



Equipment Operator II – Weed Control

Job Description

Department: Public Works
Position: Career Service
Grade: 505
Supervisory: No
Reports to: Weed Control Supervisor

Summary

Performs manual, semi-skilled, and skilled labor in vegetation management, weed control, and emergency road operations within Utah County. Operates a wide array of light equipment, specialized spray equipment, and heavy equipment such as a Landtamer, backhoe, roadside mower, chipper, spray truck, plow truck, and ATV.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Locate, identify, map, and analyze noxious weed patterns throughout Utah County.
2. Operate equipment including weed and tractor mowers, backhoes, boom truck, sprayers, and winches, to remove, minimize, and control noxious weeds.
3. Maintain daily records of work completed.
4. Provide backup assistance to the Roads Division with snow removal, roadside shoulder maintenance, and traffic control for road construction projects.
5. Provide backup assistance to the Parks Function with vegetation control on parkways, trails, and parking lots.
6. Assist in the maintenance of flood channels and debris basins by spraying and removing undesirable vegetation.
7. Operate a chain saw for tree removal and trimming.
8. Remove trash and debris from roads, streams, and rivers as needed.
9. Coordinate safety awareness and noxious weed control programs with county departments, outside agencies, and appropriate individuals.
10. Issue noxious weed cleanup orders and perform follow-up and inspection to ensure compliance with established standards.
11. Maintain flood channels and debris basins including performing cleanup, monitoring for unsafe conditions, and adjusting discharge rates.
12. Assist in providing training and in ensuring policies and procedures are followed.

Knowledge, Skills, and Abilities

Knowledge of traffic control and emergency operations for road work

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FLSA: Non-Exempt

Effective Date: 8/31/2018

Public Safety: No

Worker's Compensation: Roads

Background Level: I

Safety Sensitive: Yes

DOT: Yes

Knowledge of principles and practices of vegetation management and associated equipment
Knowledge of safety standards, regulations, and protocol for equipment operated and chemicals used
Knowledge of chemical profiles for noxious weeds
Knowledge of Utah County's road system
Knowledge of leadership techniques
Skilled in identifying noxious weeds specific to Utah in the field
Skilled in using GPS and GIS mapping systems
Skilled in using computerized equipment
Skilled in transporting equipment via trailer
Skilled in operating some heavy equipment
Skilled in operating light grounds/roads equipment and spraying equipment, including but not limited to a Norstar truck, ten-wheeled dump truck and pup, snow plow, Land Tamer, loader, backhoe, and skid-steer loader
Skilled in reading, writing, and basic math
Skilled in operating light grounds/roads equipment and spraying equipment
Ability to maintain cooperative working relationships with those contacted in the course of work activities
Ability to communicate effectively verbally and in writing
Ability to remain poised in emergency situations
Ability to train and lead others
Ability to interface with the public and federal agencies in a professional manner

Supervisory Responsibility

This position has no direct supervisory responsibility, but does serve as a coach and mentor for other positions in the department.

Work Environment

This job is performed for sustained periods outdoors and occasionally in hot, cold, or inclement weather. This position regularly requires the use of protective devices such as masks, hard hats, goggles, and gloves, and exposes incumbent to hazardous chemicals and to conditions such as fumes, noxious odors, dusts, mists, gases, and poor ventilation. This position regularly exposes incumbent to possible bodily injury from moving mechanical parts of equipment, tools, or machinery. This role routinely uses standard office equipment such as a laptop, desktop, smartphone, photocopiers, shredders, and filing cabinets. The noise level in the work environment is moderate to loud. This position drives a motor vehicle.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

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While performing the duties of this job, the employee is required to use manual dexterity to handle, feel, and operate objects, tools and controls, and reach with hands and arms. The role is required to lift supplies and equipment up to 50 pounds. This employee is frequently required to stand, talk, and hear. Specific vision abilities by this job include close vision and ability to adjust focus. The employee is required to type and file.

Position Type/ Expected Hours of Work

Incumbent must work 40 hours each week to maintain full-time status. There is availability to work out a flex schedule ahead of time that works for both the County and the employee. Occasional evening and weekend work may be required as job duties demand.

Required Education and Experience

1. High school diploma or equivalent
2. Two (2) years of work experience operating heavy equipment
3. And two (2) years of vegetation management work experience that included identifying and treating noxious weeds for a total of (4) four years
4. Equivalent combinations of education and experience may also be considered

Additional Eligibility Qualifications

1. Applicants must possess a valid State of Utah class A commercial driver’s license with N endorsement.
2. Applicants must possess non-commercial pesticide applicator certification in Right-of-Way, Aquatic, Ornamental & Turf, and Agriculture (plant) classifications.
3. Selected applicants must obtain Forklift Operator and Flagger Certifications during the probationary or trial period.
4. Selected applicants may be subject to, and must pass, a background check.

AAP/EEO Statement

It is the policy of Utah County Government to assure equal employment opportunity to its employees and applicants for employment without regard to race, color, religion, national origin, disability, age, sex, sexual orientation, genetic status or gender identity.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee of this job. Duties, responsibilities, and activities may change at any time.

Utah County Government is a drug-free workplace.

Below is to be completed after an offer has been extended and accepted.

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Signatures

This job description has been approved by all levels of management:

Manager _____

Department Head _____

HR Director _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position

Employee _____ Date _____

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