

Supplemental Questionnaire  
for  
Benefits Analyst

Please read through the instructions and the questionnaire carefully before you fill it out. It is very important that you answer the questions as completely and accurately as possible.

**INSTRUCTIONS**

The Utah County Human Resource Office appreciates your interest in this position. Since this questionnaire is an important part of the selection process for this position, **it must be fully completed.** It has been prepared to give applicants the same opportunity to fully explain their background as it relates to this position. In this questionnaire you will be asked to describe your past experience in performing certain duties. **Do not substitute your resume or any other material for a response to the questions contained in this questionnaire. *Any work experience listed on this supplemental questionnaire must be indicated on your application.*** We are only interested in your past experience, not in titles of positions you have held, or in your belief that you could do the job if given the chance. Please follow the instructions carefully for each question. Please write clearly.

**The information you provide will be evaluated to determine your eligibility for further consideration.**

**Please type or use black ink (for reproduction purposes).** Please attach additional pages using the same format when more space is needed. Please submit all application materials to Utah County HR Office, 100 East Center, Suite 3800, Provo, Utah, 84606.

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Date

Job Announcement Posting # \_\_\_\_\_

Last four numbers of Social Security #: X X X - X X - \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_

**PLEASE READ CAREFULLY BEFORE SIGNING:** The answers to the following questions are true and complete to the best of my knowledge. I understand that falsification of information may result in my disqualification or removal from a County position.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Please answer the questions as completely as you can. Remember, we are interested in a description of your past experience and not in the titles of positions you have held. Identify your employer(s) for all the experience you describe.*  
Please describe in detail the length and scope of your experience in the following areas:

1. Please describe your experience in administering or assisting with employee leave such as FMLA, ADA, military, leave without pay and long-term disability.

Number of months in this function: \_\_\_\_\_  full time  part time

2. Detail your experience in processing required documents through payroll and insurance providers to ensure accurate record keeping and proper deductions or like experience processing documents and keeping records.

Number of months in this function: \_\_\_\_\_  full time  part time

3. What is your experience in facilitating meetings similar to new hire orientation meetings for new employees, and arranging for vendors to present benefit information?

**Number of months in this function:** \_\_\_\_\_  full time  part time

4. Please list the software and computer programs you use. Indicate those you are proficient with and those you are familiar with.