

Utah County Employee of the Month, October 2015
Stacy Pulley - Corrections Specialist II
Sheriff's Office

I would like to nominate Deputy Stacy Pulley for the Utah County's Employee of the Month award. She is the epitome of a hard working employee with good ideas and plenty of energy to implement them. Did I mention that she is always in a good mood with a constant smile on her face?

Stacy is consistently looking for ways to use her time productively. When there is an issue she is concerned with, she gives it a lot of thought, comes up with ideas of how to address it, obtains permission when necessary, then takes care of it. For example, she updated and organized the bulletin boards in all of the inmate housing areas, an assignment she took on herself because "it needed to be done". Administration was quick to notice and they now have Stacy do the laminating, posting and the organizing of the bulletin boards. Keeping the bulletin boards current is a continuous work in progress.

Another idea that she implemented dealt with making the allotment of overtime more equitable. With the old system, deputies had to watch and wait to see if any available shifts were posted for a day they wanted to work, then e-mail the sergeant in charge of overtime to request it. When shifts were posted, deputies in the jail at that time had an advantage over those who weren't in the jail to see the new entry. Stacy came up with a "Wish List" idea where deputies list their names on days they want to work. When shifts became available, the overtime sergeant merely looks at the Wish List to see who wants to work that day and signs them up. It has been very successful in making the assignment of overtime shifts more equitable, and made it easier for other sergeants to fill shifts in short notice situations.

Recently, Stacy completed the requirements and received her certification as a Defensive Tactics Trainer. This certification required 120 hours of attending training sessions and practical instruction. A process that took months to complete.

Stacy works on the crew that is responsible for training new deputies. She is a senior Field Training Officers (FTO) and in her years of experience has developed a reputation for providing excellent training for the new deputies

and for giving detailed feedback to the Sergeant over the FTO program.

During night shifts where deputies have been known to spend lots of money on food, Stacy implemented an idea called the "Dinner Club" that provides home cooked meals to all participating employees on most night shifts. Everyone who chooses to be involved cooks once every three months for all of the other participants. On nights when there isn't anyone assigned to cook, Deputy Pulley usually arranges to obtain food from the Jail's kitchen or she brings extra food from her home where she cooks for everyone, usually throwing cookies or other goodies she makes at home into the mix. The Dinner Club has been very beneficial for her crew and has greatly increased morale and camaraderie.

Besides all of the above, Stacy is the ultimate team player. She served as her crew's Deputy In Charge (DIC) recently. DIC's take over in the absence of the sergeant. She frequently goes to Booking to help with the searching, showering and dressing of female inmates. She doesn't have an agenda as to where she works or who she works with. She works her share of overtime. And, she is constantly coming up with ideas for improvement for herself, her crew and the jail.

For these reasons and more, Deputy Stacy Pulley deserves recognition as September's Employee of the Month for Utah County.

Nominated by: Sgt. Stephen Amos
Picture Courtesy of Mike Stansfield