



Equipment Operator III

Job Description

Department: Public Works
Position: Career Service
Grade: 508
Supervisory: Lead
Reports to: Roads Supervisor

Summary

Under general supervision of the Roads Supervisor, operates heavy equipment including, but not limited to, dump truck and pup, grader, loader, trackhoe, backhoe, bulldozer, asphalt box, and street sweeper for the construction, maintenance, and emergency operations of Utah County roads. Incumbents perform complex duties requiring considerable knowledge of heavy equipment operations and associated duties. Incumbents are capable of leading and training others in all aspects of heavy equipment operations.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Operate a ten-wheeled dump truck and pup to haul sand, gravel, and asphalt in the construction, maintenance, and emergency operations of County roads.
2. Perform safety checks and minor repairs on dump truck and pup.
3. Remove snow on County roads using dump truck, plow, and attached sander.
4. Respond to snow removal operations and emergency situations on a 24 hour on-call basis.
5. Operate heavy equipment including loader and backhoe.
6. Trench and construct ditches for the installation of culverts, water pipes, and sewer pipes.
7. Operate tamper, street sweeper, and water truck.
8. Mend and install fences and guard rails to County road standards; dig post holes.
9. Operate a chain saw for tree removal and trimming.
10. Maintain daily records of work completed.
11. Perform road maintenance and patching activities.
12. Pick up trash and debris from County roads, streams, and rivers.
13. Assist in clearing land for new roads.
14. Operate heavy equipment including grader, trackhoe, bulldozer, and asphalt lay down box.
15. Operate a grader for snow removal; maintain and grade the County's gravel and dirt roads.
16. Perform safety checks and minor repairs to various heavy equipment.

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Job Code: 7022
Job Title: Equipment Operator III
FLSA: Non-Exempt
Effective Date: 7/23/2019
Public Safety: No

Worker's Compensation: Roads
Background Level: I
Safety Sensitive: Yes
DOT: Yes
ML: Individual Contributor

17. Supervise, schedule, assign, and monitor work in the absence of, or at the request of, the Roads Supervisor.
18. Perform operator training for heavy equipment.

Knowledge, Skills, and Abilities

- Knowledge of road construction and maintenance
- Knowledge of emergency operations related to County roads
- Skilled in operation of all heavy equipment including highly specialized heavy equipment
- Skilled in reading, writing, and basic math
- Skilled in operation of a chain saw and other light equipment
- Ability to maintain cooperative relationships with those contacted during work activities
- Ability to communicate effectively verbally and in writing
- Ability to lead and train others

Supervisory Responsibility

This position has no direct supervisory responsibility but does serve as a coach and mentor for other positions in the department.

Work Environment

Work is performed for sustained periods outdoors and regularly in hot, cold, or inclement weather. Work exposes incumbent to conditions such as fumes, noxious odors, dusts, mists, gases, poor ventilation, and to possible bodily injury from moving mechanical parts of equipment, tools, or machinery. Work may expose the incumbent to high-stress situations including contact with the public in confrontational, emotionally charged, or uncomfortable circumstances. This role routinely uses standard office equipment such as a laptop, desktop, smartphone, photocopiers, shredders, and filing cabinets. The noise level in the work environment is usually moderate to loud. The incumbent is required to drive Utah County owned vehicles in the course of conducting County business and must abide by the Utah County Vehicle Policy.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to use manual dexterity to handle, feel, and operate objects, tools and controls, and reach with hands and arms. This employee is frequently required to stand, talk, and hear. Specific vision abilities by this job include close vision and ability to adjust focus. The employee is required to type, file and lift or move supplies or equipment up to sixty (60) pounds. The employee regularly drives a motor vehicle.

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Position Type/ Expected Hours of Work.

Incumbent must work forty (40) hours each week to maintain full-time status. There may be availability to work out a flex schedule ahead of time that works for both the County and the employee. Evening and weekend work, long or unusual hours including at night, may be required as job duties demand.

Required Education and Experience

- 1. High school diploma or equivalent.
- 2. Five (5) years of general road construction work experience, including operation of graders.

Additional Eligibility Qualifications

- 1. Applicants must possess Forklift Operator certification.
- 2. Applicants must possess First Aid and CPR certifications.
- 3. Applicants must possess a valid State of Utah Class A Commercial Driver’s License with N and T endorsements.
- 4. May be required to obtain an X endorsement.
- 5. Selected applicants will be required to submit to a pre-employment drug screen and background check.

AAP/EEO Statement

It is the policy of Utah County Government to assure equal employment opportunity to its employees and applicants for employment without regard to race, color, religion, national origin, disability, age, sex, sexual orientation, genetic status or gender identity.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee of this job. Duties, responsibilities, and activities may change at any time.

Utah County Government is a drug-free workplace.

Below is to be completed after an offer has been extended and accepted.

Signatures

This job description has been approved by all levels of management:

Manager _____

Department Head _____

Director – Human Resources _____

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Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position

Employee_____ Date_____

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