

**POSITION: Equipment Operator II – Weed Control      Posting# 997019-0918sr**

UTAH COUNTY OFFICE OF HUMAN RESOURCES MANAGEMENT, 100 East Center, Suite 3800, Provo, UT 84606  
Phone: (801) 851-8158 ♦ Fax: (801) 851-8166 ♦ Email: [humanresources@UtahCounty.gov](mailto:humanresources@UtahCounty.gov) ♦ <http://www.utahcounty.gov/jobs>

*Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail. All qualified applicants will be considered, but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification.*

**JOB ANNOUNCEMENT**

**2 - GRANT FUNDED POSITIONS WITH BENEFITS AVAILABLE**

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**May underfill as Equipment Operator I – Weed Control**

**REQUIRED ATTACHMENTS TO APPLICATION:**

- Required licensure

**STARTING SALARY: Step A – G \$18.71 - \$21.52 Hourly \$1,496.40 - \$1,721.38 Biweekly**  
**Equipment Operator I – Step A – G \$15.20 - \$17.45 Hourly \$1,215.70 - \$1,396.30 Biweekly**  
Salary will be determined upon experience and or education

*Plus benefits package - Step increase available after completing probation and annually thereafter.*

**OPENING DATE: September 12, 2018**

**CLOSING DATE: Open until filled**

**\*All applications received by September 26, 2018** will be screened by the HR Office. Those applicants meeting the specified qualifications will be referred for a hiring interview. The Human Resources Office will continue to consider qualified candidates as needed until the position is filled.

*The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies and grant funded vacancies that occur within the next two (2) months*  
**For additional information see the job description at - - <http://www.utahcounty.gov/jobs>**

**JOB SUMMARY:**

Performs manual, semi-skilled, and skilled labor in vegetation management, weed control, and emergency road operations within Utah County. Operates a wide array of light equipment, specialized spray equipment, and heavy equipment such as a Landtamer, backhoe, roadside mower, chipper, spray truck, plow truck, and ATV.

**DUTIES INCLUDE:**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Locate, identify, map, and analyze noxious weed patterns throughout Utah County.
2. Operate equipment including weed and tractor mowers, backhoes, boom truck, sprayers, and winches, to remove, minimize, and control noxious weeds.
3. Maintain daily records of work completed.
4. Provide backup assistance to the Roads Division with snow removal, roadside shoulder maintenance, and traffic control for road construction projects.
5. Provide backup assistance to the Parks Function with vegetation control on parkways, trails, and parking lots.
6. Assist in the maintenance of flood channels and debris basins by spraying and removing undesirable vegetation.
7. Operate a chain saw for tree removal and trimming.
8. Remove trash and debris from roads, streams, and rivers as needed.
9. Coordinate safety awareness and noxious weed control programs with county departments, outside agencies, and appropriate individuals.
10. Issue noxious weed cleanup orders and perform follow-up and inspection to ensure compliance with established standards.
11. Maintain flood channels and debris basins including performing cleanup, monitoring for unsafe conditions, and adjusting discharge rates.

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12. Assist in providing training and in ensuring policies and procedures are followed.

**EVALUATION AND SELECTION FACTORS INCLUDE:**

Knowledge of traffic control and emergency operations for road work  
Knowledge of principles and practices of vegetation management and associated equipment  
Knowledge of safety standards, regulations, and protocol for equipment operated and chemicals used  
Knowledge of chemical profiles for noxious weeds  
Skilled in identifying noxious weeds specific to Utah in the field  
Skilled in using GPS and GIS mapping systems  
Skilled in using computerized equipment  
Skilled in transporting equipment via trailer  
Skilled in operating some heavy equipment  
Skilled in operating light grounds/roads equipment and spraying equipment, including but not limited to a Norstar truck, ten-wheeled dump truck and pup, snow plow, Land Tamer, loader, backhoe, and skid-steer loader  
Skilled in operating light grounds/roads equipment and spraying equipment

**REQUIREMENTS FOR EMPLOYMENT:**

**Equipment Operator I –**

1. High school diploma or equivalent
2. Two (2) years of work experience operating light grounds and road equipment and/or performing activities related to vegetation management

**Equipment Operator II –**

1. High school diploma or equivalent
2. Two (2) years of work experience operating heavy equipment
3. And two (2) years of vegetation management work experience that included identifying and treating noxious weeds for a total of (4) four years
4. Equivalent combinations of education and experience may also be considered

**Applicants receiving a conditional offer of employment will be required to submit to a pre-employment drug screen and additional background checks as required.**

**LICENSURE/CERTIFICATIONS:**

**Equipment Operator I –**

**Applicants** must possess a valid driver’s license and obtain a valid State of Utah driver’s license within 60 days of employment

**Applicants** must possess or obtain non-commercial pesticide applicator certification in Right-of-Way and Aquatic classifications within the first three months in this job classification

**Selected** applicants must obtain Forklift Operator and Flagger certifications during the probation or trial period

**Equipment Operator II –**

**Applicants** must possess a valid State of Utah class A commercial driver’s license with N endorsement.

**Applicants** must possess non-commercial pesticide applicator certification in Right-of-Way, Aquatic, Ornamental & Turf, and Agriculture (plant) classifications.

**Selected** applicants must obtain Forklift Operator and Flagger Certifications during the probationary or trial period.

**EXAMINATION/SELECTION PROCESS:** Individuals interested in the position must submit an official Utah County Government application and required attachments to the Utah County Office of Human Resource Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date. **NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Human Resource Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Human Resource Department reserves the right to call only the most qualified applicants to any of the examinations.