON THE AGENDA THERE'S NO LINE ITEM OF WHERE THIS MONEY'S POTENTIALLY. I THINK IT MIGHT BE UP TO THE 40,000 BUT I JUST DON'T SEE A LINE ITEM ON THERE.**

**ROB MOORE, DEPUTY COUNTY ATTORNEY – LOOKS LIKE THIS AGREEMENT WAS ALREADY APPROVED IN 2020 AND SO IT'S AN EXISTING CONTRACT AND ALL THIS IS DOING IS MODIFYING A PROVISION IN THAT CONTRACT – THE GOVERNMENTAL IMMUNITY PROVISION OF THAT CONTRACT - NOTHING ELSE.**

**COMMISSIONER LEE - SO WHAT YOU'RE SAYING IS WE ALREADY HAVE THE LINE ITEM IN THE ORIGINAL CONTRACT IN WHICH THIS IS COMING OUT OF AND THIS IS JUST MODIFYING.**

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BOARD OF COMMISSIONERS OF UTAH COUNTY, UTAH  
Public Meeting Minutes  
February 3, 2021  
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**ROB MOORE - CORRECT, THIS IS NOT MODIFYING THE \$40,000. THAT'S ALREADY BEEN APPROVED IN 2020. THIS IS JUST MODIFYING A PROVISION OF THE CONTRACT.**

**COMMISSIONER SAKIEVICH: MOTION TO APPROVE  
COMMISSIONER AINGE: SECOND  
AYE: ALL IN FAVOR  
PASSED: 3/0**

17. APPROVE AND AUTHORIZE THE SIGNING OF AN AGREEMENT BETWEEN UTAH COUNTY, UTAH, AND NATHANIEL W. SECHREST  
-Cherie Bunce, Attorney

**APPROVED ON CONSENT**

18. APPROVE AND ADOPT A RESOLUTION OF APPOINTMENT OF BOARD MEMBER TO THE UTAH COUNTY CHILDREN'S JUSTICE CENTER ADVISORY BOARD  
-Cherie Bunce, Attorney

**APPROVED ON CONSENT**

19. APPROVE AND ADOPT A RESOLUTION OF APPOINTMENT OF MEMBERS AND ALTERNATE MEMBER TO THE UTAH COUNTY PLANNING COMMISSION.  
-Cherie Bunce, Attorney

**APPROVED ON CONSENT**

20. APPROVE AND ADOPT A RESOLUTION OF APPOINTMENT OF MEMBERS AND ALTERNATE MEMBER TO THE UTAH COUNTY BOARD OF ADJUSTMENT  
-Cherie Bunce, Attorney

**TABLED**

*(after 1<sup>st</sup> Closed Session Ended – re-opened public session)*

**COMMISSIONER AINGE: MOTION TO UNTABLE  
COMMISSIONER SAKIEVICH: SECOND  
AYE: ALL IN FAVOR  
PASSED: 3/0**

**COMMISSIONER AINGE – WOULD LIKE TO NOMINATE SKYLAR BELTRAN (REALTOR) AND MORGAN FYFE (ATTORNEY THAT ASSISTS WITH COUNTY LAND DEVELOPMENT ISSUES)**

**COMMISSIONER AINGE: MOTION TO APPOINT SKYLAR BELTRAN AS A NON-ALTERNATE MEMBER FOR A FULL TERM (2023).  
COMMISSIONER SAKIEVICH: SECOND  
AYE: ALL IN FAVOR  
PASSED: 3/0**

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BOARD OF COMMISSIONERS OF UTAH COUNTY, UTAH  
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**COMMISSIONER SAKIEVICH – WOULD LIKE TO NOMINATE MONICA CRITCHLOW (MASTER'S DEGREE IN HEALTH ADMINISTRATION) FOR A FULL TERM (2023). COMMISSIONER SAKIEVICH: MOTION TO APPOINT MONICA CRITCHLOW AS A NON-ALTERNATE MEMBER FOR A FULL TERM.**

**COMMISSIONER AINGE: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

**COMMISSIONER LEE – I WOULD LIKE TO NOMINATE PAUL LEE (RETIRED COMPUTER ENGINEER)**

**COMMISSIONER LEE: MOTION TO APPOINT PAUL LEE AS A NON-ALTERNATE MEMBER (2022).**

**COMMISSIONER SAKIEVICH: SECOND**

**AYE: ALL IN FAVOR (COMMISSIONER LEE AND COMMISSION SAKIEVICH)**

**AYE: ALL OPPOSED (COMMISSIONER AINGE)**

**PASSED: 2/1**

**COMMISSIONER AINGE: MOTION TO APPOINT MORGAN FYFE AS A NON-ALTERNATE MEMBER (2021)**

**NO SECOND MOTION: MOTION FAILS**

**COMMISSIONER SAKIEVICH – WOULD LIKE TO NOMINATE RICHARD HILL (BUSINESSMAN – DOES WATER FILTRATION SYSTEMS FOR THE DEPARTMENT OF DEFENSE). FOR FULL DISCLOSURE, I HAVE KNOWN HIM SINCE THE MID 1980'S AND HE DONATED \$1,000 TO MY LAST CAMPAIGN. HE IS A FRIEND.**

**COMMISSIONER SAKIEVICH: MOTION TO APPOINT RICHARD HILL AS A NON-ALTERNATE MEMBER (2021)**

**COMMISSIONER LEE: SECOND**

**AYE: ALL IN FAVOR (COMMISSIONER LEE AND COMMISSION SAKIEVICH)**

**AYE: ALL OPPOSED (COMMISSIONER AINGE)**

**PASSED: 2/1**

**COMMISSIONER LEE – FOR THE ALTERNATE POSITION, WE HAVE TWO MORE NAMES ON THE LIST: CHRIS FORBUSH AND TAYLOR DAYTON.**

**COMMISSIONER SAKIEVICH: MOTION TO APPOINT TAYLOR DAYTON AS ALTERNATE MEMBER (2021)**

**COMMISSIONER AINGE: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

*(moved back into remaining closed meetings)*

**21. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING TO DISCUSS THE CHARACTER, PROFESSIONAL COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL OR INDIVIDUALS (SUGGESTED FOR TODAY'S DATE, AT**

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THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA)  
(ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black, Clerk/Auditor

**COMMISSIONER AINGE: MOTION TO SET DATE, TIME AND LOCATION AS SPECIFIED**

**COMMISSIONER SAKIEVICK: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

22. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY, WATER RIGHTS, OR WATER SHARES (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA)  
(ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black, Clerk/Auditor

**COMMISSIONER AINGE: MOTION TO SET DATE, TIME AND LOCATION AS SPECIFIED**

**COMMISSIONER SAKIEVICK: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

23. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS THE SALE OF REAL PROPERTY, WATER RIGHTS, OR WATER SHARES, PREVIOUSLY PUBLICLY NOTICED FOR SALE (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black, Clerk/Auditor

**COMMISSIONER AINGE: MOTION TO STRIKE**

**COMMISSIONER SAKIEVICK: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

24. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS PENDING OR REASONABLY IMMINENT LITIGATION (SUGGESTED FOR TODAY'S DATE, AT THIS LOCATION, FOLLOWING THE COMPLETION OF THE REGULAR AGENDA) (ANNOUNCE THE VOTE OF EACH COMMISSIONER)

-Alice Black, Clerk/Auditor

**COMMISSIONER AINGE: MOTION TO SET DATE, TIME AND LOCATION AS SPECIFIED**

**COMMISSIONER SAKIEVICK: SECOND**

**AYE: ALL IN FAVOR**

**PASSED: 3/0**

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### **WORK SESSION**

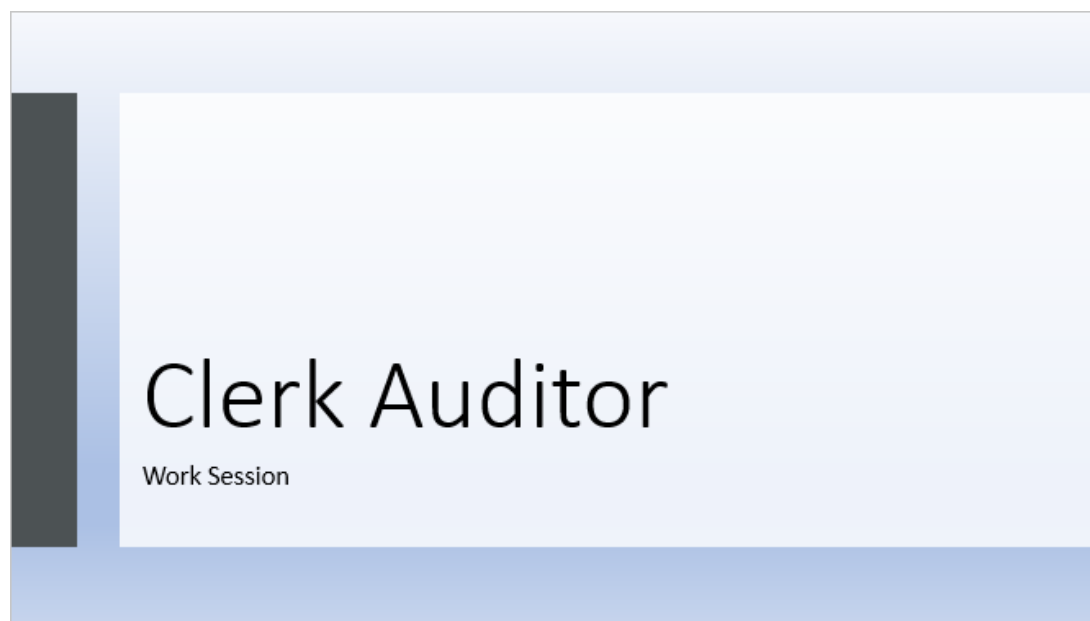
1. INITIAL DISCUSSION OF WHETHER THE CLERK/AUDITOR DEPARTMENT SHOULD BE SEPARATED INTO TWO DEPARMENTS.

-Lisa Shepherd, Commission

**DAVE SHAWCROFT, DEPUTY COUNTY ATTORNEY – I WAS ASKED TO INTRODUCE THE TOPIC AND THE LEGAL PROCESS THAT YOU'D FOLLOW IN THE EVENT THAT YOU DID WANT TO SEPARATE THE CLERK AND THE AUDITOR POSITIONS IN UTAH COUNTY.**

**THERE'S A STATE CODE PROVISION DEALING WITH THIS (SECTION 17-16-3) AND THE APPLICABLE PART OF THAT SECTION SPECIFIES THAT THE LEGISLATIVE BODY, THIS BODY, WOULD NEED TO ADOPT AN ORDINANCE SEPARATING THOSE TWO OFFICES. THAT WOULD NEED TO BE ADOPTED BEFORE FEBRUARY 1<sup>ST</sup> OF THE YEAR WHEN THAT ELECTION WOULD OCCUR. BASICALLY, YOU HAVE UNTIL FEBRUARY 1 OF NEXT YEAR TO ADOPT AN ORDINANCE TO DO THAT IF YOU DECIDE TO DO SO AND THEN THOSE TWO WOULD BE SEPARATED IN TIME FOR PEOPLE TO FILE FOR THOSE TWO OFFICES AND THEN HAVE THE ELECTION DURING NEXT YEAR AND THEN THE FOLLOWING JANUARY THEY WOULD TAKE OFFICE. SO, THAT'S THE LEGAL PROCESS. OBVIOUSLY IT WOULD TAKE SOME WORK TO SEPARATE THE DUTIES WHICH ARE TOGETHER NOW AND I DON'T KNOW HOW MUCH WORK THAT WOULD ENTAIL BUT IT WOULD TAKE SOME EFFORT TO REVIEW THE CONSOLIDATED STATUS OF THE OFFICES NOW AND JUST GO THROUGH AND SEPARATE THOSE DUTIES WHICH ARE SPECIFIC TO THE CLERK AUDITOR AND SEPARATE THE TWO SO THE AUDITOR HAS THEIR AUDITOR DUTIES AND THE CLERK DUTIES. AS FAR AS THE LEGAL PROCESS IT'S JUST TO ADOPT THAT ORDINANCE BEFORE FEBRUARY 1 OF NEXT YEAR IF YOU WANT IT TO BE IN EFFECT FOR THE NEXT ELECTION CYCLE.**

**RALF BARNES, DIRECTOR OF HUMAN RESOURCES – (Gave PowerPoint Presentation)**



**THIS IS UTAH COUNTY'S CURRENT SCENARIO FOR THE CLERK/AUDITOR FROM THE LARGEST TO THE SMALLEST COUNTIES. WHAT STANDS OUT HERE IS ABOUT**

### ¾ OF THE CLERK/AUDITOR OFFICES ARE ACTUALLY COMBINED IN THE STATE OF UTAH.

Population	County	Combined	Separate	
		Clerk/Auditor Wages	Clerk Wages	Auditor Wages
1	Salt Lake	X	\$157,247.54	\$157,268.86
2	Utah	\$111,039.00	X	X
3	Davis	\$146,600.80	X	X
4	Weber	\$119,724.88	X	X
5	Washington	\$99,736.96	X	X
6	Cache	\$88,353.48	X	X
7	Tooele	X	\$95,636.81	\$91,908.75
8	Box Elder	X	\$86,442.30	\$83,942.30
9	Iron	X	\$79,785.45	\$79,385.45
10	Summit	X	\$111,715.31	\$111,715.31
11	Uintah	\$94,577.60	X	X
12	Wasatch	\$73,944.52	X	X
13	Sanpete	X	\$60,924.76	\$64,529.48
14	Sevier	\$76,186.08	X	X
15	Carbon	\$81,207.48	X	X
16	Duchesne	\$70,368.00	X	X
17	San Juan	\$66,108.00	X	X
18	Millard	X	\$68,971.25	\$68,971.25
19	Morgan	\$62,920.00	X	X
20	Juab	\$60,155.80	X	X
21	Emery	\$64,993.22	X	X
22	Grand	\$76,280.50	X	X
23	Kane	\$68,014.96	X	X
24	Beaver	\$78,541.08	X	X
25	Garfield	\$81,764.02	X	X
26	Wayne	\$51,834.00	X	X
27	Rich	\$50,814.48	X	X
28	Plute	\$57,181.28	X	X
29	Daggett	X	\$48,521.56	\$49,098.31

## Staffing Overview

CIA	Job Profile - Position	Count	CIA	Job Profile - Position	Count
audit	Accountant	1	clerk	Assistant Poll Manager - TL	
audit	Accounting Associate - TL	1	clerk	COVID Response Service Clerk	
audit	ACCOUNTING TECHNICIAN	5	clerk	Deputy Clerk	
audit	Administrative Associate - Clerk/Auditor	1	clerk	Elections Clerk - Ballot Processing - TL	
audit	Administrative Associate - Tax Administration	1	clerk	Elections Coordinator	
audit	Audit Manager	1	clerk	Elections Specialist	
audit	Budget Manager	1	clerk	Elections Supervisor	
audit	CHIEF DEPUTY - COUNTY CLERK/AUDITOR	1	clerk	Poll Clerk - TL	
audit	Confidential Administrative Associate - Clerk/Auditor	1	clerk	Poll Manager - TL	
audit	County Clerk Auditor	1	clerk	Poll Technician - TL	
audit	Controller	1	clerk	Senior Data Entry Clerk - TL	
audit	DATA ENTRY CLERK - TL	16	clerk	CHIEF DEPUTY - COUNTY CLERK/AUDITOR	
audit	Director of Financial Services	1	clerk	Confidential Administrative Associate - Clerk/Auditor	
audit	Elections Director	1	clerk	County Clerk Auditor	
audit	Finance Associate - TL	1	clerk	ARCHIVES SUPERVISOR	
audit	Finance/Budget Analyst	2	clerk	ARCHIVIST II	
audit	PURCHASING AGENT	1			17
audit	Purchasing Officer	1			
audit	Senior Deputy Clerk	1			
audit	Senior Internal Auditor	2			
audit	Tax Administration Associate - TL	1			
audit	TAX ADMINISTRATION SUPERVISOR	1			
audit	Tax Relief Program Coordinator	1			
		25			44

## Estimated Cost - Separation

Position	Wage	Benefits	Total W & B
C/A	\$111,039.00	\$59,738.98	\$170,777.98
Chief Deputy	\$95,097.00	\$51,162.19	\$146,259.19
Assistant	\$53,206.00	\$28,624.83	\$81,830.83
Total Elected Office	\$259,342.00	\$139,526.00	\$398,868.00
Public Services Sup ( C )	\$75,379.00	\$40,553.90	\$115,932.90
Office Specialist	\$43,201.00	\$23,242.14	\$66,443.14
Public Services Staff (4)	\$80,454.00		\$80,454.00
Total Support Staff	\$199,034.00	\$63,796.04	\$262,830.04
Potential Total	\$458,376.00	\$203,322.04	\$661,698.04

**COMMISSIONER AINGE – THIS IS AN INTERESTED CHART (ABOVE ). \$400,000 A YEAR. THAT’S PROBABLY ALL I NEED TO SEE TO KNOW THAT I WOULD BE ASKING THE QUESTION OF IF CAN WE COMBINE OTHER POSITIONS RATHER THAN DO WE WANT TO SEPARATE ANY POSITIONS. THE OTHER THING IS ‘IF IT AIN’T BROKE DON’T FIX IT’.**

**AMELIA POWERS GARDNER IS ONE OF THE MOST INNOVATIVE ELECTED OFFICIALS AND LEADERS THAT WE HAVE IN THE COUNTY AND HAS SPENT THE LAST TWO YEARS TURNING AROUND THIS DEPARTMENT AND IS INCREDIBLY EFFECTIVE AND RATHER THAN SPENDING \$400,000 TO SEPARATE, I THINK PROPOSED AT THE END OF LAST YEAR A \$10,000 INCREASE IN THE CLERK/AUDITOR’S SALARY. THAT’S SOMETHING I WOULD STILL SUPPORT. IT WOULD SAVE A LOT OF MONEY AND WE WOULD HAVE THE LEADERSHIP OF AMELIA. THAT’S PROBABLY WHERE I WOULD LAND ON THIS TOPIC.**

**AMELIA POWERS GARDNER, UTAH COUNTY CLERK/AUDITOR – I THINK I’LL SPEAK TO THE PROCESS OF SEPARATING THEM. I THINK THE LOWER CORNER NUMBER (CHART ABOVE), \$661,000 IS PROBABLY CLOSER TO ACCURATE ON WHAT THE COST FOR SALARY AND BENEFITS WOULD BE. OBVIOUSLY, THE TOP LINE, THE ROUGHLY \$400,000 THAT WOULD JUST BE FOR THE ELECTED OFFICIAL, CHIEF DEPUTY, AND THE CONFIDENTIAL ASSISTANT. BUT AS RALF (BARNES) NOTED, WE DO HAVE SEVERAL AREAS OF THE OFFICE THAT WE’VE COMBINED FUNCTIONS THAT WORK TOGETHER AND SO FOR SALARY AND BENEFITS, TO TRULY SEPARATE THESE, THE BOTTOM NUMBER IS MORE IN LINE WITH WHAT THAT INCREASE WOULD BE BECAUSE WE DO HAVE LIKE OUT TAX ADMIN DIVISION UNDER THE WAGES. IF YOU SAW THE TAX ADMIN SUPERVISOR, THAT TAX ADMIN SUPERVISOR ACTUALLY ALSO SUPERVISES THE ENTIRETY OF THE MARRIAGE LICENSE AND PASSPORT STAFF. SO, THERE WOULD BE AN ADDITIONAL SUPERVISOR THAT WOULD NEED TO BE ADDED IN.**

**LET ME PUT MY AUDITOR HAT ON REAL QUICK AND THE SALARY AND BENEFITS IS ONLY A FRACTION OF THAT AT THAT POINT ONCE WE HAVE DOUBLE THE PEOPLE, WE WANT TO LOOK AT THE COST OF I.T., THE FOOTPRINT IN THE**



**BUILDING AND ALL THOSE SUPPORT SERVICES AND SO THOSE WOULDN'T BE TOO TERRIBLY MUCH. OBVIOUSLY ABOUT 70% OF THE COST OF THE STAFF IS GOING TO BE SALARY AND BENEFITS BUT I WOULD FEEL COMFORTABLE TAKING THAT 661 NUMBER AND CONSIDERING THAT AT ABOUT 70% OF WHAT THE TOTAL COST WOULD BE. SO PROBABLY JUST SHY OF ABOUT \$1 MILLION AFTER WE'VE ADDED ON THE I.T. COST, ADDITIONAL OFFICE SPACE FOR HAVING MULTIPLE PEOPLE - THAT SORT OF THING.**

**NOW, WITH THAT SAID, \$1 MILLION, IF IT BRINGS MORE EFFICIENCY AND EFFECTIVITY TO THE COUNTY, WOULD BE WORTH IT. NOW JUST A THE AUDITOR ON THE OUTSIDE LOOKING IN BUT AS THE CLERK/AUDITOR DOING THIS FUNCTION WHAT I WOULD LOOK AT IS I RECOGNIZE THAT WE IN UTAH COUNTY ARE ONE OF THE FASTEST GROWING COUNTIES IN THE NATION AND AS WE CONTINUE TO GROW AT AN EXPONENTIAL RATE, TO THINK THAT 10 YEARS FROM NOW WE SHOULD CONTINUE TO HAVE THIS OFFICE COMBINED, I COULD SEE THAT GETTING MORE AND MORE DIFFICULT AS OUR COUNTY GROWS. BUT I THINK A WAY TO DO THIS - TO USE THE METAPHOR OF VELCRO: WE HAVE THIS STRIP OF VELCRO AND INSTEAD OF TEARING THIS VELCRO APART QUICKLY, AS WE GO AND TRYING TO SEPARATE THOSE CLERK AND AUDITOR FUNCTIONS, IF THIS IS SOMETHING THAT WE WANT TO DO, I THINK WE COULD SET A GLIDE PATH.**

**SO, FOR THE NEXT TWO YEARS MY OFFICE WILL BE WORKING VERY HEAVILY ON TRYING TO BRING INNOVATION AND UPDATED PROCEDURES AND POLICIES TO THE AUDITOR SIDE OF THE BUSINESS. HAVING TO PUT THAT ON HOLD IN ORDER TO SEPARATE THESE TWO I THINK WOULD BE A HEAVY LIFT FOR THE PEOPLE. GETTING THE MARRIAGE LICENSE AND PASSPORTS AND ABATEMENTS AND BOE TEAM SEPARATED WOULD BE A LITTLE MORE DIFFICULT. BUT IF WE SET THIS AS A GOAL FOR THE COUNTY AND AS WE START LOOKING AT OUR STRATEGIC GOALS, I KNOW WITH OUR DIRECTOR OF FINANCIAL SERVICES, WE'RE GOING TO SET FINANCIAL GOALS FOR THE COUNTY THAT ARE AND THE WE'LL ALSO START LOOKING AT MULTI-YEAR BUDGET CYCLING AND IF WE CAN SET THIS ON A GLIDE PATH THEN FOR EXAMPLE, AS THE COUNTY GROWS AND AS WE GET MORE PEOPLE THAT ARE APPLYING FOR BOE AND ABATEMENTS ON THAT AUDITOR SIDE OF THE HOUSE, THAT WE LOOK AT THEN HAVING TWO TEAM LEADS AS WE BRING ON MORE STAFF AND AUDITOR SIDE OF THE HOUSE TEAM LEAD AND A CLERK SIDE OF THE HOUSE TEAM LEAD SO THAT INSTEAD OF HAVING ONE SUPERVISOR THAT LOOKS OVER THAT WHOLE STAFF AS WE GROW, WE START SEPARATING THAT STAFF.**

**I THINK AS FAR AS THE LOGISTICS OF SEPARATING THESE TWO OFFICES TO DO SO FOR THE 2022 ELECTION, THAT BASICALLY WOULD GIVE US ABOUT A YEAR AND A HALF TO GET THAT DONE. I THINK THAT MIGHT BE A HEAVY LIFT AND I ALSO THINK IT WOULD ADD ALMOST A MILLION DOLLARS TO OUR BUDGET THAT RIGHT NOW ISN'T NECESSARY. HOWEVER, WITH THE COUNTY GROWING AT THIS RATE, IF THIS IS SOMETHING THAT THE COMMISSION WANTED TO CONSIDER AND I GOT ASKED THIS A LOT WHEN I WAS RUNNING FOR OFFICE, I THINK IT WOULD MAKE SENSE TO SET A GLIDE PATH AND THEN AS WE GROW IN THIS DEPARTMENT, RECOGNIZE THAT WHEN WE ASSIGN NEW DUTIES AND AS WE REVIEW JOB DESCRIPTIONS WE DO SO OVER THE NEXT 4-6 YEARS WITH THE EYE**

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**OF KNOWING THAT AS WE REVIEW JOB DESCRIPTIONS WITH HR AS A NATURAL PROCESS, WE'RE STARTING TO SEPARATE THOSE CLERK AND AUDITOR FUNCTIONS SO THAT WHEN THE TIME COMES, INSTEAD OF LOOKING AT THE BOTTOM NUMBER, WE'RE JUST LOOKING AT THE TOP NUMBER BECAUSE THE BOTTOM NUMBER NATURALLY THROUGH PROGRESSION, HAS OCCURRED.**

**COMMISSIONER LEE - IT'S INTERESTING BECAUSE THIS COMES UP ALL THE TIME. WHENEVER YOU'RE RUNNING THERE'S THAT QUESTION AND A LOT OF IT COMES DOWN TO A BUDGET PERSPECTIVE. IT'S NOT ALWAYS A BUDGET PERSPECTIVE BECAUSE THERE'S THE OTHER SIDE TO IT AND I'D BE CURIOUS TO KNOW WHY THE OTHERS SPLIT. WHAT HAPPENED TO MAKE THEM SPLIT LIKE THAT?**

**AMELIA POWERS GARDNER - I DO KNOW THAT SOME OF THEM IT WAS PERSONALITY OF THE PERSON HOLDING THE JOB.**

**COMMISSIONER LEE - WHICH I ALWAYS THINK IS PRETTY POOR POLICY BECAUSE THAT'S IS NEVER GOING TO BE CONSISTENT FOR A LONG-TERM VIABILITY FOR ANY WORKER.**

**AMELIA POWERS GARDNER - ESPECIALLY IN SOME OF THE MORE RURAL COUNTIES YOU'VE SEEN THEM SPLIT IT DEPENDING ON THE PERSONALITY OF WHO HAS THE JOB AND THEN SOMEBODY ELSE COME IN AND THEN THEY RECOMBINE IT AND YOU SEE THIS GOING ON.**

**COMMISSIONER LEE - THAT'S TERRIBLE.**

**AMELIA POWERS GARDNER - I AGREE. I THINK IT MAKES MORE SENSE TO SET A PLAN AND A TARGET AND THEN WORK TOWARDS THAT PLAN AND TOWARDS THAT TARGET. I AGREE WHOLEHEARTEDLY. I THINK ANYTIME WE SET POLICY, WHETHER IT'S LEGISLATION OR STRUCTURE OF GOVERNMENT BASED ON PERSONALITY, I DON'T FAVOR THAT IN ANY WAY.**

**COMMISSIONER LEE - AND HEAVEN KNOWS THAT I'M NOT NECESSARILY ONE THAT WANTS TO FOLLOW WHAT SALT LAKE COUNTY DOES. BUT STILL I THINK YOU KNOW, THERE ARE SOME ADVANTAGES THAT YOU HEAR IN THE PUBLIC ALL THE TIME WITH SEPARATION BECAUSE WITH THE AUDITOR'S SIDE YOU HAVE THE AUDITOR WHO IS SUPPOSED TO BE AUDITING THE ENTIRE COUNTY BUT YET IT'S UNDERNEATH THE CLERK WHICH ON A FINANCIAL BASIS, THE AUDITOR SHOULD BE OBJECTIVE TO AUDITING THE FINANCIAL DEALINGS THAT ARE GOING ON WITH THE COUNTY AND MAYBE THAT'S WHERE SOME OF THE RUB CAME INTO THE PAST WHEN YOU HAVE AN ISSUE THAT COMES UP AND ALSO THAT FLARES NOT SOME SORT OF FRAUD I'M GUESSING. SO, YOU THINK YOU'VE GOT TO SEPARATE THESE SO THAT WE CAN HAVE DIFFERENT EYES TO LOOK AT IT. I DON'T SEE THAT WITH US.**

**AMELIA POWERS GARDNER - UNLIKE SOME COUNTIES, WE HAVE AN OUTSIDE AUDITOR THAT COMES IN AND AUDITS MY DEPARTMENT EVERY YEAR BECAUSE WE HAVE THE FINANCIALS IN-HOUSE SO WE DO HAVE AN OUTSIDE AUDITOR THAT COMES IN AND TAKES CARE OF THAT AND WE PAY THAT OUTSIDE AUDITOR A LOT LESS THAN IT WOULD COST TO SPLIT THE POSITIONS.**

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**I'M NOT TOO CONCERNED ABOUT OUR PERFORMANCE. WE TEND TO BE PROBABLY ONE OF THE MOST TRANSPARENT CLERK'S OFFICES IN THE STATE IF NOT THE MOST TRANSPARENT AND SO THE PUBLIC AND THE MEDIA, THEY DO A DE FACTO AUDIT ON A REGULAR BASIS BECAUSE I AM SO TRANSPARENT. BUT IF I WASN'T AS TRANSPARENT LIKE YOU SAY, MAYBE IN SOME OF THE OTHER COUNTIES WHERE THEY'RE COVING WINDOWS INSTEAD OF CUTTING THEM IN THE WALLS TO LET PEOPLE SEE WHAT THEY'RE DOING, I COULD SEE THAT,**

**ONE OTHER THING TO NOTE IS THAT THE AUXILIARY ORGANIZATIONS THAT EXIST FOR ELECTED OFFICIALS - FOR THE CLERK AUDITOR'S IT IS COMBINED. THERE ISN'T A CLERK'S ASSOCIATION AND AN AUDITOR'S ASSOCIATION - IT IS ACTUALLY A CLERK AUDITOR'S ASSOCIATION AND SO THERE'S ONE ASSOCIATION AND THEY COVER ALL OF THE TOPICS.**

**COMMISSIONER LEE - LIKE I SAID, THIS IS A CONVERSATION THAT HAS COME UP. I'M GLAD TOM, PUT IT ON THERE FOR US TO HAVE THIS CONVERSATION. THIS IS THE FIRST TIME I'VE LOOKED AT THE NUMBERS. IT WAS ALWAYS KIND OF SPECULATIVE. IT DOES BRING TO LIGHT AT LEAST YOU KNOW SOME OF THE THINGS THAT WE'RE SEEING ON THERE. I'M NOT A FAN OF GROWING GOVERNMENT. I DON'T WANT TO BE ON THAT SIDE OF IT, BUT I AM A FAN OF BEING TRANSPARENT AND RESPONSIBLE AND MAKING SURE THAT THE PUBLIC SEES WHAT'S GOING ON IN GOVERNMENT. THAT'S THE DILEMMA THAT WE'RE IN AS WE'RE TRYING TO FIND THAT BALANCE NOT ON A PERSONALITY BASIS OR ANYTHING.**

**AMELIA POWERS GARDNER - THAT'S WHY I SAY IF WE SET A GLIDE PATH THEN YOU KNOW IT'S NOT PERSONALITY BASED. IF YOU SET FOR EXAMPLE, A GLIDE PATH FOR 2026 OF 2030 FOR WHEN IT COMES UPON THE BALLOT IN ONE OF THOSE YEARS, THEN IT'S NOT PERSONALITY BASED. IT'S SHEER. AS THE COUNTY GROWS AND AS THE DEPARTMENTS GROW THEN WE CAN NATURALLY THROUGH ATTRITION, GO THROUGH AND REALIGN JOB RESPONSIBILITIES AND DUTIES TO BE SEPARATE.**

**COMMISSIONER LEE - YOU SAID ON THE BALLOT, YOU'RE NOT TALKING ABOUT VOTER TO THE PEOPLE FOR THE VOTE?**

**AMELIA POWERS GARDNER - I'M TALKING ABOUT WHEN THEY WOULD BE ELECTED BECAUSE THAT'S THE CYCLE THAT THE CLERK AUDITOR IS UP WHICH WOULD BE 2022, 2026, 2030. IT'S THE OFF YEARS OF PRESIDENTIAL ELECTIONS BECAUSE THE CLERK AUDITOR NEEDS TO BE HYPER-FOCUSED IN PRESIDENTIAL ELECTIONS. SO IF YOU SET A YEAR LIKE THAT AND WE DID THIS DURING OUR MULTI-YEAR BUDGET CYCLING AND AS WE SET THAT AS A GOAL, THAT WOULD GIVE US TIME TO DO IT THROUGH THE PROCESS THROUGH ATTRITION WITHOUT TOO MUCH PAIN TO THE H.R. DEPARTMENT THE LEGAL DEPARTMENT, THE CLERK/AUDITOR'S DEPARTMENT AND IT WOULDN'T BE PERSONALITY-BASED. SO, IF YOU'RE LOOKING AT DOING IT, I THINK THAT MAKES GOOD REASONABLE SENSE.**

**COMMISSIONER AINGE - ANOTHER THING THAT I LEARNED IN REVIEWING SOME OF THE TRAINING FROM THE STATE AUDITOR'S OFFICE IS THAT WE ACTUALLY HAVE A LOT OF FLEXIBILITY IN THE AUDIT FUNCTION AND SO IT'S NOT LIKE YOU**

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**NEED A SEPARATE INDEPENDENT ELECTED AUDITOR. RIGHT NOW, IN AMELIA'S OFFICE, SHE COULD CHOOSE TO EXCHANGE WITH OTHER AUDITORS IN OTHER COUNTIES TO COME IN AND DO AUDIT FUNCTIONS. THEY COULD OUTSOURCE AN OUTSIDE KIND OF CONSULTANT TO DO AUDIT WORK, SO THERE'S OTHER WAYS TO ACHIEVE THAT INDEPENDENCE OF EVERY ASPECT OF A DEPARTMENT WITHOUT HAVING TO BLOAT GOVERNMENT WITH ANOTHER \$600,000.**

**AMELIA POWERS GARDNER - WE CAN ASK THE STATE AUDITOR'S OFFICE TO COME IN AND DO AN AUDIT. LIKE YOU SAY, WE COULD SWAP WITH ANOTHER COUNTY. WE'VE GOT SEVERAL OPTIONS TO MAKE SURE THAT WE'RE MAINTAINING THAT.**

**TOM SAKIEVICH - I ASKED OUR LEGAL DEFENSE, OUR LEGAL COUNSEL AND OUR H.R. I ASKED THE CURRENT AUDITORS TO JUST COME IN TO PRESENT THIS OR AT LEAST BEGIN A DIALOGUE TO START CONSIDERING WHAT SHOULD BE THE NEXT STEPS AND WHEN. IN HIS INITIAL DISCUSSION OF WHAT SHOULD WE LOOK TOWARD AND AS WE MOVE FORWARD; WE'LL BEGIN TO IDENTIFY CERTAIN POINTS ALONG THE CALENDAR PATH AS TO WHEN WE SHOULD DO THIS OR DO THAT TO MATCH THE DEMAND FROM THE PUBLIC. I THINK THAT'S THE BIGGEST THING THERE AND WE MIGHT LEARN SOMETHING FROM SALT LAKE COUNTY ON A POSITIVE NOTE - WE'LL SEE.**

**AMELIA POWERS GARDNER - AS WE START HEADING TOWARDS A COUNTY OF THE FIRST CLASS IN SIZE IT MAKES SENSE. I THINK WE'VE STILL GOT A FEW YEARS BEFORE WE'RE THERE.**

**COMMISSIONER SAKIEVICH - THIS WHOLE DISCUSSION HAS BEEN VERY HELPFUL FOR ME, SO I APPRECIATE DAVE, RALPH, AND YOU AMELIA FOR COMING AND DOING THIS. THIS GIVES ME PERSPECTIVE.**

**COMMISSIONER AINGE - I DON'T THINK WE WANT TO BE LIKE SALT LAKE COUNTY GOVERNMENT, AND I THINK THAT WE SHOULD PROBABLY LOOK AT COMBINING. MAYBE THERE'S A COUPLE OTHER ROLES THAT WE COULD COMBINE TO SAVE TAXPAYER DOLLARS. I THINK THAT WOULD BE A MORE PRODUCTIVE WORK SESSION THAN TRYING TO SEPARATE SOMETHING THAT WOULD COST THE COUNTY MORE GOVERNMENT AND MAKE IT LOOK MORE LIKE SALT LAKE COUNTY.**

**COMMISSIONER LEE - TOM I KNOW YOU WENT THROUGH A CAMPAIGN IN WHICH PEOPLE ARE TALKING AND THEY TALK ABOUT THIS AND SO I'M GLAD THAT WE HAVE THESE KINDS OF CONVERSATIONS TO BRING THEM UP AND TALK ABOUT THEM.**

**ALICE, THERE WAS SOMEBODY THAT SUBMITTED A QUESTION. WOULD YOU LIKE TO READ IT?**

**ALICE BLACK, CLERK/AUDITOR'S OFFICE - THIS WAS SUBMITTED BY MARTHA RASMUSSEN: (READ EMAILED QUESTIONS/COMMENTS)**

**I CANNOT MAKE THE MEETING DISCUSSING IF THE CLERK AUDITOR DEPARTMENT SHOULD BE SEPARATED INTO TWO DEPARTMENTS, BUT I DID HAVE SOME QUESTIONS AND COMMENTS.**

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**FIRST, WHAT ABOUT THE COSTS? AS FAR AS I CAN TELL, THIS WOULD CREATE TWO NEW POSITIONS, THE NEW ELECTED OFFICIAL AND DEPUTY, WITH SALARIES OVER SIX FIGURES, PLUS ADDITIONAL SUPPORT STAFF. THE LAST I HEARD, THE COUNTY WAS ALREADY STRUGGLING TO MEET THEIR BUDGET, SO WHY ADD AN EXPENSE TO IT RIGHT NOW? COMMISSIONER LEE HAS STATED HE WANTS TO REDUCE EXPENSES AND KEEP GOVERNMENT SMALL AND ADDING A DEPARTMENT WON'T HELP WITH THAT. COMMISSIONER SAKIEVICH CAMPAIGNED ON REDUCING EXPENSES, SO I'M SURPRISED HE'S SUPPORTING IT. ARE THE COMMISSIONERS GOING TO RAISE TAXES AGAIN, OR DO THEY HAVE ANOTHER PLAN?**

**SECOND, WHY NOW? I'M CONCERNED ABOUT THE TIMING OF THIS, FORCING AN APPOINTED POSITION. WE HAVE ANOTHER ELECTION CYCLE COMING UP SOON. WHY DOES THE DEPARTMENT NEED TO BE SPLIT SOONER THAN THE PUBLIC CAN ELECT A DEPARTMENT HEAD OF THEIR CHOOSING? I'M AFRAID THE TIMING IS DUE TO SOMETHING ELSE, LIKE A POLITICAL FAVOR FOR AN APPOINTED POSITION. I RECOMMEND WAITING TO SPLIT THE DEPARTMENT UNTIL A DEPARTMENT HEAD CAN BE DULY ELECTED INSTEAD OF APPOINTED, WHETHER IT BE IN THE COMING ELECTION CYCLE OR THE ONE AFTER THAT.**

**I DO FEEL THAT THE TIME IS COMING WHEN THE CLERK AUDITOR OFFICE WILL NEED TO BE SEPARATED TO BETTER HANDLE THE DEMANDS ON THE OFFICE AND SERVE THE PUBLIC, BUT NOT NOW. WHILE I HAVE NO PROBLEMS DISCUSSING THIS AS A HYPOTHETICAL FOR THE SEMI-NEAR FUTURE, I DON'T THINK THIS IS THE TIME TO ACTUALLY SPLIT THE DEPARTMENT, BOTH BECAUSE OF COSTS AND ELECTION TIMING. THANK YOU FOR LISTENING.**

**JOSH DANIELS, CHIEF DEPUTY CLERK/AUDITOR – WE'VE THOUGHT A LOT ABOUT THIS ON HOW WE CAN BEST SERVE THE COUNTY AND THE PUBLIC IN OUR DEPARTMENT AND AS AMELIA AND I HAVE WORKED TOGETHER FOR THE LAST TWO YEARS TO IDENTIFY THE CHALLENGES, ONE OF THE THINGS THAT OCCURRED TO US AS WE FIRST CAME IN AS PEOPLE TALK ABOUT THE IDEA OF SPLITTING THE OFFICE, IS REALLY BANDWIDTH AND WE'VE TALKED ABOUT THIS OVER AND OVER AGAIN AND I THINK THAT WE'VE SOUGHT TO REALLY SOLVE THE BANDWIDTH ISSUE BY BETTER PROFESSIONALIZING THE OFFICE – ORGANIZING THE OFFICE IN SUCH A WAY THAT WE HAVE THE RIGHT PEOPLE AND THE RIGHT ROLES.**

**ONE EXAMPLE IS THAT WE RECENTLY BROUGHT IN A DIRECTOR OF FINANCIAL SERVICES FROM MORE OF A PROFESSIONAL SIDE RATHER THAN A POLITICAL SIDE. THAT'S NOT AN ELECTED POSITION, IT'S NOT A POLITICALLY APPOINTED POSITION – IT'S A PROFESSIONAL, SENIOR-LEVEL ACCOUNTANT. WE'RE VERY FORTUNATE THAT THE PERSON WE WERE ABLE TO HIRE COMES WITH VAST AMOUNT OF LOCAL GOVERNMENT EXPERIENCE, HAVING SERVED AS THE COUNTY TREASURER IN ANOTHER COUNTY AND THEN A STATE AUDITING ROLE FOR LOCAL GOVERNMENT, SO WE'RE REALLY FORTUNATE AS A COUNTY TO HAVE THAT NEW DIRECTOR OF FINANCIAL SERVICES. IT'S A GOOD EXAMPLE OF HOW WE'VE SOUGHT TO ACTUALLY INCREASE THE PROFESSIONAL COMPETENCE AND**

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**ABILITIES THAT THE OFFICE CAN PROVIDE TO THE COUNTY BY HAVING THE RIGHT PEOPLE.**

**WE WERE ABLE TO SEPARATE THE BUDGET FUNCTION FROM THE FINANCE STATEMENT FUNCTION WHERE PREVIOUSLY DANENE (JACKSON) WAS DOING BOTH OF THOSE ROLES. WE NOW HAVE A BUDGET MANAGER THAT CAN FOCUS ON BUDGET YEAR-ROUND, HELPING US GET BUDGETS PREPARED MUCH SOONER. THEN DANENE OVERSEES THE ACCOUNTING FUNCTION AND THE ANNUAL FINANCE STATEMENTS. SO, I THINK WHAT WE'VE SOUGHT TO DO IS IDENTIFY HOW WE CAN PROFESSIONALIZE THE OFFICE, INCREASE THE ABILITY OF OUR DEPARTMENT TO SERVE THE COUNTY EFFICIENTLY AND EFFECTIVELY WITHOUT HAVING TO ADD AN ADDITIONAL LAYER OF POLITICAL OVERSIGHT.**

**THAT'S AN INTERESTING CONCEPT AS YOU THINK ABOUT THE RIGHT TYPE OF INDIVIDUAL TO SERVE IN VARIOUS FUNCTIONS. I THINK IT'S IMPORTANT TO HAVE ELECTED OVERSIGHT IN LOCAL GOVERNMENT. COUNTIES ARE UNIQUE THOUGH IN THAT WE ELECT ALL OF THESE VARIOUS DEPARTMENT HEADS RATHER THAN A CITY WHERE YOU MIGHT ELECT A MAYOR AND A COUNCIL. WE THEN ALSO ELECT A VARIETY OF OTHER FUNCTIONS AND IT'S IMPORTANT THAT WE DO SO FOR SOME REASONS BUT UAC RECENTLY HAD AN INTERNAL DEBATE ABOUT THIS AS SOME RURAL COUNTIES WANTED THE LEGISLATURE TO ACTUALLY TURN SOME ELECTED OFFICIALS INTO APPOINTED OFFICIALS SO THE IDEA BEING THAT IF YOU'RE IN A SMALL RURAL COUNTY, CAN YOU FIND SOMEBODY WHO IS PROFESSIONALLY CREDENTIALLED AND EXPERIENCED TO SERVE IN CERTAIN TYPES OF ROLLS VERSUS SOMEBODY JUST SORT OF RUNS AND GETS ELECTED TO BE IN THAT ROLE. THAT BILL DIDN'T PASS. A COUPLE YEARS AGO YOU MIGHT RECALL THERE WAS A DISCUSSION ABOUT THAT, AND I THINK THAT'S RELEVANT HERE. WHAT WE'VE SOUGHT TO DO IS TO BRING IN CREDENTIAL PROFESSIONALS AT A SENIOR ACCOUNTING LEVEL TO REALLY DO THE FUNCTIONS OF THE OFFICE WELL.**

**I THINK AS YOU MOVE FORWARD CONSIDERING THIS OPTION, IT WOULD BE HELPFUL TO TALK TO SOME OF THESE OTHER COUNTIES AND GET A SENSE OF WHY THEY'VE COMBINED OR WHY THEY'VE SPLIT - WHAT THE PROS AND CONS ARE THAT THEY SEE. WE HAVEN'T BEEN AS ENGAGED IN UAC AS A COUNTY IN THE PAST COUPLE YEARS AND SO I COULDN'T TELL YOU WHAT SOME OF OUR COLLEAGUES WOULD HAVE TO SAY ABOUT IT BUT I THINK IT WOULD BE INTERESTING TO SEE THEIR PERSPECTIVE SEE IF UAC HAS DONE ANY DISCUSSION ABOUT THAT. I THINK THAT'S JUST SOMETHING TO CONSIDER AS WELL.**

**AMELIA POWERS GARDNER - TO JOSH'S POINT, WHEN I WAS ELECTED, WE DIDN'T HAVE A SINGLE CPA IN THE AUDITOR'S OFFICE AND NOW WE HAVE 4. THAT'S A HUGE CREDIT AND TRIBUTE TO YOU THE COMMISSION BECAUSE YOU GAVE US THE RESOURCES TO DO THAT. WHEN I RAN FOR OFFICE TWO YEARS AGO PROFESSIONAL COMPETENCY WAS SOMETHING THAT THE COUNTY WAS LIGHT ON. THE PEOPLE WE HAD WERE AMAZING BUT WE JUST DIDN'T HAVE A LOT OF IT AND SO IT MADE SENSE THEN TO TALK ABOUT SPLITTING THIS SO THAT THERE WAS MORE BANDWIDTH BUT YOU GUYS HAVE DONE A PHENOMENAL JOB OF GIVING THE BANDWIDTH AND ALLOWING US TO PUT AS JOSH SAID,**

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**PROFESSIONALS RATHER THAN POLITICIANS IN THESE POSITIONS. WE NOW HAVE 4 CPA'S IN THE AUDITOR'S OFFICE AND I THINK THAT THAT BANDWIDTH IS CORRECT. I THINK WE'RE ON A GOOD TRAJECTORY FOR THE NEXT FEW YEARS.**

**COMMISSIONER SAKIEVICH - THIS IS WHY I BROUGHT THIS PARTICULAR ITEM UP BECAUSE I WANTED TO HAVE A FEEL WHERE WE ARE AND WHERE WE ARE GOING TO GO AND IF WE WERE TO DO THIS, WHEN WOULD BE THE BEST TIME AND WHAT THE CONDITIONS MIGHT BE AND IT WASN'T CERTAINLY NOT TO TAKE ACTION NOW, BUT WE SIMPLY HAVE AN INITIAL DIALOGUE DISCUSSION OF WHAT'S INVOLVED AND WHAT CONDITIONS SHOULD WE ANTICIPATE BEFORE WE WERE EVEN CONSIDERING THIS.**

**COMMISSIONER LEE - I'LL STATE THIS AND IT'S JUST PHILOSOPHICAL, TALKING ABOUT THAT BILL AND SO FORTH, I FUNDAMENTALLY HAVE A PROBLEM WITH BEING GOVERNED BY EXPERTS. I THINK THAT IS A VERY SLIPPERY SLOPE. IT HAS A CERTAIN AMOUNT OF ELITISM TO IT. GOVERNED IS DIFFERENT THAN IN THE SENSE THAN ACTUALLY WORKING IN GOVERNMENT WITH EXPERTS. I WANT TO MAKE SURE AND SEPARATE THOSE TWO. THERE'S SEPARATION ON THAT SO I'VE ALWAYS FUNDAMENTALLY HAD A PROBLEM WITH THIS. WE HAVE TO HAVE A CERTAIN TYPE OF PERSON OR A CERTAIN DEGREE OR A CERTAIN PROFESSIONALISM BECAUSE THAT'S NOT WHO'S MADE US - THAT'S NOT WHO WE ARE. WE'RE FULL OF ALL DIFFERENT TYPES, DIFFERENT THOUGHTS AND DIFFERENT BACKGROUNDS AND BEING A REPRESENTATIVE IS A REFLECTION OF THE PEOPLE, NOT NECESSARILY A CERTAIN TYPE OR A CERTAIN EDUCATION BACKGROUND.**

**THAT ONE BILL THAT JOSH TALKED ABOUT, IT GOES DOWN A PATH THAT IS VERY SCARY IN MY OPINION BECAUSE WE GET THIS ELITISM. EVERYONE HAS TO FIT THIS CRITERIA OR ELSE YOU CAN'T DO THIS.**

**AMELIA POWERS GARDNER - I APPRECIATE THAT SO MUCH. OBVIOUSLY HAVING RUN FOR THIS OFFICE, I CAN'T TELL YOU HOW MANY TIMES I HEAR PEOPLE SAY, "WELL, YOU DON'T HAVE A CPA. HOW CAN YOU DO THIS?" I WOULD EXPLAIN TO THEM THAT I'M AN ENGINEER - I GET NUMBERS, BUT THIS OFFICE IS MORE ABOUT LEADERSHIP AND PROCESS. WE HAVE VISION AND LEADERSHIP AND A DETAIL TO PROCESS. JUST LIKE YOU SAID, I DIDN'T HAVE A CPA BACKGROUND BUT THAT DOESN'T MEAN I'M NOT QUALIFIED TO BE THE COUNTY AUDITOR. IN FACT, WE'VE MADE A LOT OF PROGRESS UNDER MY TENURE BECAUSE OF THE PROFESSIONALS THAT WE'VE BROUGHT IN.**

**COMMISSIONER LEE - WE'RE PROBABLY QUITE A WAYS AWAY FROM THE ORIGINAL CONVERSATION BUT I THINK LEND INTO THE CONVERSATION AND I'M NOT AFRAID OF THESE CONVERSATIONS. I'M GLAD THAT IT WAS BROUGHT UP FOR THE CONVERSATION. IT IS ONE THAT IS OUT THERE IN THE PUBLIC SPHERE THAT IS BEING ASKED.**

**AMELIA POWERS GARDNER - I THINK A WORK SESSION IS THE PERFECT PLACE TO BRING IT UP. IT GIVES US THE ABILITY TO ANALYZE IT AND THEN DISCUSS IT IN A PUBLIC FORUM, SO I THINK THIS WAS PERFECT.**

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**LISA SHEPHERD, SENIOR POLICY ADVISOR – I PUT THIS ITEM ON THE AGENDA ON BEHALF OF COMMISSIONER SAKIEVICH. I JUST WANTED TO MAKE A COMMENT AND RESPONSE TO MARGARET RASMUSSEN'S COMMENT. WE'RE NOT TRYING TO DO SOMETHING IN BETWEEN ELECTION CYCLE LIKE SO THAT WE APPOINT SOMEBODY AT THIS POINT IN TIME. I THINK SHE MIGHT HAVE MISUNDERSTOOD WHEN SOMEONE WAS TALKING ABOUT APPOINTED POSITIONS MEANING LIKE THE DEPUTY CLERK WOULD BE OR THE DEPUTY AUDITOR WOULD BE AN APPOINTED POSITION, BUT THIS ACTUALLY IS SOMETHING THAT WOULD BE JUST PREVIOUS TO AN ELECTION YEAR. IT IS NOT ABOUT DOING SOMETHING IN BETWEEN TO APPOINT SOMEONE OR ANY TYPE OF FAVORS OR ANYTHING LIKE THAT. IT JUST A QUESTION THAT NEEDED TO COME BEFORE THE COMMISSION AND HAVE THE DIALOGUE.**

### **PUBLIC COMMENTS**

NO ADDITIONAL PUBLIC COMMENTS

*(Moved to Closed Sessions: 4:12P.M.)*

*(Reopened Public Session: 4:46 P.M.)*

*(Moved back to Closed Sessions: 4:57 P.M.)*

*(Reopened Public Session 5:39 P.M.)*

### **COMMISSIONER SAKIEVICH: MOTION TO ADJOURN**

**COMMISSIONER LEE: SECOND** *(Rules suspended – Commissioner Ainge had to leave after closed sessions)*

**AYE: ALL IN FAVOR**

**PASSED: 2/0**

### ***MEETING ADJOURNED***

*(Meeting adjourned: 5:40 P.M.)*

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NOTICE OF SPECIAL ACCOMMODATION DURING PUBLIC MEETINGS In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify Alice Black at 801-851-8111. Handicap parking is available, as well as a level entrance to the building. Interpretation services are available with prior notice for the hearing disabled.

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### **Those in Attendance Via Zoom:**

Commissioner Ainge

Ben Van Noy

Christy Hood

Elicia Edwards

Jonathan Bejarano

Mark Brady

Samantha H.

Dan Miller

Bruce R. Baird

Bryce Armstrong

Dan Miller

Jeremy Walker

Julie Dey

Paul Jones

Brian Voeks

Benjamin Young

Adam Beck

Burt Harvey

Diana Flores

G.M.H.

Ken

Robert B.

S

Sullivan Love



## PRINT CLEARLY

Agency:

Richt Nielsen

UCPw

Wally Perschon

UCSD

Andrea Allen

Recorder's

Lon Barber

исход

PATRICK WAWRO

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**- DocuSigned by:**

William C. Lee

ATTEST:

- DocuSigned by:

Alice Black

Deputy Clerk/Auditor