

## UTAH COUNTY GOVERNMENT EEOP PLAN

**Grantee Name:** Utah County Government

**Address:** Utah County Administration Building  
100 East Center St., Suite 3800  
Provo, Utah 84606

**Contact Person:** Cammie Taylor  
Director, Office of Human Resource Management

**Telephone:** (801) 851-8158

**Date and effective duration of EEOP:** January 1, 2018 to December 31, 2019

### Policy Statement:

It is the policy of Utah County Government to assure equal employment opportunity to its employees and applicants for employment on the basis of merit without regard to race, color, religion, national origin, disability, age, sex, sexual orientation or gender identity. Utah County Government will follow this policy in recruitment, hiring, promotion, compensation, benefits, transfers, assignments, reductions in force, returns from reduction in force, demotions, terminations, training, and use of Utah County Government facilities. It is not the intent of this policy to permit or require the lowering of bona fide job requirements or qualification standards to give preference to any employee or applicant for employment. However, we will take positive affirmative measures in accordance with the prevailing Federal and State law to recruit minorities, females, and persons with disabilities to all levels of the county government.

Any employee of Utah County Government who fails to comply with this policy is subject to appropriate disciplinary action.

As appointing Authority, I hereby direct that this policy is implemented in accordance with Utah County's Equal Employment Opportunity Plan.

  
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R. Nathan Ivie, Commission Chair

17 Jan 2018  
\_\_\_\_\_  
Date