

Vic has a positive "let's get it done" attitude and encourages other to feel the same way through example. He works hard and never acts like he is above any job both assigned or things that he recognizes just need to be done. I have been aware of jobs that he does not view as enjoyable and he completes those jobs just the same. He is pleasant to be around, and a very good listener. He is good to not just hear people but to understand there point of view and position in just about any situation and applies that understanding in well received solutions.

Vic has been a person that everyone can trust. When I first started at the county I heard our division head at the time refer to him as "honest Abe". He has always shown great integrity and concern for the wellbeing of the people in and out of his department. He is often the first to volunteer when someone needs help, both at work or at home, despite his own already busy schedule.

Vic likes to have fun. He is creative to find ways in making every day work projects more enjoyable for the people he supervises. He also finds creative ways to build better more productive relationships between the employees in our department and to make employees, the public and outside agencies feel comfortable to ask for help from the Motor Pool and to follow through with those things.