

JOB ANNOUNCEMENT

Position is Grant Funded

POSITION: EQUIPMENT OPERATOR I - WEED CONTROL

Posting# 997018-0214jhm

REQUIRED ATTACHMENTS TO APPLICATION:

- Supplemental Questionnaire

STARTING SALARY: Step 16 \$1,052 Bi-weekly *(plus benefits package)
Step increase available after completing probation and annually thereafter.

OPENING DATE: February 13, 2014

CLOSING DATE: February 27, 2014

The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies that occur within the next two (2) months

For additional information see the job description at - <http://www.utahcountyonline.org/dept/pers>

JOB SUMMARY:

Performs manual, semi-skilled, and skilled labor in vegetation management, weed control, and emergency road operations within Utah County. Operates a wide array of light equipment, specialized spray equipment, and heavy equipment such as a Landtamer, backhoe, roadside mower, chipper, spray truck, plow truck, and ATV.

Equipment Operator I - Weed Control: is the entry classification level for equipment operators assigned to Weed Control. Incumbents in this classification work under close to general supervision of the Weed Control Supervisor.

DUTIES INCLUDE:

Locates, identifies, maps, and analyzes noxious weed patterns throughout Utah County. Operates equipment including weed and tractor mowers, backhoes, boom truck, sprayers, and winches, to remove, minimize, and control noxious weeds. Maintains daily records of work completed. Provides backup assistance to the Roads Division with snow removal, roadside shoulder maintenance, and traffic control for road construction projects.

For additional duties - see Utah County Web Site for job description.

EVALUATION AND SELECTION FACTORS INCLUDE:

Basic Knowledge of: traffic control and emergency operations for road work; principles and practices of vegetation management and associated equipment; safety standards, regulations, and protocol for equipment operated and chemicals used; chemical profiles for noxious weeds; Utah County's road system.

Basic Skill in: identifying noxious weeds specific to Utah in the field; using GPS and GIS mapping systems; using computerized equipment; transporting equipment via trailer; operating some heavy equipment.

Working Skill in: reading, writing, and basic math; operating light grounds/roads equipment and spraying equipment.

Ability to: maintain cooperative working relationships with those contacted in the course of work activities; communicate effectively verbally and in writing; remain poised in emergency situations.

REQUIREMENTS FOR EMPLOYMENT:

PHYSICAL DEMANDS

Frequently: walks, stands, and stoops; drives a motor vehicle and/or operates light and heavy equipment.

Regularly: lifts or otherwise moves objects weighing up to 60 pounds; works for sustained periods of time maintaining concentrated attention to detail; distinguishes between shades of color; communicates via radios.

Occasionally: ascends or descends ladders, scaffolding, ramps, poles, and the like; uses tools or equipment requiring a high degree of dexterity; walks, stands, or crouches on narrow, slippery, or erratically moving surfaces.

EDUCATION AND EXPERIENCE

Equipment Operator I - Weed Control: high school diploma or equivalent and two (2) years of work experience operating light grounds/roads equipment and/or performing activities related to vegetation management.

Equipment Operator I - Weed Control:

Applicants must possess non-commercial pesticide applicator certification in Right-of-Way and Aquatic, classifications. Applicants must possess a valid driver's license and obtain a valid State of Utah driver's license within 60 days of employment. Selected applicants must obtain Forklift Operator and Flagger Certifications during the probationary period for new hires or during the trial period for County employees promoted to this classification through a competitive recruitment process.

EXAMINATION/SELECTION PROCESS: Individuals interested in the position must submit an official Utah County Government application to the Utah County Office of Personnel Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date. **NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Personnel Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Personnel Department reserves the right to call only the most qualified applicants to any of the examinations.

