

## UTAH COUNTY JOB DESCRIPTION

CLASS TITLE: SQUAD LEADER-WILDLAND FIRE  
CLASS CODE: 4205  
EFFECTIVE DATE: 04/11/2006  
MARKET POINT: Based on applicable market study  
  
DEPARTMENT: Sheriff's Office

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### **JOB SUMMARY**

Under direction from the Crew Boss, organizes and leads a 5-7 person squad in wildland fire suppression and related activities.

### **CLASS CHARACTERISTICS**

This is a functional supervisor classification responsible for overseeing a squad during wildland fire suppression and related activities.

### **ESSENTIAL FUNCTIONS**

Assists in ensuring that the squad maintains accurate and current qualifications and training records in accordance with the National Wildland Coordinating Group.

Completes all documents and reporting information required by contracts and agency policy as delegated.

Responds to and performs fire suppression activities on wildland fires.

Leads and functionally supervises squad; delegates work assignments; and monitors and reviews quality of work.

Maintains fire scene safety in accordance with agency policy and jurisdictional guidelines.

Ensures equipment and tools are available and that work is performed in a safe manner. Determines when additional forces are required and/or circumstances warrant withdrawal of squad to a safe location.

Provides input on performance appraisals, and makes recommendations regarding the hiring, training, and retention of staff.

Assists in the development of training programs; provides training, education, and technical expertise in wildland fire qualifications.

Assists with the inspection and maintenance of fire suppression equipment including equipment assigned to Utah County by the Utah Division of Forestry, Fire, and State Lands.

Performs related and other non-fire activities when assigned including, but not limited to, assisting the Fire Marshall with community education and fuel mitigation and other projects.

### **ADDITIONAL RESPONSIBILITIES MAY INCLUDE**

Performs as an Initial Attack Incident Commander in Utah County's unified command system as requested.

Directs other local fire resources as needed and assigned.

Assists in the development and implementation of fire management, fuels management, and fire hazard reduction plans.

Initiates action on wildland fires and requests resources for fire suppression operations.

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### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of wildland fire operations and Urban Interface; Knowledge of the Incident Command System; Knowledge of wildland fire management, planning and practices including prescribed fire, fuel management, fire histories, and fire hazard analysis; Knowledge of local fire contracts and agreements; Ability to operate and maintain various types of fire-fighting equipment; Skill in written and verbal communication; Knowledge of supervisory techniques; Ability to lead others; and Ability to maintain cooperative relationships with those contacted in the course of work activities.

### **PHYSICAL DEMANDS**

Regularly walk, stand, or stoop; Frequently lift, carry, push, pull or otherwise move objects weighing up to 50 pounds; Use tools or equipment requiring a high degree of dexterity; Carry equipment up and down steep mountainous terrain; Walk, stand, crouch, or run on narrow, slippery, or erratically moving surfaces; Regularly drive a motor vehicle; Work for sustained periods of time maintaining concentrated attention to detail; Need to distinguish between shades of color; and Communicate via radios. Applicants must be able to meet the requirements of the Work Capacity Test (WCT) for Wildland Firefighters at the arduous level during the probationary period for new hires or during the trial period for promoted County employees. Incumbents are required to take and pass this test annually.

Accommodation may be made for some of these physical demands for otherwise qualified individuals who require and request such accommodation.

### **WORKING CONDITIONS**

Work is performed for sustained periods outdoors and occasionally in hot, cold, or inclement weather; Work is performed occasionally in an environmentally controlled room and partially environmentally controlled buildings; Work is performed in a very noisy place; Work exposes incumbent to conditions such as fumes, noxious odors, dusts, mists, gases, and poor ventilation; Work exposes incumbent to possible bodily injury from moving mechanical parts of equipment, tools, or machinery; Work requires use of protective devices such as masks, goggles, and gloves; Work exposes incumbent to unknown, dangerous, and/or life-threatening conditions; and Work exposes incumbent to possible bodily injury from heat, smoke, flames, and exhaustion.

### **EDUCATION AND EXPERIENCE**

Equivalent to a high school diploma and Eighteen (18) months work experience in professional wildland fire suppression. Preference may be given to applicants with prior lead or supervisory experience and/or to applicants that have successfully completed advanced training and requirements in wildland fire suppression tactics. Selected applicants are subject to, and must pass, a full background check.

### **LICENSING AND CERTIFICATION**

Incumbent must possess certification as a Firefighter Type 1 under the current National Wildfire Coordination Group's qualification system (red card); and Must possess a valid state of Utah driver's license.

This description lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.