

POSITION: Nurse Practitioner

Posting# 2028-1218sr

UTAH COUNTY OFFICE OF HUMAN RESOURCES MANAGEMENT, 100 East Center, Suite 3800, Provo, UT 84606
Phone: (801) 851-8158 ♦ Fax: (801) 851-8166 ♦ Email: humanresources@UtahCounty.gov ♦ <http://www.utahcounty.gov/jobs>

Due to the volume of applications received, we are unable to provide information on application status by phone or e-mail. All qualified applicants will be considered, but may not necessarily receive an interview. Selected applicants will be contacted by the hiring agency for next steps in the selection process. Applicants who are not selected will not receive notification.

JOB ANNOUNCEMENT

THIS POSITION IS HALF TIME – WITH BENEFITS

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REQUIRED ATTACHMENTS TO APPLICATION:

- College transcripts and/or diploma if related to position - internet printouts & photocopies are acceptable
- Required licensure

STARTING SALARY: \$43.20 - \$49.68 Hourly

Salary will be determined upon experience and or education

Plus benefits package - Step increase available after completing probation and annually thereafter.

OPENING DATE: December 4, 2018

CLOSING DATE: Open until filled

***All applications received by December 18, 2018** will be screened by the HR Office. Those applicants meeting the specified qualifications will be referred for a hiring interview. The Human Resources Office will continue to consider qualified candidates as needed until the position is filled.

The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies and grant funded vacancies that occur within the next two (2) months
For additional information see the job description at - - <http://www.utahcounty.gov/jobs>

JOB SUMMARY:

Under general supervision of the Executive Director – Children’s Justice Center, performs professional nurse practitioner duties requiring specialized knowledge of evidentiary child physical abuse, sexual abuse and/or neglect examinations.

DUTIES INCLUDE:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Perform evidentiary child physical abuse, sexual abuse and/or neglect examinations to assess child abuse using knowledge of developmental care and evidence collection protocols to ensure forensically sound and age-appropriate examinations, evidence collection, and medical record documentation.
2. Function within the scope of the professional nurse practitioner license and incorporate the mission and vision of the Children’s Justice Center Program.
3. Order necessary laboratory studies and x-rays according to hospital privileges; diagnose and accurately record findings in medical record ensuring files are up-to-date and pass qualitative peer reviews.
4. Prescribe medication within parameters of Utah Nurse Practice Act in order to treat medical conditions discovered during evaluations of patients and file orders in medical record.
5. Provide expert testimony in judicial proceedings using knowledge and experience in forensically-sound medical assessment, evidence collection protocols, and medical record documentation.
6. Maintain knowledge and skills regarding Child Abuse and Neglect (CAN) literature and communicate current recommendations and standards of practice to optimize patient care and maintain expert witness status.
7. Participate in case peer reviews which include colposcopic photographs and evidentiary materials and discuss problem cases in order to improve future care and outcomes.
8. Participate in nurse practitioner peer chart reviews to ensure compliance with best medical practice and Children’s Justice Center policies and procedures.

9. Develop and provide training to professionals in the community and local hospitals using clinical knowledge, research and teaching skills to improve the skills of allied professionals and ensure they are aware of who to refer for assessment, how to refer, and how to use medical assessments in their professional roles. Document training offered.
10. Participate in multi-disciplinary team reviews of child abuse cases to enhance the understanding of other professionals regarding medical findings and potential medical concerns for individual child victims.
11. Oversee lower classified medical staff as assigned and provide input into hiring, training, evaluating, and retention decisions.

EVALUATION AND SELECTION FACTORS INCLUDE:

- Knowledge of nursing processes and medical model
- Knowledge of health and physical assessment techniques
- Knowledge of medical diagnoses and appropriate treatments
- Knowledge of epidemiology and communicable disease control
- Knowledge of sanitation practices, proper nutrition, and related programs
- Knowledge of child abuse examination techniques, diagnosis, and documentation
- Knowledge of supervisory techniques
- Ability to perform child abuse examinations, diagnose, and document findings
- Ability to perform emergency resuscitation
- Ability to maintain files, records, and reports in written and electronic/magnetic form
- Ability to give negative information and interact in a professional manner with people from divergent backgrounds
- Skilled at communicating information and ideas through speaking
- Skilled at giving presentations and training others
- Skilled at establishing and maintaining effective working relationships with coworkers, other agencies, and the public

REQUIREMENTS FOR EMPLOYMENT:

1. Master's degree from an accredited Nurse Practitioner program.
2. Training as a Family Nurse Practitioner (FNP) or Pediatric Nurse Practitioner (PNP).
3. Four years of professional work experience performing nurse practitioner duties of which two years must include work experience with children or families.

Applicants receiving a conditional offer of employment will be required to submit to a pre-employment drug screen and additional background checks as required.

Additional Eligibility Qualifications:

1. Applicant must possess either a current State of Utah Nurse Practitioner license, a current State of Utah Temporary Nurse Practitioner license, or a current out-of-state Nurse Practitioner license recognized through interstate compact legislation. Incumbents possessing temporary or out-of-state licensure must obtain a State of Utah Nurse Practitioner license during the probationary period for new hires or during the trial period for promoted County employees.
2. Applicant must possess CPR and first aid certifications.
3. Applicant must possess a valid driver's license and obtain a valid State of Utah driver's license within 60 days of employment.
4. Selected applicants will be required to submit to a pre-employment drug screen and background check.

EXAMINATION/SELECTION PROCESS: Individuals interested in the position must submit an official Utah County Government application and required attachments to the Utah County Office of Human Resource Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date. **NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Human Resource Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Human Resource Department reserves the right to call only the most qualified applicants to any of the examinations.