

# WORKERS COMPENSATION OPTIONS

(Section IX.A.5(h) of the Utah County Personnel Rules and Regulations)

*Employees with benefits please read and sign this form even if you have not missed any days of work or work duties have not been restricted.*

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

Utah County Personnel Rules and Regulations provide the following options for benefitted employees receiving compensation from our workers compensation insurance for loss of time:

In the event that an employee is injured on the job, the following options are available:

\_\_\_\_\_ 1. Taking a leave of absence **without pay** and retaining the compensation provided by the County's workers compensation carrier:

**Please note:** By selecting this option, I understand I will not receive any holiday pay and no contributions will be made to my 401 accounts while I am on without pay (LWOP).

OR

\_\_\_\_\_ 2. The industrial compensation checks shall be assigned to Utah County. Combining the workers compensation with accrued leave to remain on payroll at **full salary** until all accrued leave has been exhausted, after which Option 1 above would be automatically implemented.

Please select one of the options listed above by placing an X in the space provided, sign and date the form. Return it to the Personnel Office immediately, **even if you do not anticipate missing work**. If you have any questions, please call Personnel at extension 8158.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_