UTAH COUNTY OFFICE OF PERSONNEL MANAGEMENT, 100 East Center, Suite 3800, Provo, UT 84606

Phone: (801) 851-8158 ♦ Fax: (801) 851-8166 ♦ Email: ucpersonnel@UtahCounty.gov ♦ http://www.utahcounty.gov/jobs

Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail.

All qualified applicants will be considered, but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification.

JOB ANNOUNCEMENT

POSITION: Systems Analyst / Programmer I

Posting# 3027-0216md

REQUIRED ATTACHMENTS TO APPLICATION:

• Supplemental Documents: Supplemental Questionnaire

College transcripts and/or diploma if related to position - internet printouts & photocopies are acceptable

STARTING SALARY: Step 42, \$1,962 bi-weekly - \$24.53 per hour plus benefits package Step increase available after completing probation and annually thereafter.

OPENING DATE: February 25, 2016

CLOSING DATE: *Open until filled

*All applications received by March 10, 2016 will be screened by the Personnel Office. Those applicants meeting the specified qualifications and additional screening criteria will be referred for a hiring interview.

The Personnel Office will continue to consider qualified candidates as needed until the position is filled.

The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies and grant funded vacancies that occur within the next two (2) months

For additional information see the job description at -- http://www.utahcounty.gov/jobs

JOB SUMMARY:

Under the direction of the Programming Supervisor and using pre-established guidelines, reviews, analyzes, modifies, designs, and implements applications including encoding, testing, debugging, documenting, specification writing, installation, and training.

DUTIES INCLUDE:

Analyzes, designs, programs and maintains systems for use by County Departments with the use of object-oriented programming tools including Power Builder and Visual Basic.Net, Dreamweaver and other development tools.

Acts as technical support for users including training, installation and troubleshooting for both hardware and software. **Designs** and creates Oracle and Microsoft database tables.

Acts as technical support for users including training, installation and troubleshooting for both hardware and software. **Writes** specifications and prepares system documentation for applications developed.

Documents and tracks resolutions and work progress for all work activities

EVALUATION AND SELECTION FACTORS INCLUDE:

Skill in systems design and programming including knowledge of Power Builder, Visual Basic, C, or similar object-oriented development languages

Knowledge of Oracle Relational Database technology

Knowledge of personal computer systems including Windows, Networks, Servers, etc.

Knowledge of Dreamweaver/Ultradev and Visual Basic.Net or other tools for web development

Ability to analyze user needs and convert requirements into computer-based procedures and systems; Skill in developing and maintaining databases

REQUIREMENTS FOR EMPLOYMENT:

Equivalent to an Associates degree in computer programming or a closely related field and two (2) years of computer programming or other related experience with demonstrated competence or equivalent combination of experience and education. Applicants receiving a conditional offer of employment will be required to submit to a pre-employment drug screen and additional background checks as required.

EXAMINATION/SELECTION PROCESS: Individuals interested in the position must submit an official Utah County Government application and required attachments to the Utah County Office of Personnel Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date. **NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Personnel Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Personnel Department reserves the right to call only the most qualified applicants to any of the examinations.

