

POSITION: CLINICAL THERAPIST II

POSTING # 2052-0418ksa

*May underfill as a Clinical Therapist I

UTAH COUNTY OFFICE OF HUMAN RESOURCES MANAGEMENT, 100 East Center, Suite 3800, Provo, UT 84606

Phone: (801) 851-8158 ♦ Fax: (801) 851-8166 ♦ Email: humanresources@UtahCounty.gov ♦ <http://www.utahcounty.gov/jobs>

Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail. All qualified applicants will be considered, but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification.

JOB ANNOUNCEMENT

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REQUIRED ATTACHMENTS TO APPLICATION:

- College transcripts and/or diploma if related to position - internet printouts & photocopies are acceptable
- Required licensure

STARTING SALARY: Step 45 – 51, \$27.15 - \$31.19 per hour / \$2,172.36 - \$2,495.38 Bi Weekly

*May underfill as a Clinical Therapist I - Step 38 – 44, \$23.08 - \$26.52 per hour / \$1,846.25 - \$2,121.79 Bi Weekly

Salary will be determined upon experience and or education

Plus benefits package - Step increase available after completing probation and annually thereafter.

OPENING DATE: April 13, 2018

CLOSING DATE: *Open Until Filled

***All applications received by April 27, 2018** will be screened by the HR Office.

Those applicants meeting the specified qualifications and additional screening criteria will be referred for a hiring interview. The Human Resources Office will continue to consider qualified candidates as needed until the position is filled.

The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies and grant funded vacancies that occur within the next two (2) months
For additional information see the job description at - <http://www.utahcounty.gov/jobs>

JOB SUMMARY:

Under the general direction of the Program Manager - DDAPT, assesses individual consumer needs; develops and implements individualized treatment programming; monitors individual consumer progress toward specific goals and objectives; participates in multi-agency case staffing and utilizes caseload management systems; provides psycho social services; conducts individual, family and group therapy sessions in accordance with professional standards; coordinates psycho social services delivery with appropriate agencies within the community; and performs other duties as assigned.

DUTIES INCLUDE:

Conducts individual, family, and group counseling sessions according to individualized treatment plans and in accordance with professional standards.

Interviews, assesses, and identifies mental health or other problems using approved assessment instruments, social history, and consultation with community resources.

Prepares reports and makes appropriate recommendations relating to treatment options using information gathered during an intake interview, collateral contacts, and reviewing assessment results.

Makes treatment/social service referrals to appropriate agencies in order to affect a positive impact on the individual’s performance.

Prepares statistical reports to assist in monitoring expenditures and grants.

Provides clinical supervision for non-licensed employees in the assigned treatment setting. (Supervision will be conducted in a manner consistent with Utah licensing regulations and department policies.)

Coordinates and interacts with local and state-wide treatment providers and social service agencies using communication and interpersonal skills in order to facilitate collaboration efforts.

EVALUATION AND SELECTION FACTORS INCLUDE:

Knowledge of interviewing methods and techniques, social casework principles and methods, and mental health assessment instruments

Knowledge of Federal, State and local ordinances and policies regarding therapeutic issues

Knowledge of the basic structure of the criminal justice system

Knowledge of clinical diagnostic methods, various modalities of psychotherapy and counseling, and abnormal psychology

Skill in use of crisis intervention techniques



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Skill in basic PC operation

Skill in preparing comprehensive case reports and statistics

Ability to maintain cooperative working relationships with those contacted in the course of work activities

Ability to identify and assess symptoms relating to assigned treatment program

REQUIREMENTS FOR EMPLOYMENT:

Clinical Therapist II

1. Master's Degree in Social Work, Psychology, Marriage and Family Therapy, Professional Counseling, or a Department of Professional Licensing (DOPL) approved program
2. And two (2) years direct clinical work experience in an appropriate treatment field (child abuse, mental health, victim counseling, and / or substance abuse), indicating full competency in clinical diagnostic assessment skills, and in developing and reviewing individualized treatment plans

Clinical Therapist I

1. Master's Degree in Social Work, Psychology, Marriage and Family Therapy, Professional Counseling, or a Department of Professional Licensing (DOPL) approved program

Applicants receiving a conditional offer of employment will be required to submit to a pre-employment drug screen and additional background checks as required.

LICENSURE/CERTIFICATIONS:

Clinical Therapist II

1. Must be licensed under the Mental Health Professional Practice Act (UCA 58-60-101) as one of the following:
 - a. Licensed Clinical Social Worker (LCSW)
 - b. Marriage and Family Therapist (MFT)
 - c. Licensed Clinical Mental Health Counselor (CMHC)
 - d. Physician and surgeon, or osteopathic physician engaged in the practice of mental health therapy
 - e. Advanced practice Registered Nurse, specializing in psychiatric mental health nursing
 - f. Licensed psychologist qualified to engage in the practice of mental health therapy

Incumbent is required to complete continuing education required to maintain licensure.

Clinical Therapist I

Applicant must be licensed under the Mental Health Professional Practice Act (UCA 58-60) as one of the following:

- a. Associate Marriage and Family Therapist (AMFT)
- b. Certified Social Worker Intern (CSWI)
- c. Certified Social Worker (CSW)
- d. Licensed Clinical Social Worker (LCSW)
- e. Marriage and Family Therapist (MFT)
- f. Associate Clinical Mental Health Counselor (ACMHC)
- g. Clinical Mental Health Counselor (CMHC)
- h. Physician and surgeon or osteopathic physician engaged in the practice of mental health therapy
- i. Advanced practice Registered Nurse specializing in psychiatric mental health nursing
- j. Licensed Psychologist qualified to engage in the practice of mental health therapy

Incumbents possessing temporary licensure (ACMHC, AMFT, CSWI) must obtain, and thereafter maintain, acceptable renewable licensure within the time frames outlined in UCA 58-60-117, 205, 305, and 405 to maintain employment in this classification.

Incumbents are required to complete continuing education required to maintain licensure.

EXAMINATION/SELECTION PROCESS: Individuals interested in the position must submit an official Utah County Government application and required attachments to the Utah County Office of Human Resource Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date. **NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Human Resource Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Human Resource Department reserves the right to call only the most qualified applicants to any of the examinations.