

**POSITION: CLINICAL THERAPIST II – Outpatient**

**POSTING # 2052-Outpatient-1018ksa**

\*May Underfill as Clinical Therapist I - 2048

UTAH COUNTY OFFICE OF HUMAN RESOURCES MANAGEMENT, 100 East Center, Suite 3800, Provo, UT 84606  
Phone: (801) 851-8158 ♦ Fax: (801) 851-8166 ♦ Email: [humanresources@UtahCounty.gov](mailto:humanresources@UtahCounty.gov) ♦ <http://www.utahcounty.gov/jobs>

*Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail. All qualified applicants will be considered, but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification.*

**JOB ANNOUNCEMENT**

Individuals may be eligible for assistance from the [National Health Service Corps \(NHSC\)](#) awards scholarships and loan repayment to primary care providers in eligible disciplines.

**This position works Monday – Thursday 10:00 a.m. – 7:30 p.m. and Friday 10:00 a.m. – 2:00 p.m**

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**REQUIRED ATTACHMENTS TO APPLICATION:**

- College transcripts and/or diploma if related to position - internet printouts & photocopies are acceptable
- Required licensure

**STARTING SALARY: Step A: \$27.42 – Step G: \$31.51 per hour / \$2,193.60 - \$2,520.80 Bi Weekly**

\*May Underfill as Clinical Therapist I – 2048 Step A: \$23.86 - G \$27.42 per hour / \$1,908.80 - \$2,193.60 Bi Weekly

**Salary will be determined upon experience and or education**

**Plus benefits package - Step increase available after completing probation and annually thereafter.**

**OPENING DATE:** October 11, 2018

**CLOSING DATE: \*Open Until Filled**

\*All applications received by October 25, 2018, will be screened by the Human Resources Office. Those applicants meeting the specified qualifications and additional screening criteria will be referred for a hiring interview. The Human Resources Office will continue to consider qualified candidates as needed until the position is filled.

**The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies and grant funded vacancies that occur within the next two (2) months**  
**For additional information see the job description at - - <http://www.utahcounty.gov/jobs>**

**JOB SUMMARY:**

Under the general direction of the Program Manager - DDAPT, assesses individual consumer needs; develops and implements individualized treatment programming; monitors individual consumer progress toward specific goals and objectives; participates in multi-agency case staffing and utilizes caseload management systems; provides psycho social services; conducts individual, family and group therapy sessions in accordance with professional standards; coordinates psycho social services delivery with appropriate agencies within the community; and performs other duties as assigned.

**DUTIES INCLUDE:**

1. Conducts individual, family, and group counseling sessions according to individualized treatment plans and in accordance with professional standards.
2. Interviews, assesses, and identifies mental health or other problems using approved assessment instruments, social history, and consultation with community resources.
3. Prepares reports and makes appropriate recommendations relating to treatment options using information gathered during an intake interview, collateral contacts, and reviewing assessment results.
4. Makes treatment/social service referrals to appropriate agencies in order to affect a positive impact on the individual’s performance.
5. Creates, maintains, and submits accurate records and meets documentation and performance standards set by program manager.



6. Prepares statistical reports to assist in monitoring expenditures and grants.
7. Provides clinical supervision for non-licensed employees in the assigned treatment setting. (Supervision will be conducted in a manner consistent with Utah licensing regulations and department policies.)
8. Supervises and facilitates the delivery of specialized training and intervention skills for mental health treatment providers.
9. Coordinates and interacts with local and state-wide treatment providers and social service agencies using communication and interpersonal skills in order to facilitate collaboration efforts.
10. Communicates information to appropriate agency staff to ensure follow through.
11. Maintains current knowledge of assessment and treatment techniques, criminal justice systems, and community resources using in-service training, seminars, workshops, and publications.
12. Acts as an agency representative in court and interagency meetings and provides information to judges and to other court personnel.
13. Supervises the presentation and provision of classes, prepares class schedules, and hires, trains, and assigns instructors as necessary.

**EVALUATION AND SELECTION FACTORS INCLUDE:**

Knowledge of interviewing methods and techniques, social casework principles and methods, and mental health assessment instruments

Knowledge of evidence-based practices in the field of mental health and substance use disorders

Knowledge of Federal, State and local ordinances and policies regarding therapeutic issues

Knowledge of the basic structure of the criminal justice system

Knowledge of clinical diagnostic methods and principles, various modalities of psychotherapy and counseling, and abnormal psychology

Skill in use of crisis intervention techniques

Skill in basic PC operation

Skill in preparing comprehensive case reports and statistics

Skill in class development and presentation

Ability to maintain cooperative working relationships with those contacted in the course of work activities

Ability to identify and assess symptoms relating to assigned treatment program

Ability to communicate effectively verbally and in writing

**REQUIREMENTS FOR EMPLOYMENT:****Clinical Therapist II****Required Education and Experience**

1. Masters Degree in Social Work, Psychology, Marriage and Family Therapy, Professional Counseling, Clinical Mental Health Counseling, or a Department of Professional Licensing (DOPL) approved program
2. And two (2) years direct clinical work experience in an appropriate treatment field (child abuse, mental health, victim counseling, and / or substance abuse), indicating full competency in clinical diagnostic assessment skills, and in developing and reviewing individualized treatment plans

**Additional Eligibility Qualifications**

1. Must be licensed under the Mental Health Professional Practice Act (UCA 58-60-101) as one of the following:
    - a. Licensed Clinical Social Worker (LCSW)
    - b. Marriage and Family Therapist (MFT)
    - c. Licensed Clinical Mental Health Counselor (CMHC)
    - d. Physician and surgeon, or osteopathic physician engaged in the practice of mental health therapy
    - e. Advanced practice Registered Nurse, specializing in psychiatric mental health nursing
    - f. Licensed psychologist qualified to engage in the practice of mental health therapy
- Incumbent is required to complete continuing education required to maintain licensure.

2. Applicants must possess a valid driver’s license and obtain a valid State of Utah driver’s license within 60 days of employment.

**Clinical Therapist I**

**Required Education and Experience**

1. Masters Degree in Social Work, Psychology, Marriage and Family Therapy, Professional Counseling, Clinical Mental Health Counseling, or a Department of Professional Licensing (DOPL) approved program

**Additional Eligibility Qualifications**

1. Applicant must be licensed under the Mental Health Professional Practice Act (UCA 58-60) as one of the following:

- a. Associate Marriage and Family Therapist (AMFT)
- b. Certified Social Worker Intern (CSWI)
- c. Certified Social Worker (CSW)
- d. Licensed Clinical Social Worker (LCSW)
- e. Marriage and Family Therapist (MFT)
- f. Associate Clinical Mental Health Counselor (ACMHC)
- g. Clinical Mental Health Counselor (CMHC)
- h. Physician and surgeon or osteopathic physician engaged in the practice of mental health therapy
- i. Advanced practice Registered Nurse specializing in psychiatric mental health nursing
- j. Licensed Psychologist qualified to engage in the practice of mental health therapy

2. Incumbents possessing temporary licensure (ACMHC, AMFT, CSWI) must obtain, and thereafter maintain, acceptable renewable licensure within the time frames outlined in UCA 58-60-117, 205, 305, and 405 to maintain employment in this classification. Incumbents are required to complete continuing education required to maintain licensure.

3. Incumbents must obtain an independent license within two years of hire date to maintain employment. License extensions will be recognized through the Utah Division of Occupational and Professional Licensing (DOPL).

**Applicants receiving a conditional offer of employment will be required to submit to a pre-employment drug screen and additional background checks as required.**

**EXAMINATION/SELECTION PROCESS:** Individuals interested in the position must submit an official Utah County Government application and required attachments to the Utah County Office of Human Resource Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date. **NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Human Resource Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Human Resource Department reserves the right to call only the most qualified applicants to any of the examinations.