

**POSITION: PUBLIC HEALTH NURSE II – Nurse Family Partnership** Posting# 992022nfp-0417ksa

UTAH COUNTY OFFICE OF HUMAN RESOURCES MANAGEMENT, 100 East Center, Suite 3800, Provo, UT 84606  
Phone: (801) 851-8158 ♦ Fax: (801) 851-8166 ♦ Email: [humanresources@UtahCounty.gov](mailto:humanresources@UtahCounty.gov) ♦ <http://www.utahcounty.gov/jobs>

*Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail. All qualified applicants will be considered, but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification.*

## JOB ANNOUNCEMENT

Full Time Position Based Upon Grant Funding  
Requires a Bachelor's degree in Nursing from an accredited college or university

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### REQUIRED ATTACHMENTS TO APPLICATION:

- College transcripts and/or diploma if related to position - internet printouts & photocopies are acceptable
- Required licensure

**STARTING SALARY RANGE:** Step 41 – 47 \$23.98 - \$27.55 per hour, \$1,918 - \$2,204 Bi-weekly  
Salary based upon education and experience.

*Plus benefits package - Step increase available after completing probation and annually thereafter.*

**OPENING DATE: April 14, 2017**

**CLOSING DATE: \*Open Until Filled**

**\*All applications received by April 28, 2017** will be screened by the Human Resource Office. Those applicants meeting the specified qualifications and additional screening criteria will be referred for a hiring interview. The Human Resources Office will continue to consider qualified candidates as needed until the position is filled.

*The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies and grant funded vacancies that occur within the next two (2) months*  
**For additional information see the job description at - - <http://www.utahcounty.gov/jobs>**

### JOB SUMMARY:

Performs licensed registered nurse work under the general direction of a Bureau Director-Nursing or a Public Health Nurse Coordinator in providing community nursing services at public health clinics according to assigned area of responsibility. **Position is in the Nurse Family Partnership program.**

### DUTIES INCLUDE:

**Visits** clients in their private home to provide education on growth of infant/toddler, nutrition, breast and bottle feeding, and newborn care and development etc.; identifies infants/toddlers who need services; makes referrals and provides case management; makes a record of all home visits, service plans, assessments, and contacts.

**Assesses** vision, hearing, nutrition, and infant/toddler development progress by observing feeding behavior and other developmental indicators; obtains and evaluates health and nutrition history; conducts reflex assessments; identifies high-risk or developmentally delayed infants/toddlers in order to provide appropriate referrals and early intervention.

**Assesses** risk factors of families and helps families deal with severe psychological issues by providing professional articles and other applicable materials such as referral information.

**Ensures** pregnant clients are receiving appropriate prenatal care from an OB-GYN and assesses their nutritional status.

**Calls** clients monthly to maintain coordination contact; coordinates care activities with other agencies who serve the same population; assists in completing the Medicaid process including referrals and Medicaid case management.

**EVALUATION AND SELECTION FACTORS INCLUDE:**

**Knowledge of:** psycho-social and current health issues; local medical services available to appropriately assist clients.

**Skill in:** written and verbal communication; emergency, first aid, and CPR procedures including injections and venipuncture; the use of health screening equipment.

**Ability to:** establish rapport and cooperative work relationships with those contacted during the course of work activities; maintain organized and accurate medical records; teach health issues and lead discussions for large and small groups.

**REQUIREMENTS FOR EMPLOYMENT:**

*Selected applicants shall be strongly encouraged to receive immunizations according to the Center for Disease Control and/or County Health Department Policy.*

**Bachelor's degree in nursing** from an accredited college or university.

**Applicants receiving a conditional offer of employment will be required to submit to a pre-employment drug screen and additional background checks as required.**

**LICENSURE/CERTIFICATIONS:**

Applicant must possess either a current State of Utah Registered Nurse license, a current State of Utah Temporary Registered Nurse license, or a current out-of-state registered nurse license recognized through interstate compact legislation. Incumbents possessing temporary or out-of-state licensure must obtain a State of Utah Registered Nurse license during the probationary period for new hires or during the trial period for promoted County employees.

Incumbents must possess CPR and first aid certifications. Incumbents must successfully complete annual training required to maintain licensure and certifications. Applicant must possess a current valid driver's license and obtain a valid State of Utah driver's license within 60 days of employment.

**EXAMINATION/SELECTION PROCESS:** Individuals interested in the position must submit an official Utah County Government application and required attachments to the Utah County Office of Human Resource Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date. **NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Human Resource Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Human Resource Department reserves the right to call only the most qualified applicants to any of the examinations.