

Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail. All qualified applicants will be considered, but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification.

JOB ANNOUNCEMENT

POSITION IS BASED ON GRANT FUNDING

POSITION: SYSTEMS ANALYST/PROGRAMMER III

Posting # 992031-0814md

REQUIRED ATTACHMENTS TO APPLICATION:

- Supplemental Documents: Supplemental Questionnaire
- College transcripts and/or diploma if related to position - internet printouts & photocopies are acceptable

STARTING SALARY: Step 51; \$2,371 bi-weekly - \$61,646 annually *plus benefits package*
Step increase available after completing probation and annually thereafter.

OPENING DATE: July 30, 2014

CLOSING DATE: *Open until filled

*All applications received by August 13, 2014 will be screened by the Personnel Office.

Those applicants meeting the specified qualifications and additional screening criteria will be referred for a hiring interview. The Personnel Office will continue to consider qualified candidates as needed until the position is filled.

The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies and grant funded vacancies that occur within the next two (2) months

For additional information see the job description at - - <http://www.utahcounty.gov/jobs>

JOB SUMMARY:

Under the general direction of the Programming Supervisor, serves as a professional resource to the County Departments. Reviews, analyzes, modifies, designs, and implements applications and commercial software including encoding, testing, debugging, documenting, specification writing, installation and training and ongoing support. Manages a technology specialty.

DUTIES INCLUDE:

Designs and constructs web pages/sites including incorporating graphic user interface features and other techniques using components similar to Visual Studio, Javascript, Oracle, SQL Server and Dreamweaver.

Analyzes, designs, programs, debugs and maintains systems for use by County Departments with the use of COBOL and object-oriented programming tools including Visual Studio and other development tools.

Creates external functions using SQL to be used in complex reporting.

Designs and creates database tables, functions, and procedures using SQL and PL/SQL.

Writes specifications and prepares system documentation for applications developed.

EVALUATION AND SELECTION FACTORS INCLUDE:

Ability to: perform system administrator duties; manage a technical specialty such as Web Services, Unix System Administration, Imaging Systems, and similar systems; Windows servers and workstations; analyze user needs and convert requirements into computer-based procedures and systems; maintain cooperative relationships with those contacted in the course of work activities; set own priorities and work with minimal supervision;

Knowledge of: object-oriented programming; personal computer systems including Windows Operating Systems, Networks, Servers, etc.; UNIX Systems, Oracle Relational Database technology; Dreamweaver.NET for Web Development; M.S. windows, scripts and API's; open client/server programming and architecture; PC networking and server technology; and laws and regulations governing county government, functions, activities, and procedures.

Skill in: project and team leadership; systems design and programming including knowledge of Javascript, Visual Studio, C, or similar object-oriented development languages; designing and maintaining databases; troubleshooting computer hardware and software problems; and communicating technically complex information both verbally and in writing.

REQUIREMENTS FOR EMPLOYMENT:

Equivalent to a Bachelor's degree in computer programming or a closely related field; and Four (4) years of computer programming experience including the performance of system administrator duties or an equivalent combination of education and experience. **Applicants receiving a conditional offer of employment will be required to submit to a pre-employment drug screen and additional background checks as required.**

EXAMINATION/SELECTION PROCESS: Individuals interested in the position must submit an official Utah County Government application and required attachments to the Utah County Office of Personnel Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date. **NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Personnel Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Personnel Department reserves the right to call only the most qualified applicants to any of the examinations.



UTAH COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER